## COUNTY OF SANTA BARBARA CIVIL SERVICE COMMISSION

## HEARINGS/APPEALS 2013-2014

| Appellant/Department                     | Date   | Issue/Rule              | Disposition  |
|--|--|-------------------------|--|
| S. TERRIS v. SHERIFF'S<br>DEPARTMENT     | 07/01/2013   | Suspension<br>(1209)    | Case carried forward from prior fiscal year.<br>Writ pending in Superior Court.  |
|  | 06/30/2014   |                         | Case carries forward to next fiscal year.  |
| M. METHMANN v. SHERIFF'S<br>DEPARTMENT   | 7/01/2013<br>7/18/2013<br>9/19/2013  | Dismissal (1212)        | Case carried forward from prior fiscal year.<br>Hearing scheduled; to follow criminal case.<br>Sr. Dep. County Counsel, Tuttle, says that criminal case is<br>postponed. Commissioners vote to remove case from their<br>calendar without prejudice.   |
| R. QUINN v. CHILD SUPPORT<br>SERVICES    | 7/01/2013<br>7/18/2013<br>8/15/2013<br>9/30 & 10-/2/3<br>11/06/2013<br>12/19/2013<br>12/26/2013<br>1/16/2014 | Dismissal (1212)        | Case carried forward from prior fiscal year.<br>EEO report submitted; hearing scheduled for 10/2-4/13.<br>Hearing re-scheduled due to witness availability.<br>Three day hearing held.<br>Closed session meeting for further discussion.<br>Decision served to parties.<br>Conclusion: Department's decision is upheld.<br>Re-hearing requested.<br>Re-hearing request withdrawn by union. |
| C. KOLCUN v. PUBLIC<br>HEALTH DEPARTMENT | 7/10/2013<br>7/18/2013<br>8/15/2013<br>9/04/2013   | Layoff (1104 -<br>1106) | Request for an appeal from Local 620.<br>One day hearing scheduled for 8/15/2013.<br>Hearing held.<br>Hearing decision served to parties.<br>Conclusion: Department's decision affirmed.   |

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|---|---|----------------------|---|
| G. WILLIAMS v. GENERAL<br>SERVICES DEPARTMENT | 7/22/2013<br>8/15/2013<br>10/17/2013<br>11/13/2013<br>11/21/2013<br>02/19/2014              | Dismissal (1212)     | Request for appeal from appellant's attorney.<br>Two day hearing scheduled for Nov. 13 <sup>th</sup> & 14 <sup>th</sup> 2013.<br>Hearing rescheduled to Nov. 6 <sup>th</sup> and 13 <sup>th</sup> due to witness<br>availability.<br>Hearing concluded in one day.<br>Decision served to parties.<br>Conclusion: Department's decision is revoked. Employee<br>reinstated.<br>Request for Administrative Record/Writ by County is served<br>to the Commission office. |
| L. GONZALEZ v. PROBATION<br>DEPARTMENT        | 7/10/2013<br>7/18/2013<br>8/15/2013<br>11/21/2013<br>12/20/2013<br>12/26/2013<br>01/19/2014 | Suspension<br>(1209) | Request for appeal from Local 620.<br>Continuance requested and granted.<br>Hearing scheduled for Nov. 21, 2013.<br>Hearing held.<br>Decision served to parties.<br>Conclusion: Department's decision is upheld.<br>Re-hearing requested.<br>Re-hearing denied.   |
| K. DONAGHY v. CLERK -<br>RECORDER ASSESSOR    | 7/22/2013<br>8/15/2013<br>12/19/2013<br>01/16/2014<br>05/15/2014<br>06/30/2014              | Suspension<br>(1209) | Request for an appeal from Local 620.<br>Hearing scheduled for Dec. 19 <sup>th</sup> , 2013.<br>Hearing postponed by 620; pending EEO filing with the<br>County.<br>Case continued; pending EEO filing – through April 2014.<br>Continued; EEO report not filed; pending update on<br>employee's employment status with the County. Continued<br>to July meeting.<br>Case carries forward to next fiscal year.  |

| Appellant/Department             | Date   | Issue/Rule                            | Disposition   |
|----------------------------------|--|---------------------------------------|---|
| S. SALAS v. PUBLIC WORKS         | 10/21/2013<br>11/21/2013<br>12/18/2013   | Non-Disciplinary<br>Separation (1103) | Request for an appeal from Local 620.<br>Hearing scheduled for Dec. 19, 2013.<br>Request withdrawn by 620. Case is removed from calendar.   |
| T. CLABORN v. PUBLIC<br>WORKS    | 11/04/2013<br>11/21/2013<br>12/19/2013<br>01/16/2014                             | Suspension<br>(1209)                  | Request for appeal from Local 620.<br>Hearing scheduled for January 16, 2014.<br>Hearing officer advises that a legal issue will be briefed to<br>see if case should move forward.<br>Commission grants County's motion to terminate<br>proceedings; terminates further Civil Service hearing process<br>and dismisses employee's appeal. |
| C. FUERTE v. PUBLIC<br>HEALTH    | 12/11/2013<br>12/19/2013<br>03/20/2014<br>05/15/2014<br>06/19/2014<br>06/30/2014 | Dismissal (1212)                      | Request for appeal from Local 620.<br>Case continued pending EEO filing.<br>EEO complaint filed. Case continued through May.<br>Continued to June pending EEO report.<br>Case continued; pending outcome of criminal charges.<br>Case carries forward to next fiscal year.  |
| M. CAMARGO v. SOCIAL<br>SERVICES | 12/11/2013<br>12/19/2013<br>03/20/2014<br>05/15/2014<br>06/19/2014<br>06/30/2014 | Suspension<br>(1209)                  | Request for appeal from Local 620.<br>Case continued pending EEO filing.<br>EEO complaint filed. Continued to May.<br>Case continued; pending EEO investigation.<br>Hearing scheduled for Sept. 19, 2014.<br>Case carries forward to next fiscal year.  |

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|--------------------------|--------------------------|------------------|---|
| R.H. v. PROBATION DEPT   | 03/04/2014<br>03/20/2014 |                  | Appeal request from appellant.<br>Hearing scheduled for May 15, 2014.                   |
|                          | 04/23/2014               |                  | Continuance requested by appellant. Hearing postponed.                                  |
|                          | 05/15/2014               |                  | Hearing scheduled for August 21, 2014.  |
|                          | 06/19/2014               |                  | Additional hearing day of August 22, tentatively added to calendar.                     |
|                          | 06/30/2014               |                  | Case carries forward to next fiscal year.   |
| T. SEEGER v. DISTRICT    | 03/11/20014              | Demotion (1211)  | Request for appeal from 620.  |
| ATTORNEY                 | 03/20/2014               |                  | Hearing scheduled for April 29, 2014.   |
|                          | 04/29/2014               |                  | Hearing held.   |
|                          | 05/15/2014               |                  | Decision served. Conclusion: Department decision affirmed.                              |
| R.K. v. SHERIFF'S DEPT.  | 03/14/2014               |                  | Request for appeal from attorney.   |
|                          | 04/17/2014               |                  | Hearing officer requests combining case with C.J. as both stem from same incident.      |
|                          |                          |                  | Parties agree to combine cases and request a six month continuance to October 16, 2014. |
|                          | 06/30/2014               |                  | Cases carry forward to next fiscal year.  |
| C. J. v. SHERIFF'S DEPT. | 03/28/2014               |                  | Request for appeal from attorney.   |
|                          | 04/17/2014               |                  | Case is combined with R.K.; request for a six month continuance to October 16, 2014.    |
| M. PANTOJA v. SOCIAL     | 04/21/2014               | Probationary     | Request for appeal from Local 721.  |
| SERVICES                 | 05/15/2014               | Dismissal (508 & | Continuance requested; discussions towards resolution.                                  |
|                          | 06/19/2014               | 911)<br>`        | Case will be filed with EEO office.   |
|                          | 06/30/2014               | ·                | Case carries forward to next fiscal year.   |