



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Probation
Department No.: 022
For Agenda Of: December 8, 2015
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: 4/5

TO: Board of Supervisors

FROM: Department Guadalupe Rabago, Chief Probation Officer, 805.739.8603
Director(s)
Contact Info: Steven DeLira, Deputy Chief Probation Officer, 805.739.8588
 sdelira@co.santa-barbara.ca.us

SUBJECT: Reducing Racial and Ethnic Disparity (RED) Grant

County Counsel Concurrence

As to form: Yes

Other Concurrence:

Risk Management

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

- A. Adopt the attached resolution authorizing the Chief Probation Officer to submit the grant proposal and to execute the Grant Award Agreement and accept the anticipated funding of the 2016 Board of State and Community Corrections, Racial and Ethnic Disparity (RED) Grant in the amount of \$147,480 for the period covering October 1, 2015, to September 30, 2016. (Attachment A)
- B. Approve the attached budget revision recognizing (\$111,005) in current year Federal revenue with an equivalent increase to appropriations. The remaining (\$36,475) will be included in the Departments FY 2016-17 proposed budget (Attachment B) (4/5 vote required);
- C. Determine that the approval of the Agreement is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3), finding that this activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and where it can be seen with certainty that there is no possibility that this activity may have a significant effect on the environment, the activity is not subject to CEQA, and direct staff to file a Notice of Exemption (Attachment C).

Summary Text:

On December 2, 2014, the Board of Supervisors authorized the Chief Probation Officer to execute the Formula Grant Award Agreement, and accept the anticipated funding of the 2015 Board of State and Community Corrections, Racial and Ethnic Disparity (RED) Grant to address unequal treatment of youth of color involved in the juvenile justice system. Santa Barbara County Probation successfully completed the first year of the RED Grant, which was the assessment phase, and has been awarded second year funding in the amount of \$147,480 for the period covering October 1, 2015, to September 30, 2016. Chief Probation Officer Guadalupe Rabago requests authority to execute the Grant Award Agreement and accept second year funding.

Background:

Santa Barbara County Probation successfully completed the first year of the grant with the assistance of the University of California, Santa Barbara (UCSB). UCSB assessed Santa Barbara High School, Lompoc Unified School, and Santa Maria Joint Union High School Districts and determined there was racial and ethnic disparity pertaining to Black and Hispanic males, youth with low-income backgrounds, and students without English Proficiency.

In 2015 Probation implemented a Graduated Sanctions and Incentives Matrix (Matrix) to assist the Department with balanced approach to rehabilitation of youthful offenders. With this year's grant funds, Probation would focus on tracking outcomes associated with the Matrix to ensure the Matrix does not contribute to racial and ethnic disparity in the rehabilitation of youthful offenders. Identified goals would be to establish consensus on the purpose of secure detention in Santa Barbara County and develop a process for reviewing intake assessment data to ensure objectivity and equity in detention decision-making.

In October, Probation hosted a RED meeting with community and stakeholders to review a Readiness Assessment Consultant (RAC) report prepared by the W. Haywood Burns Institute, and develop committees to work towards community engagement, system stakeholders' engagement and collaboration. The RAC report described the essential components to reducing racial and ethnic disparities in the Juvenile Justice System. The RED meetings will have sub committees of Governance Structure, Data Capacity and Utilization, Collaboration, and Education. The goals and objectives of Governance will be: (1) Convene a collaborative body of key stakeholders to oversee RED effort (2) RED committee will formalize a process for training and orienting new RED committee members (3) RED committee will participate in training which will highlight essential components to successful RED reduction efforts (4) Invest in providing Implicit Bias training for a wide range of system and community stakeholders (5) RED committee will establish consensus on the purpose of secure detention in Santa Barbara County. The goals and objectives for data capacity and utilization will include: (1) Ensure data accuracy and appropriate data is being collected (2) Develop data reports to regularly track progress (3) RED committee will convene a sub-committee focused on developing a process for reviewing intake assessment data to ensure objectivity and equity in detention decision-making. Goals and objectives for collaboration will include: (1) Create an updated multilingual service directory (2) Provide an orientation for families of youth new in the Juvenile Justice System (3) Develop a youth and family advisory council that will be responsible for providing input into policy and/or practice changes developed by the RED committee. Lastly, the goals and objectives of education will be to educate the public in RED and assist the schools in addressing gaps in services that contribute to RED.

Probation continues to be in a position to assist the community and partner agencies to work toward the elimination of racial and ethnic disparities across the juvenile justice continuum. Funding will be used to contract with instructors to provide implicit bias training and consultants to address infrastructure needs and education, strengthen the foundation for the RED initiative, more actively engage the community, and implement a plan with improved demonstrated outcomes.

Fiscal and Facilities Impacts:

Budgeted: No

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal	\$ 111,005.00	\$ 147,480.00	
Fees			
Other:			
Total	\$ 111,005.00	\$ 147,480.00	\$ -

Narrative: Phase II of the grant, infrastructure and education, is for a one-year period commencing in FFY 2016 beginning on October 1, 2015, and continuing until September 30, 2016, with a total award of up to \$147,480 and no required match.

There is no increase to the Probation Department's General Fund contribution and no impact on facilities associated with this grant.

Staffing Impacts:

Legal Positions:
0.0

FTEs:
0.0

Special Instructions:

Please return two (2) Certified Minute Orders to Michael Cameron, Fiscal Manager, Probation Department, 117 E. Carrillo Street, Santa Barbara, CA 93101.

Please return two (2) Original Resolutions to Steve DeLira, Deputy Chief Probation Officer, Probation Department 117 E. Carrillo Street, Santa Barbara, CA 93101.

Attachments:

Attachment A: Resolution
Attachment B: Budget Revision Request
Attachment C: CEQA

Authored by:

Steven DeLira, Deputy Chief Probation Officer

cc: N/A

Attachment A

**SANTA BARBARA COUNTY BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

RESOLUTION AUTHORIZING THE CHIEF PROBATION OFFICER TO EXECUTE AND SUBMIT THE GRANT AWARD AGREEMENT AND ACCEPT THE 2016 BOARD OF STATE AND COMMUNITY CORRECTIONS, REDUCING RACIAL AND ETHNIC DISPARITY (RED) GRANT FUNDS RESOLUTION NO. _____

WHEREAS the County of Santa Barbara desires to participate in the Enhanced RED Grant Project supported by federal Formula Grant funds and administered by the Board of State and Community Corrections (hereafter referred to as BSCC).

NOW, THEREFORE, BE IT RESOLVED that Chief Probation Officer Guadalupe Rabago is authorized on behalf of the Board of Supervisors to submit the grant proposal for this funding and sign the Grant Agreement with the BSCC, including any amendments thereof.

BE IT FURTHER RESOLVED that federal grant funds received hereunder shall not be used to supplant expenditures controlled by Santa Barbara County Probation.

BE IT FURTHER RESOLVED that the county agrees to abide by the statutes and regulations governing the federal Formula Grants Program as well as the terms and conditions of the Grant Agreement as set forth by the BSCC.

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California this 8th day of December 2015 by the following vote:

AYES:

NOS:

ABSTAIN:

ABSENT:

By: _____

Janet Wolf, Chair
Board of Supervisors

ATTEST
MONA MIYASATO

Date: _____

By _____
Deputy Clerk of the Board

APPROVED AS TO FORM
Michael C. Ghizzoni
County Counsel

APPROVED AS TO FORM
Robert Geis
Auditor-Controller

By _____
Deputy County Counsel

Deputy

Attachment C

NOTICE OF EXEMPTION

TO: Santa Barbara County Clerk of the Board of Supervisors

FROM: Guadalupe Rabago, Chief Probation Officer

The project or activity identified below is determined to be exempt from further environmental review requirements of the California Environmental Quality Act (CEQA) of 1970, as defined in the State and County Guidelines for the implementation of CEQA.

APN(s): n/a Case No.: n/a

Location: Countywide

(Include street address and cross street (if urbanized area) or attach specific location map)

Project Title: Reducing Racial and Ethnic Disparity (RED) Grant

Project Description:

Name of Public Agency Approving Project: County of Santa Barbara

Name of Person or Agency Carrying Out Project: County of Santa Barbara

Exempt Status: (Check one)

- ☐ Ministerial
- ☐ Statutory Exemption
- ☐ Categorical Exemption
- ☐ Emergency Project
- ☐ Declared Emergency
- ☒ X Other

Cite specific CEQA and/or CEQA Guideline Section: 15061(b), (3), (No possibility of impact to the environment).

Projects do not involve creation of governmental funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant impact on the environment.

Reasons to support exemption findings (attach additional material, if necessary)

This action does not constitute a project as it is a government funding mechanism which does not involve a commitment to a specific project.

Lead Agency Contact Person: Steve DeLira

Phone #: 805.739-8588

Department/Division Representative: Steve DeLira

Date: November 13, 2015

Acceptance Date: _____

Date Filed by County Clerk