

TENTATIVE AGREEMENT

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 620 AND
SANTA BARBARA COUNTY REGARDING

SALARY EQUITY ADJUSTMENTS


The parties have met and conferred in good faith pursuant to Section 17 of the current Memorandum of Understanding between SEIU Local 620 and the County of Santa Barbara and pursuant to Section 3500 of the California Government Code.

The parties tentatively agree that employees represented by Local 620 in the following job classifications will receive a 5% equity increase effective December 7, 2015 and that all employees in these job classifications shall receive a one-time \$200.00 lump-sum payment as soon as practical thereafter, but no later than January 28, 2016:

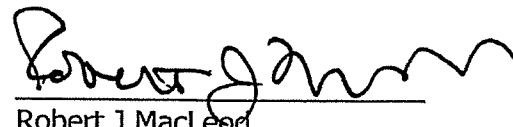
	Job Classification
1	ADMHS Case Worker
2	ADMHS Recovery Assistant
3	ADMHS Rehabilitation Specialist
4	ADMHS Team Supervisor - Case Worker
5	ADMHS Team Supervisor - Rehabilitation Specialist
6	California Children's Services Caseworker
7	Health Education Assistant
8	Health Education Assistant, Senior
9	Health Educator
10	Heavy Equipment Operator
11	Heavy Truck Driver
12	HVAC Specialist
13	Public Administrator/Conservator I/II
14	Public Administrator/Conservator/Veterans Supervisor
15	Public Health Caseworker
16	Refuse Checker
17	Refuse Checker, Supervising
18	Refuse Inspector
19	Refuse Leader
20	Refuse Supervisor
21	Social Services Case Aide
22	Wastewater Plant Operator I/II
23	Wastewater Plant Operator III
24	Wastewater Plant Operator, Chief
25	Wastewater Plant Operator, Supervisor
26	Wastewater Plant Operator, Trainee
27	Water and Sewage Plant Operator I/ II
28	Water and Sewage Plant Operator, Chief

ATTACHMENT A

This tentative agreement is not binding on the parties unless and until approved by the Local 620 governing board and by the County Board of Supervisors.



Bruce Corsaw
SEIU Local 620



Robert J MacLeod
County of Santa Barbara

Date: 11-20-2015

Date: 11/20/15