

Side Letter of Agreement

Service Employees International Union Local 620 and the County of Santa Barbara

September 31, 2015

30, B.O.

Section 23 of the Memorandum of Understanding between the parties reads, in part:

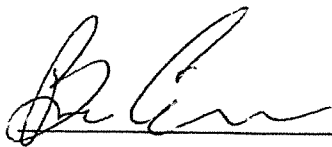
SECTION 23. Special Duty Allowance

A. Psychiatric Health Facility

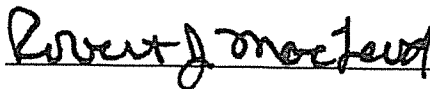
All Union represented classifications employed at the Psychiatric Health Facility (PHF) shall receive the five percent (5%) special duty allowance.

In November 2015 the County plans to open a Crisis Stabilization Unit (CSU). The CSU will provide crisis treatment to ADMHS clients for periods of up to 23 hours. The County feels the work environment in the CSU will be similar to the PHF and that it would be appropriate to provide CSU employees the same benefit provided in the MOU Section above.

The parties hereby agree that Section 23 A of the MOU will apply to CSU employees in the same manner it applies to PHF employees.



Bruce Corsaw, SEIU Local 620



Robert MacLeod, County of Santa Barbara