

Supervisors' Salary Analysis

Fourth District Staff

March 10, 2015



Position Detail

Supervisor

Entity: [Santa Barbara County](#)

Department: [Board of Supervisors](#)

Year: **2013**

This employee served as an **elected official**.

\$74,175 total wages

\$72,625 regular pay	\$0 overtime pay	\$0 lump-sum pay	\$1,550 other pay
\$0 – \$0 regular pay range for classification			

\$48,099 total retirement & health cost

\$28,706 defined benefit plan	\$2,658 employee's ret. cost covered	\$0 deferred compensation	\$16,735 health/dental/vision contribution
2% @ 57 applicable defined benefit pension formula			

[Click a term for a definition](#)

For more information go to <http://www.sbcountyhr.org/>

Last Updated: 12/15/2014

FOURTH DISTRICT STAFF ANALYSIS

Position	Total Wages	Total Ret. & Health Cost	Wages + Benefits	Retirement-Health as % Wages
SANTA BARBARA				
Santa Barbara Average	\$78,536	\$43,324	\$121,861	55%
SONOMA				
Average Sonoma	\$146,322	\$32,546	\$178,867	22%
MONTEREY				
Monterey Average	\$121,122	\$26,978	\$148,100	22%
MARIN				
Marin Average	\$109,890	\$27,139	\$137,029	25%
SANTA CRUZ				
Average Santa Cruz 50th Percentile	\$108,617	\$26,544	\$135,161	24%
TULARE				
Average Tulare	\$113,911	\$17,221	\$131,132	15%
SAN LUIS OBISPO				
SLO Average	\$93,619	\$33,293	\$126,912	36%
STANISLAUS				
Average Stanislaus	\$76,715	\$27,037	\$103,753	35%
Average Santa Barbara County			\$121,861	
Average Seven Peer Counties			\$137,279	
50th Percentile = Santa Cruz			\$135,161	
Increase Needed To Match Seven Average Of Seven Peer Counties			12.7%	
Increased Needed To Match 50th Percentile = Santa Cruz			10.9%	
Source: publicpay.ca.gov Data is for 2013				

CONCLUSION

Total Dollar Cost to Taxpayers:

S.B. County is 10.9% less than median (Santa Cruz)

Parity reached in December 2014

December 2, 2014 – Item A-22, File #14-00841

\$9,200 (9%) benefit increase

Approved 4-1 (Adam dissenting)