



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: ADMHS
Department No.: 043
For Agenda Of: 1/21/14
Placement: Administrative
Estimated Tme: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Takashi Wada, MD, Interim Director
Director(s) Alcohol, Drug and Mental Health Services, 805-681-5220
Contact Info: Ole Behrendtsen, MD, Medical Director, 681-5220

SUBJECT: Amendment to Agreement with Medical Doctor Associates

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- 1) Approve and authorize the Chair to execute an amendment to the agreement with Medical Doctor Associates (not a local vendor) to add a rate specific to temporary psychiatry assignments at the Santa Barbara County Psychiatric Health Facility within the existing maximum contract amount of \$660,000 through June 30, 2014, as previously approved by the Board of Supervisors on June 18, 2013.
- 2) Determine that the approval of the amendment to the contract is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3), finding that the activities are covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and where it can be seen with certainty that there is no possibility that the activities in question may have a significant effect on the environment, the activities are not subject to CEQA.

Summary Text:

Medical Doctor Associates (MDA) provides locum tenens (temporary) psychiatrists at Alcohol, Drug and Mental Health Services Department (ADMHS) facilities to backfill psychiatric staff vacancies while ADMHS continues to recruit to fill the positions with permanent staff. Approval of the recommended actions will allow ADMHS to access psychiatric personnel for assignments at the Psychiatric Health Facility (PHF).

Background:

MDA has been able to provide qualified psychiatrists to backfill ADMHS vacancies at outpatient clinics, however, due to the nature of inpatient psychiatry, MDA has experienced challenges in locating qualified psychiatrists for assignment at the PHF at the same pay rate as outpatient assignments. The PHF is a 16-bed locked facility that provides 24-hour inpatient care to individuals who require psychiatric hospitalization per Welfare and Institutions Code Section 5150. PHF continues to experience a shortage of psychiatric staff, which reduces capacity to provide mandated services, in addition to other adverse impacts on client care. MDA's locum tenens psychiatrists provide mandated psychiatric services such as diagnostic evaluations; medication evaluations; prescriptions for psychiatric medications; review, revision and approval of client assessments; and participation in the development, review, revision and approval of client treatment plans. Approval of the recommended actions allows MDA to offer a rate designated for PHF assignments which is anticipated to increase the pool of qualified temporary psychiatrists for assignment at the PHF.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. The contract with MDA allows ADMHS to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

This amendment does not add funds, and the use of MDA's services are to backfill vacant positions that are approved and budgeted in the FY 13-14 Salary Model. The budget for these services is in the salary savings associated with the vacant positions and there are no additional costs to the department. Execution of this contract will not increase the use of general fund dollars by the ADMHS Department.

Special Instructions:

Please return one (1) Minute Order and one (1) copy of the fully executed Amendment to:

Alcohol, Drug and Mental Health Services
ATTN: Contracts
300 North San Antonio Road, Bldg. 3
Santa Barbara, CA 93110

Attachments:

Amendment to the Agreement with Medical Doctor Associates