

# COUNTY OF SANTA BARBARA CALIFORNIA

RESOLUTION PROCLAIMING APRIL 9, 2013  
AS EQUAL PAY DAY  
IN SANTA BARBARA COUNTY

WHEREAS, Tuesday, April 9<sup>th</sup>, symbolizes the time in 2013 when the wages paid to American women catch up to the wages paid to men from the previous year; and

WHEREAS 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and

WHEREAS, according to the U.S. Census Bureau, women working full-time year round in 2011 earned on average 77 percent of the earnings of their male counterparts, indicating little change or progress in pay equity; and

WHEREAS, in 2009 the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees the opportunity to challenge in court a pay gap, and now the Equal Pay Act must be amended in order to close loopholes and improve the law's effectiveness by passing the Paycheck Fairness Act; and

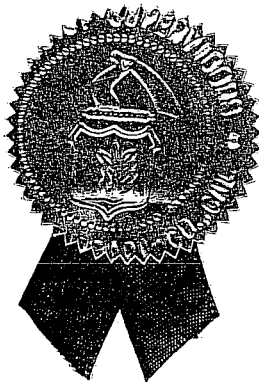
WHEREAS, according to one estimate, college-educated women working full time earn more than a half million dollars less than their male peers do over the course of a lifetime; and

WHEREAS, nearly 4 in 10 mothers are primary breadwinners in their household, two-thirds of which are significant earners, making pay equity critical to families' economic security; and

WHEREAS, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula resulting in higher levels of poverty for elderly women.

NOW, THEREFORE, IT IS HEREBY ORDERED AND RESOLVED that this Board of Supervisors declares the 9<sup>th</sup> day of April as "EQUAL PAY DAY," and commends the local branches of the American Association of University Women for embodying the "Women's Education—Women's Empowerment" theme in Santa Barbara County.

PASSED, and adopted by the Board of Supervisors of Santa Barbara County, State of California, this 9<sup>th</sup> day of April 2013, by the unanimous vote of all members present.



ATTEST:

*Chandra Walker*

Clerk of the Board

*Local*  
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Supervisor - 1st District  
*Paul Wolf*  
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Supervisor - 2nd District  
*William Lee*  
\_\_\_\_\_  
Supervisor - 3rd District  
*Robt J. Allen*  
\_\_\_\_\_  
Supervisor - 4th District  
*Stacy*  
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Supervisor - 5th District