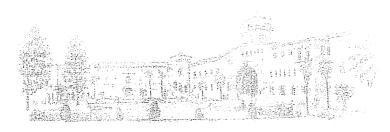
# JANET WOLF

County Supervisor, Second District

#### MARY E. O'GORMAN Chief of Staff

# HILARY R. CAMPBELL

Board Administrative Assistant



# SANTA BARBARA COUNTY

#### **BOARD OF SUPERVISORS**

105 East Anapamu Street, 4th Floor Santa Barbara, California 93101

TELEPHONE: (805) 568-2191
FAX: (805) 568-2283
E-mail: jwolf@sbcbos2.org
www.countyofsb.org/bos/wolf

Date: **<u>December 11, 2014</u>** 

Clerk of the Board of Supervisors County of Santa Barbara 105 East Anapamu Street Santa Barbara, CA 93101

For placement on the agenda for the meeting of: January 6, 2015

Re: CenCal Health Board of Directors

I would like to recommend the following for the <u>re-appointment</u>:

Full Name of Appointee: Karen Johnson

Address: (

Home Telephone:

Appointee will represent **Santa Barbara County** on this commission.

Appointment expires on: 12/31/2016

I would like to recommend the following for the appointment:

Full Name of Appointee: Lynda Tanner

Address:

Home Telephone:

email: ltanner@unhcsb.org

Appointee will represent <u>Santa Barbara County</u> on this commission.

Appointment expires on: 12/31/2016

**Second District Supervisor Janet Wolf** 

Signed By:

Clerk of the Board: Please send minute order to:

Paula M. Michal, CenCal Health, 4050 Calle Real, Santa Barbara, CA 93110

Karen Johnson, see address above Lynda Tanner, see address above

Hilary Campbell, Second District Office



December 11, 2014

Supervisor Janet Wolf County of Santa Barbara 2<sup>nd</sup> District 105 E. Anapamu, 4<sup>th</sup> Floor Santa Barbara, CA 93101

Dear Supervisor Wolf:

I am writing to let you know that after thorough consideration by me and CenCal Health staff, staff wishes to recommend to the Santa Barbara County Board of Supervisors the following individuals for reappointment and appointment for a two (2) year term January 1, 2015 – December 31, 2016:

Reappointment:

1. Karen Johnson (Consumer Classification-Med-i-Cal)

Appointment:

1. Lynda Tanner (Provider Classification-Other)

I have also enclosed a copy of his application for your reference.

Should you have any questions of me, I can be reached on my direct line at 562-1011.

Respectfully submitted,

Robert S. Freeman

CEO

RSF/pmm

#### **APPLICATION** FOR

CLB-1 (flev. 10/99)

# COUNTY OF SANTA BARBARA BOARD,

COMMISSION, OR COMMITTEE
Return to: Clerk, Board of Supervisors
County Administration Building
105 E. Anapamu Street, Room 407
Santa Barbara. CA 93101

DATE RECEIVED

☐ Copy to Supervisor

INSTRUCTIONS: Please complete each item below. Be sure to enter the title of the Board, Commission, or Committee (only one per application please) for which you desire consideration. For more complete information or assistance contact the Clerk, Board of Supervisors'

Office. This application shall be maintained for a period of one ye year of eligibility. Please print in link or type.	ear only. After one yea	r it is necessary to fi	le a new application for	anolher	
1, APPLYING FOR: (Use specific fille)	BRRHA	2	2. Today's Date: 2 - 27 - 0	6	
3. NAME. SOHNSON KAREN List First	4. Social Security Number:				
6, ADDRESS:		5. Telephone:	7-19/7		
Number Sites		Home: 60	1-1-16/		
SANTA BARISARA	1310/ Zip Code	Business:			
7. REFERENCES: Give names and addresses of three persons, r nity involvement, and abilities.				ommu-	
NAME ADDRESS		IONE NUMBER	OCCUPATION		
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e Tèr RY DAWS		لح ا	134 L1	F)	
8. Are you or have you been employed by the County of Santa Bar	rbara? O YES 0	No If YES, list:			
Department:	Title:		Dates:		
9. Please check appropriate boxes:  Ethnic or racial identity:  Sex:	10. Education completed:				
White	11. Indicate super	11. Indicate supervisor who will receive a copy of this application:			
☐ Hispanic ☐ Asian/Pacilic Islander  Challing Appropriate Macilian Nation		Carportal			
Native American/Alaskan Native     Other (Please specify)	SALUA CAKBAJA				
12. EXPERIENCE: Please explain why you are interested in servi which you are applying.	ing and what experier	nce you bring to the	Commission of Commi	tee for	
	•				
<ol> <li>ADDITIONAL INFORMATION: Give any information explaining community organization memberships, or personal interests the Attach additional sheets as necessary.</li> </ol>	your qualifications, e at bear on your applic	xperience, training, ation for above Board	education, volunteer ac d, Commission, or Com	tivities, mittee.	
9					
4. SIGNATURE OF APPLICANT	J. (2)				
× / ) (A/lh)	15 1 >04	1100k			

# Karen Leslee Johnson

# Santa Barbara, California 93101

I was born at St Francis Hospital in Santa Barbara. I attended Goleta Union School, Santa Barbara Junior High, San Marcos High School and Santa Barbara Community College. I was diagnosed with multiple sclerosis in 1979, while living in Arizona.

I currently serve on the board of directors of Easy Lift Transportation and Pilgrim Terrace Cooperative Homes. I am on the Advisory Committee for In Home Supportive Services for Santa Barbara County. I have been on the board of directors of CenCal Health since 1995.

I was employed by Special Education for Santa Barbara County Schools for 17 years and as a solicitor for Alpha Thrift Store for three years.

#### APPLICATION FOR

# COUNTY OF SANTA BARBARA BOARD,

COMMISSION, OR COMMITTEE
Return to: Clerk, Board of Supervisors
County Administration Building
105 E. Anapamu Street, Room 407
Santa Barbara, CA 93101

DATE RECEIVED

2014 SEP 29 FN 1:27

Copy to Supervisor Y OF SANTA BARRADA CLERK OF THE

INSTRUCTIONS: Please complete each fiem below. Be sure to enter the title of the Board, Commission, or Committee (only one pair application please) for which you desire consideration. For more complete information or assistance confact the Cierk, Board of Supervisors' Office. This application shall be maintained for a period of one year only. After one year it is necessary to file a new application for another year of eligibility. Please print in ink or type.

			·		
1. APPLYING FOR: (Use specific tille) Cencal Board of Directors	- Provid	Class	2. Today's Date: 9.26-14		
3, NAME:		4. E-MAILADDRESS:			
Tanner, Lynda S,		Itannen@vnhcsb.org			
6, ADDRESS:		5. TELEPHONE:			
		Home:	_		
Solvana CA 93463					
Solvana, CA 93463	Zip Gods	Business!			
7. References: Give names and addresses of three persons, not re nlly involvement, and abilities.	latives, who have l	cnowledge of your	character, experience, commu-		
NAME ADDRESS	TELE	PHONE NUMBER	OCCUPATION		
Afarline Jones			Nurse		
B. Bseck Krieth			ED foundation		
C.Karen Wallace	· · · · · · · · · · · · · · · · · · ·		CF0		
B. Are you or have you been employed by the county of Santa Barbaray CI YES 1 No If YES, list:					
Department	Title:	Title: Date;			
Please check appropriate boxes (optional):     Sex:	completed:				
ÆWhite □ Male	Mas	Masters Degree			
☐ Black (African American) ☐ Female ☐ Hispanic	11. Indicate Si	11. Indicate Supervisor who will receive a copy of this application:			
D Asian/Pacific Islander     Native American/Alaskan Native     Other (Please specify)	Jame	anet Wolf			
12. EXPERIENCE: Please explain why you are interested in serving which you are applying. In we arrive core and content the freedy of patents and content to the freedy of patents and content to the freedy of the freedy content to the freedy of the freedy content to the freedy of the	was be and with the second of	een on the second of the secon	g, education, volunteer activities, d. Commission, or Committee.  Yet grown as the committee of the commission, or Committee.  Yet grown as the committee of th		
See presume.		····			
14, SIGNATURE OF APPLICANT  X  Lyncha	Tour	nez			
CLB-1 (REX.3/05)					

#### **PROFILE**

President and Chief Executive Officer of an one hundred year old health care organization that provides services to over 5,000 patients annually. Innovative thinker with broad-based expertise in operations, finance, and business development. Proven ability to quickly analyze key business drivers and develop strategies for positive change. Effective at building high-performance teams and leading change. Highly successful in relationship-building to enhance coordinated and harmonious working relationships among diverse service lines, departments and communities. Extensive experience working with complex organizations across the United States. Key qualifications include:

- Strategic and Operational Planning
- Ouality and Outcome Management Expertise
- Planning and Budgeting
- Project Management
- Information System Design and Implementation
- Accreditation and Regulatory Expertise
- Staff Development
- Change Management
- Team Building and Motivation
- Process Re-Engineering

# PROFESSIONAL EXPERIENCE

VISITING NURSE AND HOSPICE, Santa Barbara, CA Leader in community based health care in Santa Barbara County April 2008 - Present

President and Chief Executive Officer (January 2010 - Present) Chief Operating Officer (April 2008- December 2009)

Responsible for the fiduciary, operational and legal concerns of three, 501(c)(3) non-profit organizations that specialized in hospice, home healthcare and personal care services for Santa Barbara County. Total assets exceed \$64 million with an annual, operating budget of \$28 million and investment assets in excess of \$30 million. Report directly to the Board of Trustees; served on or headed all Board Committees. Leads the organization in the development and implementation of strategic planning and reflective budgets for all programs, monitoring all business operations to ensure financial stability. Establishes and maintains an ongoing public relations program and marketing plan to increase community understanding and support of stakeholders. Promotes mission of the organization to develop and maintain programs that support identified community needs. Achievements included the budget, construction and opening of a new 18 bed, \$20 million hospice house, the purchase and renovation of a \$14 million 35,000 sq ft campus, acquisition of a home health agency, and opening of a branch in Santa Ynez. Achieved 57% or \$9 million growth in operations since 2011.

SUTTER VNA AND HOSPICE, Emeryville, CA Leading provider of integrated home care services in Northern California Feb 2004- Dec 2007

# Chief Clinical Executive

Senior Clinical Executive with primary responsibility of assuring the delivery of high quality, cost-effective clinical care across all services and programs provided by the organization. Indirectly responsible for budget of \$135 million and directly responsible for operating budget of over \$60 million. Responsible for home health operations, in nine locations across 13 counties. Plans, organizes, leads and controls the quality and operations necessary to accomplish the delivery of quality patient care throughout the organization. Provides clinical expertise and assistance to the CEO and participates in executive level strategic planning and program evaluations. Responsible for regulatory compliance and accreditation activities across the organization.

## Selected Accomplishments:

- In collaboration with Executive Team, increased 2004 bottom line by 5.5 million dollars and on target to increase 2007 bottom line by 1.5 million.
- Improved home health outcome scores from a composite score in 2004 of 1.31 to 2007 score of 1.82.
- Expanded Advanced Illness Management Program to all locations utilizing new care delivery model.
- Centralized the Quality, Compliance, and Education Department functions resulting in an increase in staff satisfaction, improved quality outcomes utilizing best practices for key quality initiatives, and enhanced teamwork across the organization.
- Project manager for eHR clinical documentation content development and implementation including workflow redesign.
- Managed the organization-wide effort to achieve successful JCAHO accreditation.
- Developed and maintained databases to identify and trend quality improvement opportunities.
- Created service-specific report cards to improve communication of key stakeholders across the organization.
- Presenter at national seminars regarding the integration of clinical and financial information.
- Trained in Six Sigma Green Belt and Rapid Cycle Improvement concepts.
- · Planned and organized application and receiving of OCS Quality Award for improvement in pain management.
- Facilitated acceptance of all home health and hospice locations in California's Quality Improvement Organizations 2006 Scope of Work project.
- Transitioned to two new vendor-based systems for hospice patient satisfaction and outcome data.
- In collaboration with the Executive Team, significantly expanded services provided by the organization.
- Responsible for develop of End Stage Cardiac Care Disease Management program and Palliative Care program.

#### THE CORRIDOR GROUP, Kansas City, MO

1998-2004

International health care consultant company providing a wide spectrum of consulting services.

#### Associate

Worked as an independent contractor for The Corridor Group providing consulting services to the home care industry. Traveled extensively across the United States and consulted for all sizes and complexities of organizations including hospital-based, free-standing, multi-service, and multi-branch agencies. Provided consultation to complex organizations such as Johns Hopkins, Bon Secours, VNA of New York, VNA of Brooklyn, Beverly, Kaiser, Capital Hospice, and Sutter VNA and Hospice. Areas of specialization and consultation included:

- Operational Management
- Financial Management
- Strategic Planning
- Due Diligence

- Project Redesign and Management
- State and Federal Compliance
- Information System Implementation and Management

**JCAHO** 

1997-2003

Joint Commission on Accreditation of Healthcare Organization

#### Surveyor

As a homecare surveyor, was trained to evaluate home health, hospice, DME, and pharmacy services. Additionally, was cross-trained to survey hospitals, long-term care and behavioral health organizations. Received extensive training related to the JCAHO survey process and standards for health care organizations.

MERCY MEDICAL CENTER, Nampa, ID

1988-1997

Division Director, Home Care Services (1994-1997) Patient Care Coordinator, Home Health Department (1991-1994) Home Health Case Manager (1988-1991)

# Lynda S. Tanner - Page 3

### EARLY CAREER:

Staff Nurse, Southeastern District Health Department, Pocatello, ID (1982-1987) Office Manager, General Practice Physician, Dr. Mark Thomas, Arco, ID (1982-1987) Staff/Charge Nurse, Lost Rivers Hospital, Arco, ID (1980-1982)

### **EDUCATION**

MSN Nursing — Administration Emphasis, Idaho State University, Pocatello, ID BSN, Idaho State University, Pocatello, ID

### PROFESSIONAL AFFILIATIONS AND BOARD OF DIRECTOR APPOINTMENTS

California Hospice and Palliative Care Association Board of Directors • California Association for Health Services at Home Board of Directors • National Association for Homecare and Hospice • Visiting Nurse Association
• National Hospice and Palliative Care Organization • Cencal Advisory Board
• Santa Barbara City College ADN/CNA/VN Advisory Board • Casa Dorinda Board of Directors

REFERENCES
Available upon request