Casa Esperanza Homeless Center Review of Operations

Completed by:

City of Santa Barbara County of Santa Barbara November 2014

1. Introduction

Due to ongoing financial challenges, Casa Esperanza has undergone several programmatic and administrative changes. On September 17, 2013, Casa Esperanza closed its drop-in day center services for non-shelter residents and suspended the Community Kitchen lunch program for non-shelter residents. They currently operate a sobriety-based shelter program for their 100-bed year-round shelter program (April – November); which expands to a 200-bed winter shelter (December – March). In March 2014, the top two management positions at Casa Esperanza were laid off. Since that time, the shelter has been operating under two separate volunteer directors.

During the Fiscal Year 2015 budget approval process, Casa Esperanza requested an additional funding increase of \$125,000 in General Fund support from both the County of Santa Barbara and the City of Santa Barbara. City Council approved \$125,000 and authorized an initial disbursement totaling \$60,000, with the balance to be disbursed upon completion and approval of a review of Casa Esperanza's operations to be conducted by the City of Santa Barbara and the County of Santa Barbara. The County Board of Supervisors approved \$120,000 to be disbursed upon completion of the review as well.

The Review is organized in the following sections:

- Section 2, Program Overview
- Section 3, Financial Overview
- Section 4, Debt Overview/Restructure Plan
- Section 5, Staffing
- Section 6, Shelter Comparisons
- Section 7, Challenges & Opportunities
- Section 8, Conclusions/Recommendations

2. Program Overview

Casa Esperanza Homeless Center (Casa) has been providing services in Santa Barbara since 1999. Their mission is to help as many people as possible move from homelessness to housing. They operate under a Conditional Use Permit (CUP), which limits the number of beds they can provide to a maximum of 230 winter shelter beds (December 1 – March 31) and a maximum of 100 program beds during the remainder of the year (April 1 – November 30). Their CUP also allows the provision of day center services and lunch for a maximum of 200 individuals.

As mentioned in the introduction, Casa Esperanza has recently changed their operations from serving anyone in need to providing sobriety-based shelter, meals and related services for individuals who are ready to improve their lives and reintegrate into society. They currently operate as a 24 hour per day/7 day per week homeless shelter offering 48,000 bed nights

annually. Casa provides services to help prevent homelessness, provide safe shelter, and assist homeless households in securing and maintaining stable, independent housing and economic self-reliance.

The year-round shelter program provides 100 beds per night year round. These beds are allocated as follows: 60 homeless to housing (Transitional Living), which includes 2 beds for AB109 (Probation); 15 beds for (Mental Health); 5 beds which are made available for Social Services; and 20 medical respite beds which are comprised of ten beds which are provisionally available to Cottage Hospital and ten beds for people who are evaluated as medically fragile, requiring additional assistance during recuperation.

The 60 Homeless to Housing beds offered consist of a 100-day transitional living program for homeless individuals who seek to be sober and are ready to move forward into a productive life. The program provides case-management which includes housing, job development, recovery, and mental health services. Volunteer "navigators" augment the services provided by case managers. The navigators are trained and supervised by experienced staff regarding mental health programs, substance abuse programs, housing options, legal services, job development and other community services available to the residents of Casa Esperanza. Each navigator creates a relationship with the client to support the weekly goals made by their case manager.

Casa Esperanza contracts with County Alcohol Drug and Mental Health Services (ADMHS) to provide 15 mental health beds and case management services for homeless individuals with mental illness. In addition to case management services, these individuals are assisted with personal hygiene and medication management, and they are monitored for physical health issues, dental and vision issues.

Casa previously had a contract with County Social Services to provide 5 beds for their referrals, and Social Services had a rotating case worker who assigned clients and reviewed client progress. A contract with Social Services is scheduled to come before the Board of Supervisor's on December 9, 2014 that revises this agreement to 3 beds on a per bed billable basis.

The 20 bed Medical Respite Program provides shelter for homeless patients from the streets or discharged from the hospital or clinics. This program provides a clean, safe place for patients to recuperate and continue with self-care rather than trying to recuperate on the streets. The program provides an opportunity for making linkages to other services offered including permanent housing and case management. Most clients are enrolled in Med Cal insurance while at Casa Esperanza. Individuals with chronic conditions, disabilities or those who are vulnerable take priority. A registered nurse from Parrish Nursing supervises the medical beds and ensures that each patient is evaluated on intake and an appropriate plan is implemented for their recovery, thus ensuring each patient receives the care they need until they can care for themselves.

Additional on-site services include meal provision and medical services. Community Kitchen provides meals (breakfast, lunch and dinner) to the men, women and families participating in their programs. Casa Esperanza receives food donations daily from various sources and distributes all excess food to other homeless agencies. The Santa Barbara County Public Health

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Department operates out of Casa Esperanza to provide acute medical services year round. Hours are Monday through Friday, 8:00 am to 12:00 noon. Health and support services are provided to people experiencing homelessness throughout the county.

From December 1st through March 31st, Casa Esperanza expands its capacity from 100 to 200 beds. The services mentioned above are available for the additional 100 people who enter the shelter during the winter months.

Casa estimates that it will serve 850 unduplicated clients this year; provide 144,000 meals, and 48,000 bed nights; provide medical respite care to over 400 individuals; secure housing for than 70 clients; secure placement of 70 clients in treatment facilities; and reunite 70 clients with their families.

Casa Esperanza's proposed outcomes for Fiscal Year 2015 are represented below. Their progress in meeting these goals will be tracked by Casa and reported to the City and County.

PROGRAM OUTPUTS – Number of Persons receiving service, i.e. meals served, clients counseled, meetings held, etc.

Output Goal	Annual Goal #
1. Out of 850 clients, 650 will receive case management, medical and social services.	76%

MEASURABLE OUTCOMES – The expected *change or result* client will experience from program outputs.

Outcome Measure	% Outcome Goal
1. Out of 650 clients, 70 will secure placement in treatment facilities.	11%
2. Out of 650 clients, 70 will secure permanent housing.	11%
2. Out of 650 clients, 70 will be reunited with family.	11%
2. Out of 650 clients, 300 will obtain employment, benefits/entitlements, and/or receive education benefits.	46%
2. Out of 650 clients, 200 will retain employment, benefits or entitlements.	31%

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Casa Esperanza's actual Fiscal Year 2014 accomplishments are shown below, as reported on their Community Development Block grant and County Human Services grant programs:

CASA ESPERANZA

July 1, 2013 – June 30, 2014	YTD
Output	
960 clients will accept help from (over 85,000 duplicated visits) providers from public health, social services, legal aid, domestic violence, rape crisis, alcohol & drug services, adult protective services, mental health services and/or VA.	783
650 will receive case management, medical and social services.	691
Outcome	
300 out of 650 clients will secure permanent housing and/or placement in treatment facilities.	107
300 out of 650 persons will obtain employment, benefits/entitlements, be reunited with family, receive education benefits.	244

3. Financial Overview

Over a period of six (6) years, Casa Esperanza borrowed a total of \$2,153,900 from the Gildea Foundation and \$391,172 from other foundations in order to pay the annual operating expenses of services for the homeless that were not adequately supported by grant or contribution revenues. An additional \$1,994,212 was owed on their building, which brought their total outstanding debt to \$4,578,636. As of June 30, 2014, the value of their property, net of depreciation, was \$4,198,487. In an effort to keep the debt from increasing, Casa Esperanza has reduced their annual operating expenses by 42% over the past two years; from \$3.1 million (Fiscal Year 2012 actual) to \$1.8 million (Fiscal Year 2015 budgeted) (see Table 2).

According to their approved Fiscal Year 2015 budget, Casa Esperanza receives support equaling 34% from Foundations, 24% from Contributions and 42% from Government (see Table 1). This compares to 22% from Foundations, 30% from Contributions and 47% from Government in Fiscal Year 2012. They lost a Housing and Urban Development (HUD) Continuum of Care grant totaling approximately \$170,000 when they closed the day center in Fiscal Year 2014, which accounts for the reduction in government funding. Also, contributions were higher in Fiscal Year 2014 due to an Emergency Appeal that brought in \$428,000 (see Table 2).

Although they show an excess for Fiscal Year ending June 30, 2014 of \$1,126,052, all but \$846 was due to loan forgiveness of principal and interest from the Gildea Foundation (see Table 2).

Table 1 also indicates the amount of funding that was secured as of November 11, 2014. Casa anticipates receiving the balance of funds by June 30, 2015.

Table 2 shows a continued decrease in the cost per bed night from Fiscal Year 2012 to Fiscal Year 2015. This is due to the reduction of staff and the elimination of the drop-in day center and lunch programs for non-shelter residents.

Table 1
Estimated Fiscal Year 2015 Revenue Sources

		A	pproved	% of	Se	cured as of	%	
	Funding Source		Budget	Budget		11-11-14	Secured	
	Cottage Hospital		121,000			121,000	100%	
	S.B. Foundation Thrive		19,640				0%	
	St. Francis Foundation		150,000			-	0%	
	Gildea Foundation		75,000			75,000	100%	
	Other Foundations		250,000			136,500	55%	
Fou	undation Total	\$	615,640	34%	\$	332,500	54%	
Coi	ntributions Total	\$	449,500	25%	\$	138,046	31%	
	City of S.B. CDBG		51,000			51,000	100%	
	City of S.B. General Fund Human Services		39,000			39,000	100%	
	City of S.B. General Fund - Winter Shelter		77,100			77,100	100%	
	City of S.B. General Fund - Additional Funds		125,000			125,000	100%	
	County of S.B. General Fund Com Services		110,700			110,700	100%	
	County of S.B. General Fund Human Services		20,000			11,481	57%	
	County of S.B.General Fund ADMHS Beds		66,000			66,000	100%	
	County of S.B.General Fund Addional Funds		120,000			120,000	100%	
•	County of S.B. Probation		60,000			60,000	100%	
	County of S.B. ADMHS Mental Health		61,200			61,200	100%	
	County of S.B. HCD ESG Shelter		11,190			11,190	100%	
	County of S.B. HCD ESG Rapid Rehousing		11,190			11,190	100%	
	County of S.B. Public Health Subs Abuse		15,000			15,000	100%	
City	//County Total	\$	767,380	42%	\$	758,861	99%	
_	TAL REVENUE	\$	1,832,520		\$	1,229,407	67%	

Notes: Pending contract with the County for 3 Social Service beds to be billed on per bed basis, not to exceed 27,100 County of S.B. General Fund Human Services grant is approved at \$11,481.

Table 2

Revenue and Expense Comparison

		6/30/2012	(5/30/2013		5/30/2014	_	(5/30/2015
	1	Audited FS	Δ	udited FS	1	ludited FS			Budget
Revenue									
Foundation	\$	494,279	\$	590,489	\$	1,584,147	1	\$	615,640
Contributions		587,011		502,746		885,749	2		449,500
City of Santa Barbara-General Fund		137,981		127,575		130,075			241,100
City of Santa Barbara-CDBG, HOME & HPRP	1	336,229		167,528		96,121			51,000
County of Santa Barbara-General Fund	Ur	known	Un	known	Ur	known	-		316,700
County of Santa Barbara-Prob, ADMHS, ESG	-	403,378		453,605	-	426,620		-	158,580
Housing and Urban Development		160,210		172,083		9,878			-
Other		71,742		56,314		8,823			-
Total Revenue	\$	2,190,830	\$	2,070,340	\$	3,141,413		\$	1,832,520
Expense									
Salaries	\$	1,130,617	\$	957,579	\$	657,692		\$	773,416
Other employee benefits		154,390		149,329		135,440			141,787
Payroll Taxes		106,521		95,986		75,192			90,876
Client Expenses		21,378		14,719		7,617			5,484
Advertising and Promotion		2,102		1,900		-			-
Automobile		2,428		4,268		2,939			6,386
Bus Tokens		2,147		19,412		5,459			4,933
Office Expenses		10,225		5,994		4,869			4,436
Supplies		57,208		38,240		31,782			52,668
Computer Expense		20,076		15,186		8,449			5,262
Interest		171,553		198,234		206,964			130,247
Depreciation and Amortization		144,146		144,760		141,733			139,012
Equipment Rental		9,778		12,292		5,062			4,331
Grant Writing	ĺ	-		-		-		<u></u>	9,000
Insurance		32,634		32,618		54,257			109,000
Utilities		90,384		99,960		96,503		ļ.,,	103,000
Food Expense		23,335	_	6,694		3,618			22,284
Penalties	_	7,025	-					-	-
Printing Expense	-	25,078		17,521		15,598			24,673
Postage		15,415		5,448		3,918			6,415
Project Healthy Neighbor		14,103	-	10,708		-			-
Rent	4	11,828		11,128		4,423			-
Relocation Expense		16,286		14,261		780			
Repairs & Maintenance		54,327		81,515		18,999			25,000
Security		3,285		780		3,450	_	-	2,800
Telephone	-	42,440		30,545		24,766			23,665
Medical Services		57,861		54,531		27,231			4,000
Community Kitchen		364,495		407,712		202,481			- 11 100
Client Housing Assistance		154,930	-	110,202		70,732			11,190
Professional Services (Accounting, Legal, etc.)		186,502	-	147,891		109,148	-		21,000
Ten-Year Plan		172,062		103,150		75,084			111 622
Miscellaneous expenses Total Expense	\$	32,803 3,137,362	\$	23,402 2,815,965	\$	21,175 2,015,361		\$	111,633 1,832,498
Gain/(Loss)	\$	(946,532)	\$	(745,625)	¢	1,126,052	1	\$	22
Carry (LUSS)	Ş	(340,332)	۶	(143,023)		1,120,032			
Annual Cost/ Bed	\$	23,949	\$	21,496	\$	15,384		\$	13,989
Daily Bed Rate	\$	66	\$	59	\$	42		\$	38
Notes:									
1 - Includes \$1,125,206 Loan Forgiveness from Gild	dea F	nundation							

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4. Debt Overview/Restructure Plan

In July 2013, Casa Esperanza realized it needed to dramatically restructure its operations because they had borrowed \$2.5 million to fund their operations, and they could no longer afford the diversity of programs they were providing. The Board of Directors (Exhibit A) formed a Finance Committee and invited two outside advisors to assist in crafting a plan to stabilize Casa's finances and keep them solvent. This committee developed, and the board approved, a three part financial rescue plan which included the following basic components:

- 1. Raise enough money to meet current payroll. The goal was to raise a minimum of \$300,000 through an appeal to the community and funders. A total of \$428,000 was raised.
- 2. Develop and implement a budget which includes funding only from sources with a "reasonable expectation" of receiving. In Fiscal Year 2014, their budget was reduced by approximately \$1 million, and their day center and open lunch programs were discontinued. They reduced staffing levels and reduced the salaries for the staff that remained.
- 3. Restructure their balance sheet and deal with the large amount of debt that had accumulated over the previous six years. They negotiated a direct debt reduction plan with their lenders. Their largest lender, the Gildea Foundation, forgave \$1 million in principal and \$126,000 in interest, and they agreed to reduce the interest on the remaining \$1,153,900 from 5% to 3% on a fully amortized 10 year loan. They also agreed to donate \$75,000 per year for 10 years to help offset interest expense and repayments of the balance on their loan. The other foundation debt totaling \$391,172 was previously interest only at 5%, with no provision for systematic repayment. Casa Esperanza has restructured these to be fully amortized and repaid by June 30, 2024, and they have a small Business First Line of Credit (\$39,352 at June 30, 2014) which is anticipated to be fully repaid by August 2015.

In addition to the debt described above, Casa has an outstanding mortgage with Business First totaling \$994,212 at a 7% interest rate with a balloon payment due on August 1, 2017. They plan to refinance as soon as possible and obtain a 20-year or 30-year amortized loan, which will reduce their monthly mortgage expense.

At the end of Fiscal Year 2014, Casa Esperanza's debt totaled \$3,578,636 (Table 3). Of that amount, \$1,000,000 was forgiven by the County of Santa Barbara and the City of Santa Barbara on September 30, 2014 per the deed of trust. Their debt is now approximately \$2,578,636. This restructuring plan will allow Casa to fully pay all outstanding debt, excluding mortgage, in ten years in amounts that are less than they budget for depreciation. They feel that this will allow them to effectively fundraise for current and future programs.

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Table 3 Long Term Liabilities as of June 30, 2014.

	Long Term Liabilities	Amount
Note Pa	yables	
	County of S.B.	500,000
	City of S.B.	200,000
	City of S.B.	300,000
	Business First	994,212
	Gildea Foundation	1,153,900
	Other Foundations	391,172
	Business First LOC	39,352
Total		3,578,636

5. Staffing

As mentioned in Section 4, in the summer of 2014 Casa Esperanza reduced their staffing levels and reduced the salaries for the staff that remained. They also laid off their top two management positions, the Executive Director and the Operations Manager. Since March 2014, Casa Esperanza has been operating under two separate unpaid volunteer Interim Directors, first Bob Bogle and now Joe Tumbler. Casa has recently recruited a new full time Executive/Managing Director, Jessica Wishan, who will begin this month. Jessica comes to Casa with significant experience dealing with the homeless population. Her most recent position was Project Director for the San Diego Continuum of Care. Prior to that, she was the Director of PATH's San Diego homeless shelter. Her resume is attached as Exhibit B.

Casa employs thirteen (14) full-time and seven (8) part-time employees (see Organization Chart below). The positions are broken down as follows:

Administration: 3 FTE Executive Director, Finance Director & Office/HR

Manager

Operations/Facilities: 1 FTE Operations/Facilities Manager

Program Support: 3.25 FTE 2.25 FTE Community Kitchen/1FTE Volunteer

Coordinator

Program: 7.5 FTE Case Managers/Residential Monitors/Health Care

Assistants

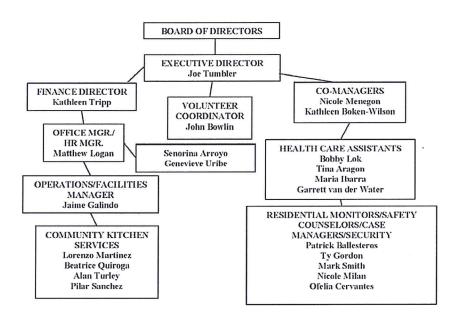
Off Site Program: .5 FTE Family Advocate, La Cumbre Jr. High School

Security: 1.75 FTE Security Counselors

Hourly rates range from \$11.00 per hour to \$34.85 per hour (excluding Executive Director).

In addition, as mentioned in Section 2, Casa currently has 6 volunteer Navigators who work oneon-one with clients to support the weekly goals made by their case manager; 4 have completed training and 2 who are almost midway through the training; most are from the Psychology Department at UCSB.

CASA ESPERANZA HOMELESS CENTER ORGANIZATIONAL CHART



6. Shelter Comparisons

Four homeless shelters were chosen from the California Homeless Shelters and Social Services website (http://www.homelessshelterdirectory.org/california.html) for comparison purposes (see Table 4). Selection was based on counties comparable to Santa Barbara by population, number of beds, and those that served individuals, not just families. This was a somewhat difficult process as there are many different shelter models.

Three of the four comparison shelters receive a smaller percentage of overall government funding than Casa Esperanza. The Santa Cruz shelter receives proportionately an equal percentage of overall government funding, as well as local (county, cities) and federal/state funding as Casa. The bed rate for Casa Esperanza is higher than each of the four comparison shelters; however their cost for the comparison year includes the day center and open lunch programs. Casa's bed rate is calculated at \$38 per night for Fiscal Year 2015, which is more in

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line with the comparison shelters and reflects the operational changes that have been made during the past few years.

Casa submitted their own list of comparable shelters; however they were much larger organizations in larger counties, with budgets averaging \$6 million per year. For this reason, they are not included in the review.

Table 4
Shelter Comparisons by County

		Casa	Esperanza		Homeless vices Center	(0.000000000000000000000000000000000000	ssion Solano cue Mission	The Gathering Inn	152/1016	mmittee on Shelterless		Casa Esper	ranza
Cou	County		a Barbara		Santa Cruz	Solano		Placer	Sonoma			Santa Barl	bara
		7/1/1	2-6/30/13	7/1	/11-6/30/12	1/1,	/12-12/31/12	10/1/12-09/30/13	7/1	/12-6/30/13		7/1/14-6/3	0/15
# of	Beds	1	00-200		180-280		269	60		234-339		100-20)0
Rev	enue												
	Government grants	\$	920,791	\$	946,819	\$	664,122	\$ 154,420	\$	807,444	_	\$ 767	7,380
	Other contributions, gifts, grants		1,093,228		847,406		1,178,824	446,500		1,063,580		1,065	5,140
	Capital fundraising				798,690		-	-					
	Rent & Fees income		5,900		184,627		-	14,157		167,557			
	Donated auto sales				-		121,562	-					
	Thrift store	H. B.			-		344,618	_		-			
	Investment income	1	7		35		-	220		74,661			
	Fundraising events		7.50		-		44,308	112,311		708,988			
	Other income		50,414		95,422		105,080	-		-			
Tota	l Revenue	\$	2,070,340	Ś	2,872,999	\$	2,458,514	\$ 727,608	\$	2,822,230	\exists	\$ 1,832	2.520
		B. (204)		Ť		Ť	_,,.	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ė				68.5
Expe	enses												
	Payroll	\$	1,202,894	\$	1,294,442	\$	1,095,264	\$ 543,186	\$	2,051,590		\$ 1,006	5,079
	Fees for services		147,891				137,295	-		185,455		21	1,000
	Office expenses	100	5,994		9,918		26,274	36,553		100,154		4	4,436
	Occupancy/Utilities		142,413		158,140		480,077	47,050		272,236		129	9,465
	Travel/Transportation Services		19,412		43,908		1,793	50,601		53,185		4	4,933
	Interest		198,234	1	-		50,464	50,950		37,892		130	0,247
	Depreciation		144,760		227,490	300000000000000000000000000000000000000	131,161	46,577		294,718			9,012
	Insurance	Second	32,618		23,224		35,362	20,850		29,554		109	9,000
	Equipment and supplies		12,292		-		37,828	50,054		72,175			1,331
	Food & related supplies		6,694	-	53,972	-	-	-		-			2,284
	Repair & Maintenance		81,515	1-	155,339		-	-		-			5.000
	Auto and truck expense		4,268	1	-		80,234	-		-			5,386
	Taxes and licenses		1,200				9,541	-		-			,,,,,,
	Ten-Year Plan		103,150	-	-		- 5,5 12	-		-			
	Client Housing Assistance		110,202					-				11	1,190
	Community Kitchen		407,712		_	******		-		-			,,130
	Other expenses		195,916		198,106		137,573	45,366		118,400		219	9,135
Tota	l Expenses	\$	2,815,965	\$	2,164,539	\$	2,222,866	\$ 891,187	\$	3,215,359	\dashv	\$ 1,832	2,498
		500	A SHAPE										
Net	Income (loss)		(745,625)	-	708,460		235,648	(163,579)		(393,129)			22
Annı	ual Cost/ Bed		21,496	\$	12,025	\$	8,263	\$ 14,853	\$	13,741	2	13	3,989
Daily	Bed Rate		59	\$	33	\$	23	\$ 41	\$	38			38
Tota	l Government Grants		44%		46%		27%	21%		29%			42%
Fed/	StateGovernment Grants/Total Revenue	O'NET-ON	24%		24%		unknown	21%		12%			12%
-	Government Grants/Total Revenue	Les	20%		22%		unknown	0%		17%			30%
1	Excludes Capital fundraising												

7. Challenges and Opportunities

Merger Potential

In order to realize operational and cost effectiveness, Casa Esperanza is exploring the possibility of a merger with People Assisting the Homeless (PATH), a 501(c)(3) organization based in Los Angeles. Any merger would be conditioned on community and funder acceptance and further conditioned on all funds raised in Santa Barbara staying in Santa Barbara.

PATH is a family of agencies working together to end homelessness for individuals, families, and communities throughout Southern California. They provide housing and supportive services from San Diego to San Luis Obispo, although they are relatively new to the Central Coast.

PATH is in the process of reviewing and considering the overall status of Casa Esperanza. The two organizations are also in discussions regarding entering into a Management Agreement for PATH to provide programmatic advice and support while merger talks progress. Whether or not this merger is completed, Casa Esperanza must be on solid financial ground moving forward.

Neighborhood Relations

Largely due to Casa Esperanza's programmatic and administrative changes, their relationship with the Milpas neighborhood has greatly improved over the past year. Casa's semi-annual report the City Planning Commission was held on October 16, 2014. There were no members of the public speaking in opposition of the shelter as they have in past years. In addition, the Milpas Action Task Force (MATF) report was favorable and indicated a much better relationship between Casa and the neighborhood.

Ongoing Funding

Casa Esperanza has described a funding plan for the future that includes:

- Applying to prior funders, describing Casa's improved circumstances, and asking for ongoing support for their shelter operations.
- Applying to new funding sources that have not been available due to Casa's previous programs and outcomes.
- Approaching the City, County and Cottage Hospital with a clear description of their costs of operations and ask for reimbursement at levels that cover their costs of service delivery.

8. Conclusions/Recommendations

Casa Esperanza has undergone significant changes during the past year. After operating for six years in a deficit, they ended Fiscal Year 2014 with a slight surplus, and they have adopted a realistic balanced budget for Fiscal Year 2015. They have made progress in strengthening their finances and operations, and they are dealing with their outstanding debt. The changes have made them better neighbors in the Milpas community. They have recruited an experienced Director and are considering a merger with a well- established homeless service organization.

In light of the progress Casa Esperanza has made to turn its organization around and become financially stable, our recommendation is that the County and City release the restriction on the extra one-time funding allocated for Fiscal Year 2015 and allocate the remaining funds on a monthly basis through June 2015.

Should Casa Esperanza require additional funding for Fiscal Year 2016 and beyond, our recommendation is that they approach the County and City during their respective budget processes and provide each jurisdiction an update on the merger discussions and Casa Esperanza's current financial status, including success in obtaining budgeted contributions and private grants.

There has been much debate as to how much government support is needed to make Casa Esperanza viable for the long term. The Urban Institute's *Human Service Nonprofits and Government Collaboration* report in 2010, reported that "although human service nonprofits have a myriad of revenue sources, such as fees, donations and investment income, government revenues are the largest single source of funding for three out of five nonprofits". Forty-three percent of nonprofits with budgets over \$1 million report that government is the single largest source of income for their agencies. The report did not, however, indicate specific percentages of government funding or the government funding source (federal/state or local county/city). Other sources that did indicate specific percentages of government support were not comparable because they include health and educational non-profit organizations that generate significant user fees.

Neither the research or shelter comparison information was useful in determining an overall level of funding that local government should provide for Casa Esperanza. Rather, it will be up to each jurisdiction to make its own policy decisions.

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