### **CIVIL SERVICE RULE REVISIONS**

Summary of Activities - Fiscal Year 2013-2014

## Rule 1303 - Hearing

Item was placed on the agenda by Commissioner Nanning. The timeline for scheduling a hearing needed to be modified.

### **January 16, 2014**

Commissioners discussed amending the rule. As currently stated, the rule requires "scheduling a hearing within 20 calendar days after their meeting, unless waived by both parties", which is untenable for all involved. Human Resources was asked to submit alternatives towards amending the timeline.

### **February 20, 2014**

Commissioners discussed information provided which compared other counties and their timeline. Commission Counsel, Mr. Lavayen, advised that the Commission has the jurisdiction to amend this rule to allow them more flexibility with their timeline. Human Resources is asked to present a draft for Commissions' approval.

### May 15, 2014

Commission approves draft of Board letter to implement changes to Civil Service Rule 1303. Rule change was presented to the Board of Supervisors at their meeting of June 3, 2014, and was approved.

# Rule 804 – Number of Names to be Certified

### June 19, 2014

Human Resources/Sheriff's Department proposes amending Rule 804: In the case of Custody Deputy, names of all eligible applicants will be certified.

Per CS Rule 1901, proposed revisions will be discussed at the July meeting; carries to the next fiscal year.