Existing Local Area

Application for Initial Local Area Designation
Program Years 2015-17
and
Initial Local Board Certification
Program Year 2015-16

Local Workforce Investment Area

Santa Barbara County

Existing Local Area

Application for Initial Local Area Designation and Initial Local Board Certification

This application will serve as your request for Local Workforce Development Area (local area) initial designation for Program Years (PYs) 2015-17 and Local Workforce Development Board (local board) initial certification for PY 2015-16 under the Workforce Innovation and Opportunity Act (WIOA).

If the California Workforce Investment Board determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your <u>Regional Advisor</u> for technical assistance or questions related to completing and submitting this application.

| Santa Barbara County | | |
|-------------------------------|------------|--|
| Name of Local Area | | |
| 260 N. San Antonio Road, Suit | te C | |
| Mailing Address | | |
| Santa Barbara, CA 93110 | | |
| City, State | ZIP | |
| | | |
| | | |
| March 25, 2015 | | |
| Date of Submission | | |
| Raymond McDonald, Executive | e Director | |
| Contact Person | | |
| (805) 681 4446 | | |
| Contact Person's Phone Numb | per | |

Local Area Levels of Performance

Instructions: Enter your local area's negotiated levels of performance and actual levels of performance for PYs 2012-13 and 2013-14.

| Performance Table Name of Local Area: Santa Barbara County | | | | | |
|---|----------|----------|----------|----------|--|
| | | | | | |
| Adult | | | | | |
| Entered Employment Rate | 71% | 60.7% | 68% | 80.5% | |
| Employment Retention Rate | 78% | 90.2% | 83.7% | 85.3% | |
| Average Earnings | \$13,700 | \$10,898 | \$12,000 | \$11,954 | |
| Dislocated Worker | | | | | |
| Entered Employment Rate | 76% | 85.7% | 76% | 92.7% | |
| Employment Retention Rate | 79% | 94.1% | 83.1% | 91.8% | |
| Average Earnings | \$14,500 | \$14,162 | \$14,070 | \$14,207 | |
| Youth (ages 14-21)* | | | | | |
| Placement in Employment or Education | 72% | 73.9% | 62% | 88.6% | |
| Attainment of a Degree or Certificate | 60% | 76.3% | 55% | 89.5% | |
| Literacy and Numeracy Gains | 54% | 57.7% | 52.5% | 60.9% | |

*Note: For PY 2012-13, each local area's youth performance goals were the same as the State level goals.

Local Board Membership

Current Local Board Membership

Provide a list of individuals currently appointed to the local board and their respective membership category (e.g., business, local education entity, labor organization, community based organization, etc.) in the following chart (Workforce Investment Act [WIA] Section 117).

Or, attach a roster of the current local board which identifies each member's respective membership category.

| Name | Title | Membership Category |
|------------------|-------|---------------------|
| See Attachment 1 | | |
| | | |
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| | | |

Plan for WIOA Local Board Compliance

Identify the actions the local chief elected official (CEO) will take in order to ensure WIOA local board membership compliance by June 30, 2016.

See Attachment 2

Sustained Fiscal Integrity

The local area hereby certifies that it has not been found in violation of one or more of the following during PYs 2012-13 or 2013-14:

- Final determination of significant finding(s) from audits, evaluations, or other reviews conducted by State or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIA requirement, such as failure to grant priority of service or verify participant eligibility; or
- Gross negligence defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both; or
- Failure to observe accepted standards of administration. Local areas must have adhered to the applicable uniform administrative requirements set forth in Title 29 Code of Federal Regulations (CFR) Parts 95 and 97, appropriate Office of Management and Budget circulars or rules, WIA regulations, and State guidance. Highlights of these responsibilities include:
 - Timely reporting of WIA participant and expenditure data
 - o Timely completion and submission of the required annual single audit
 - o Have not been placed on cash hold for longer than 30 days

(In alignment with WIOA Section 106[e][2])

Local Area Assurances

Through PY 2016-17, the local area assures that:

A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements included in the appropriate circulars or rules of the Office of Management and Budget (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include:

- The local area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The local area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the local area to potential cash hold (Title 2 CFR Section 200.338).

B. All financial reporting will be done in compliance with federal and State regulations and guidance.

Highlights of this assurance include:

- Reporting will be done in compliance with Workforce Services Directive WSD12-3, Quarterly and Monthly Financial Reporting Requirements.
- All close out reports will comply with the policies and procedures listed in Workforce Services Directive WSD09-12, WIA Closeout Handbook.

Note that failure to comply with financial reporting requirements will subject the local area to potential cash hold. (Title 2 CFR Section 200.338)

C. Funds will be spent in accordance with federal and State laws, regulations, and guidance.

Highlights of this assurance include:

- The local area will meet the requirements of State Senate Bill 734, to spend a
 minimum of 25 percent of combined total of adult and dislocated worker formula
 fund allocations on training services (California Unemployment Insurance Code
 Section, 14211).
- The local area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

- D. The local board will select the America's Job Center of CaliforniaSM (AJCC) Operator(s), with the agreement of the local CEO, through a competitive process such as a Request for Proposal (RFP), unless granted a waiver by the state (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The local board will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The local board will comply with the nondiscrimination provisions of WIOA Section 188, including the collection of necessary data.
- G. It will comply with State Board policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- H. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* 10-09).

Application Signature Page

Instructions: The local CEO and local board chair must sign and date this form. Include the original signatures in the application package.

By signing the application below, the local CEO and local board chair request initial designation of the existing local area and initial certification of the existing local board. They certify that the local area has performed successfully and sustained fiscal integrity during PYs 2012-13 and 2013-14. Additionally, they agree to abide by the local area assurances included in this application.

| Local Workforce Investment Board Chair | Local Chief Elected Official |
|--|------------------------------|
| | |
| Karen Dwyer Signature | |
| Signaturé | Signature |
| | |
| KAREN DWYER | |
| Name | Name |
| | |
| Chair, Santa Barbara WIB | |
| Title | Title |
| | |
| 3-6-2015 | |
| Date | Date |

Attachment 1

| Attachment 1 Current Local Board Membership - Santa Barbara County Workforce Investment Board | | | | |
|--|-------------------------------------|---|--|--|
| Name | Title | Classification | | |
| BAUER, Tony | Director, ROP/CTE | Adult Education, Local Education, Employment and Training | | |
| BOWE, Ruth Ann | Realtor | Business | | |
| BURTON, Cindy | CEO | Community Based Organization / Social Security | | |
| COPPERMAN, Randy | Co-founder / Managing Partner | Business | | |
| DWYER, Karen | Director | Business | | |
| GALLAVAN, Teresa | Director, Economic Development | Economic Development | | |
| HACKER, Angela | Program Manager | HUD | | |
| HARRINGTON, Timothy | Consultant | Business | | |
| HAWKINS, Judy | Owner | Business | | |
| HOLMES, Julie | Supervisor | Rehabilitation | | |
| HUDDLESTON, Chuck | Business Manager | Labor Union | | |
| LARSEN, Sue | President | Business | | |
| MANNING, Robert | Owner | Business | | |
| MITCHELL, Anthony | HR Director | Community Based Organization | | |
| MONTIGNY, Christopher | Owner | Business | | |
| MORENO, Melissa | Dean Educational Programs | Education | | |
| MORALES, Gabriel | Director | Community Based Organization | | |
| MORONES, Gene | Area Sales Manager | Business | | |
| MORRIS, Glenn | President & CEO | Business Association | | |
| MUMBERT, Scott | Manager Recruitment | Business | | |
| NIELSON, Daniel | Director | Adult Dislocated Worker, Social Services, One Stop | | |
| OPLINGER, Ken | President/CEO | Business Association | | |
| OWENS, Dianne | Owner | Business | | |
| PIERRE, Joe | Union Representative Vice President | Labor Union | | |
| RANTZ, Rick | Dean, Extended Campus | Education | | |
| SCHOCH-MANZANO, Grace | Office Manager | Education, Unemployment, Veterans | | |
| SIMAS, Kathy | Community Investment Officer | Community Based Organization | | |

Attachment 2

Plan for WIOA Local Board Compliance

Identify the actions the local chief elected official (CEO) will take in order to ensure WIOA local board membership compliance by June 30, 2016.

The Santa Barbara County Executive Office (CEO) will release a public application open to all members of the community interested in serving on the newly constituted Workforce Development Board (WDB). Selection criteria for members of the new WDB will be based on the criteria laid out in the Workforce Innovation and Opportunity Act (WIOA). In addition, CEO will select private sector members who represent the County's six designated industry sectors.

In collaboration with the Santa Barbara County Workforce Investment Board Executive Director, the CEO will select individuals who meet these criteria and recommend appointees to the County Board of Supervisors in June 2015. If approved, the new members will be seated July 1, 2015. This smaller, more nimble Board will help the County to solicit system operators and oversee the transition to and implementation of WIOA.

A second round of WDB appointments is expected to be made by the County Board of Supervisors in January 2016, and no later than June 2016. This second round of appointments will bring the Santa Barbara County WDB into full compliance with the WIOA.

At this time, the WDB may also appoint Standing Committees in a manner consistent with the WIOA.