3 - 1 - 4

OF SANTA BARBARA COUNTY  Return to: Clerk of the Board of Supervisors, 105 E. Anapamu Street, Room 407, Santa Barbara, CA 93101						
	e each section below. Please ease note that ALL informatio				additional sheets or supporting and is subject to disclosure.	
1. NAME: Decasaus, Yesenia Last Name, First Name			2. PHONE: 951-522-7886 or 909-557-0898			
3. ORGANIZATION: United Domestic Workers/AFSCME Local 3930			4. TITLE: Regional Coordinator			
5. BUSINESS ADDRESS: 402 S. Miller, Santa Maria, CA 93454 Street City			Zip Code	6. EMAIL: ydecasaus@udwa.org		
7. APPROXIMATE NUMBER OF EMPLOYEES LOCATED IN SANTA BARBARA COUNTY: 2000	BARBARA COUNTY?  Second District (Carl		st District (Carbaja	al)	STRICT DO YOU LIVE?  Fourth District (Adam)  Fifth District (Lavagnino)  Not applicable	
10. WHICH BEST DESCRIBES YOU	R ORGANIZATION?					
☐ Business/Private Sector       ☐ Agriculture         ☐ Labor Organization       ☐ Building and         ☐ Apprenticeship Program       ☐ Business S         ☐ Community Based Organization       ☐ Energy and         ☐ Provider of Adult Education and Literacy (title II)       ☐ Healthcare         ☐ Employment Development Department       ☐ Technolog			logy and Innovation please specify):	neries s on		
11. INTEREST: Please explain why you are interested in serving on the Workforce Development Board.  For the last 10 years, I have been working with a labor union representing homecare workers and learning about the issues affecting the elderly and the people that provide services to them. As a professional and as a community member, I am concerned with the impact of the fast-growing aging-polulation on the current workforce. I feel that I can offer a valuable perspective given my experience with long-term care models and services. Furthermore, I want to help my community develop our region as a place where all sectors of our economy can thrive by addresing the workforce issues. One area of particular interest to me that I want to learn more about is how we are adapting as a community to the rapid growth of technology.						
12. EXPERIENCE; Please describe any relevant experience, qualifications, affiliations, or resources you would bring to the Board.  -6 years as an Executive Board member of the Tri-Counties Central Labor Council/current Vice-President -10 years working with labor issues in the area of healthcare, particularly dealing with Independent Care Providers working from home -1 have been a manager for the last 7 years supervising and directing staff at a regional level (Central California) -In a community such as ours with a large immigrant population, I can offer good insight given my own immigrant descent and multi-cultural perspective. I am also bilingual spanish-speaking with good translating/interpreting skills.						
13. REGIONAL WORKFORCE: What do you think are the critical workforce issues in our region? Why?  -I continue to hear about a Labor shortage in the area of agriculture which is a very important sector of the Central Coast economy  -Our County must prepare and adapt to major Federal Law changes such as the Affordable Care Act which brought upon the California "Coordinated Care Initiative" for example, which seeks to find the most practical way to coordinate the care of the fast-growing elderly population. Changes like these affect industries like healthcare and we must help it prepare with an adequate workforce. Another example is the potential changes to immigration laws that can affect an important workforce demographic in our region.  14. SIGNATURE:  15. DATE: 4/20/2016						
14. SIGNATURE:	John -					

Return to: Clerk of the Board of Supervisors, 105 E. Anapamu Street, Room 407, Santa Barbara, CA 93101

Instructions: Please complete each section below. Please print in ink or type. You may attach additional sheets or supporting documentation as needed. Please note that ALL information provided is a matter of public record, and is subject to disclosure. 1. NAME: (805) 928-5725, ext. 110 Dickerson, Sandra J First Middle Last 4. TITLE: 3. ORGANIZATION: CEO/HR Director Your People Professionals 6. EMAIL: 5. BUSINESS ADDRESS: sandra@ypp.com 2605. S. Miller, Ste 107, Santa Maria, CA 93455 City Zip Code Number Street 9. IF SO, IN WHICH SUPERVISORIAL DISTRICT DO YOU LIVE? 7. APPROXIMATE NUMBER OF 8. DO YOU LIVE IN SANTA BARBARA COUNTY? EMPLOYEES LOCATED IN SANTA BARBARA □ Fourth District (Adam) ☐ First District (Carbajal) COUNTY: X Fifth District (Lavagnino) Corporate staff: 12 YES / NO □ Second District (Wolf) Yes □ Third District (Farr) □ Not applicable 10. WHICH BEST DESCRIBES YOUR ORGANIZATION? Industry Sector (please select one): Type of organization (please select one): □ Agriculture, Tourism, Wineries X Business/Private Sector Building and Design □ Labor Organization X Business Support Services ☐ Apprenticeship Program ☐ Energy and Environment □ Community Based Organization □ Healthcare □ Provider of Adult Education and Literacy (title II)

11. INTEREST: Please explain why you are interested in serving on the Workforce Development Board.

☐ Employment Development Department

□ Economic or Community Development Entity

□ Department of Rehabilitation

□ Educational Institution □ Other (please specify):

I have a long standing interest in helping to develop our region, and workforce development is a central component of that work. Since all of my clients are small business owners, I have a good understanding of the issues they encounter with workforce development and retention.

□ Technology and Innovation

□ Other (please specify):

12. EXPERIENCE: Please describe any relevant experience, qualifications, affiliations, or resources you would bring to the Board.

I have been with YPP since 1987, providing human resource services to clients in the county and throughout California. I was a member of the original Workforce Investment Board for Santa Barbara County, and also a board member of the Womens' Economic Ventures. Since 2011, I have been involved with EconAlliance, as Chair of the Operations and providing board support for corporate matters. EconAlliance is focused on regional vitality, including workforce development.

13. REGIONAL WORKFORCE: What do you think are the critical workforce issues in our region? Why?
We know from our surveys for EconAlliance that there are critical workforce shortages in key industries in the area. In addition, we are challenged by not
having sufficient access to higher education, so people in our community can obtain college education in the areas our local businesses need. There does not
appear to be a comprehensive effort to consolidate all sources of workforce development to identify overlaps and, more importantly, gaps. We also need
greater access to technical and other trades training through apprenticeships and other programs, recognizing that not every individual wants or benefits
professionally from college education.

14. SIGNATURE: 15. DATE: 5/17/2016

Return to: Clerk of the Board of Supervisors, 105 E. Anapamu Street, Room 407, Santa Barbara, CA 93101

nstructions: Please complete each section below. Please print in ink or type. You may attach additional sheets or supporting documentation as needed. Please note that ALL information provided is a matter of public record, and is subject to disclosure.

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L. NAME:			2. PHONE:	
Dodd	Adrienne	Tuttle	805-8	01-0499
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3. ORGANIZATION:		······································	4. TITLE:	
Marian Regional Medical Center			Sr Di	rector, Human Resources
BUSINESS ADDRESS:			6. EMAIL:	
1400 East Church Street	Santa Maria	93444	_adrienne	e.dodd@dignityhealth.org
Number Street Code	City	Zip		
7. APPROXIMATE NUMBER OF MPLOYEES LOCATED IN SANTA BARBARA OUNTY:	8. DO YOU LIVE IN SANTA BARBARA COUNTY?	9. IF SO, IN WHICH S		L DISTRICT DO YOU LIVE?
.700	YES / NO (Nipomo, CA) Second District (N			□ Fifth District (Lavagnino)  XXX Not applicable
0. WHICH BEST DESCRIBES YOUR ORGANIZ	ATION?	- I ma District (run		
ype of organization (please select one):  XX Business/Private Sector  Labor Organization  Apprenticeship Program  Community Based Organization  Provider of Adult Education and Literacy (title II)  Employment Development Department  Department of Rehabilitation  Economic or Community Development Entity  Educational Institution		Industry Sector (please select one):  □ Agriculture, Tourism, Wineries  □ Building and Design  □ Business Support Services  □ Energy and Environment  XXX Healthcare  □ Technology and Innovation  □ Other (please specify):		
Other (please specify):				

1. INTEREST: Please explain why you are interested in serving on the Workforce Development Board.

am extremely interested in participating collaboratively, learning about and developing strategies that assist all organizations across Santa arbara County to help be, not only sustaining but successful. I also respect and want to participate in looking at additional opportunities for ur youth, helping them determine what career paths are exciting to them. Personally, I love my work in human resources and being able to artner with an organization that assists in this area is a passion of mine.

L EXPERIENCE: Please describe any relevant experience, qualifications, affiliations, or resources you would bring to the Board.

nave worked for the Dignity Health hospitals since 2002, currently as the Senior Director of Human Resources for Marian Regional Medical enter, Arroyo Grande Community Hospital and French Hospital Medical Centers. In this capacity I also oversee employee health and workers impensation. I received by Bachelor's Degree in Business Administration (concentrating in Human Resources) from Cal Poly in 2002 and my aster's Degree in Business Administration (concentrating in Leadership & Development) from La Verne University in 2011. I am currently inticipating as a board member with the Alliance for Pharmaceutical Access, which provides access to brand-name medication for chronic inditions, at no cost to individuals and in collaboration with their doctor by accessing Patient Assistance Programs (PAP's) offered by the narmaceutical Companies.

13. REGIONAL WORKFORCE: What do you think are the critical workforce issues in our region? Why?

Participating on this Board will allow me to have a better understanding of the critical workforce issues for Santa Barbara County as a whole. I am most familiar with Northern Santa Barbara, where there are several workforce issues. One of the most challenging is developing the skillec and knowledgeable workforce, as organizations today are largely dependent on high-technology to develop, build and maintain their products and services. We have shifting demographics as well, with an aging workforce, many who will soon be eligible for retirement. This causes pressures including a shortage of workers, a knowledge and skills gap and intense competition for talent. We often find this talent from outside of our geographical area. The need for multiple generations in the workforce is palatable; however each generation enters the workforce with different motivating drivers. One of the most challenging to manage is work-life balance, and attempting to make jobs flexible enough to meet staff needs and expectations. These are just a handful of the critical workforce issues I have personally experienced in the paseveral years.

14. SIGNATURE: Adrienne Dodd

15. DATE: 5/17/16

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structions: Please complete each section below. Please print in ink or type. You may attach additional sheets or supporting documentation as seeded. Please note that ALL information provided is a matter of public record, and is subject to disclosure.

NAME:			2. PHON	E:	
Janega-Dykes	Kathy		(805)	966-9222 x113	
st	First Middle				
ORGANIZATION:			4. TITLE:	4. TITLE:	
_Visit Santa Barbara			Preside	ent/CEO	
BUSINESS ADDRESS:			6. EMAIL	:	
500 E. Montecito Street	Santa Barbara 93103		kathy(	@santabarbaraca.com	
ımber Street	City	Zip	Code		
APPROXIMATE NUMBER OF 1PLOYEES LOCATED IN SANTA BARBARA DUNTY: 16	8. DO YOU LIVE IN SANTA BARBARA COUNTY?  NO  Second District (Ward of the county of th		Carbajal) et (Wolf)	AL DISTRICT DO YOU LIVE?  □ Fourth District (Adam) □ Fifth District (Lavagnino)  X Not applicable	
. WHICH BEST DESCRIBES YOUR ORGANIZ	ATION?				
pe of organization (please select one):  Business/Private Sector  abor Organization  Apprenticeship Program  Community Based Organization  Provider of Adult Education and Literacy (title II)  Employment Development Department  Department of Rehabilitation  Economic or Community Development Entity  Educational Institution  Other (please specify): Hospitality — 501(c)(6)		Industry Sector (please select one):  X Agriculture, Tourism, Wineries  Building and Design Business Support Services Energy and Environment Healthcare Technology and Innovation Other (please specify): Tourism/Hospitality			

INTEREST: Please explain why you are interested in serving on the Workforce Development Board.

it Santa Barbara is the destination marketing organization for the South Coast hospitality industry. Our mission is to promote Santa Barbara as a destination visitors and location for film production. In recent years, however, the role of our organization in communities has started to evolve; now becoming much re engaged in the management of our destination. To effectively market a product, we need to make sure that the product (in this case, our tourism trict) is operating at its best which includes qualified employees. In recent years, our industry has faced a number of obstacles attracting and recruiting ployees. In some cases, lodging organizations now need to sub contract employees or even high private firms to conduct the services that are needed to erate a lodging facility. I would be very interested in serving on a committee to both educate committee members about the challenges the hospitality ustry has as well as identify potential solutions to these problems.

EXPERIENCE: Please describe any relevant experience, qualifications, affiliations, or resources you would bring to the Board.

rrently serve on a number of hospitality industry related boards, including local, regional and national organizations. Many are having the same versations about challenges with workforce development. One, in particular is the California Travel Association which is the state's tourism advocacy anization. One of the objectives of this organization is to monitor all of the frequent legislation that focuses on employee issues. We employ a lobbying up that helps us to prioritize the issues and lobby to support or veto. I also serve on the board of US Travel Association, another advocacy organization for tional travel. Finally I also serve on DMAI, which is the parent organization for destination marketing organizations, such as ours, which also looks at going issues related to the hospitality industry.

REGIONAL WORKFORCE: What do you think are the critical workforce issues in our region? Why? Ising is one of the most concerning issues that our hospitality industry faces due to both shortage and overall costs.

SIGNATURE:	0		1	0
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15. DATE:

Return to: Clerk of the Board of Supervisors, 105 E. Anapamu Street, Room 407, Santa Barbara, CA 93101

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1. NAME:	0			2. PHONE:	
Kingston	Bish	2		BDE- 2	31-3358
Last	First Mi	ddle		100)	
3. ORGANIZATION:				4. TITLE:	
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KOTANY CHILD PURSTA	FM PISTUP	11	m. st		
5. BUSINESS ADDRESS:		_	· · · · · · · · · · · · · · · · · · ·	6. EMAIL:	,
1	21,		9722		1/ -1 '
1056 Eugenia 1	laxer Caspint	251		MUGIT NIN	Kingstong gmail
Number Street	City		Zip Code 9. IF SO, IN WHICH SUF	EDWICOBIAL DICK	O CON
7. APPROXIMATE NUMBER OF EMPLOYEES LOCATED IN SANTA BARBARA	8. DO YOU LIVE IN SANTA BARBARA COUNTY?				
COUNTY:	DANDANA COUNTY		□ First District (Carbaja	1)	□ Fourth District (Adam)
	YES / NO		a Second District (Wolf	)	□ Fifth District (Lavagnino)
			Third District (Farr)		□ Not applicable
10. WHICH BEST DESCRIBES YOUR ORGANIZ	ATION?				
Type of organization (please select one):		Ind	ustry Sector (please sele	ct one):	
□ Business/Private Sector			griculture, Tourism, Win		
E Labor Organization			ullding and Design		
Apprenticeship Program     Gamenaithe Board Occapitation			usiness Support Services nergy and Environment		HEAD SHEET SHEET
<ul> <li>□ Community Based Organization</li> <li>□ Provider of Adult Education and Literacy (tile)</li> </ul>	itle II)		lealthcare		
Employment Development Department			echnology and Innovatio	n	0.1
Department of Rehabilitation			other (please specify):	1 720	- nece man - Kotary
□ Economic or Community Development Ent □ Educational Institution □ Other (please specify):  11. INTEREST: Please explain why you are int	ity		Self Emp	luyra 1	snessman-Rutary
O Other (please specify):			- minun	ity adi	viole - Mentor
11. INTEREST: Please explain why you are int	erested in serving on the Workfo	rce D	evelopment Board.		
Rotary + 11	Salvation	^ Av	youth -	for yea	W5
12. EXPERIENCE: Please describe any relevan	it experience, qualifications, affili	ation	s, or resources you would	d bring to the Boa	ird.
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13. REGIONAL WORKFORCE: What do you th	nink are the critical workforce issu	ies In	our region? Why?		
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Training	youth.				
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needed. Please note that ALL informatio	n provided is a matter of publi	c record, and is subject to	o disclosure.		
1. NAME:	2. PHONE:				
McLaughlin Morgen Mariah  First Middle			805-688-0881		
	First Midd	dle	A WINTER		
3. ORGANIZATION:			4. TITLE:		
Santa Barbara Coun	ty Vintuers Ass	ociation	Executive Director		
5. BUSINESS ADDRESS:			6. EMAIL:		
597 Avenue of flag	s, Sviteloz Bue	211ton 93427	morgen@sbcountywines, com		
Number Street	City	Zip Code			
7. APPROXIMATE NUMBER OF	8. DO YOU LIVE IN SANTA	9. IF SO, IN WHICH SU	PERVISORIAL DISTRICT DO YOU LIVE?		
EMPLOYEES LOCATED IN SANTA BARBARA	BARBARA COUNTY?	□ First District (Carbaja	al)   □ Fourth District (Adam)		
COUNTY:	YES / NO	□ Second District (Wo	Fifth District (Lavagnino)		
2	ILS // NO				
10. WHICH BEST DESCRIBES YOUR ORGANIZ	SMOITAN	Third District (Farr)	□ Not applicable		
	-Anott	Industry Sector (please sel	ect one):		
Type of organization (please select one):  Business/Private Sector		Agriculture, Tourism, Win			
□ Labor Organization		☐ Building and Design			
☐ Apprenticeship Program		☐ Business Support Service			
□ Community Based Organization		□ Energy and Environment			
□ Provider of Adult Education and Literacy (	title II)	□ Healthcare			
☐ Employment Development Department		☐ Technology and Innovati	ion		
<ul> <li>□ Department of Rehabilitation</li> <li>□ Economic or Community Development En</li> </ul>	tib.	☐ Other (please specify):			
	NEC(14.5)				
Other (please specify): Trade AS	sociation				
11 INTEREST: Please evoluin why you are in	oterested in serving on the WORKTO	rce Development Board.	-		
Santa Barbara County	has a dynamic	and diverse wo	orkforce. To continue		
1. 11. Stee nea	in as a sough	t at be older	to live and work,		
As a new residen	t of Soutz Burbo	or this work	Latronster from New York force.  uld bring to the Board.		
12. EXPERIENCE: Please describe any releva	ant experience, qualifications, affili	lations, or resources you wo	uld bring to the Board.		
I have extensine	experience se	ruling on no	in-profit boards.		
I correnty sit on	the Santa Bar	bara County	Economic Vitality Team		
board, Santa Bo	rbara County +	Agriculture	Advisory Committees		
and the South E	Burbara Vintner:	s foundation	Economiz Vitality Team Advisory Committee, board.		
12 PECIONAL MORKEORCE, What do you	think are the critical workforce iss	ues in our region? Why?			
The criticaliss w	es facing Soute	Barbura Co.	only include high cost		
at 1: Day limited	d house hora	densome	and state regulations,		
and limited species	l'Ard education	and trahing or	unty include high cost y and state regulations, prortunities.		
are therefore appoint		9.			
		de Date			
14. SIGNATURE: //		15. DATE:	1 1		

#### APPLICATION FOR

### WORKFORCE DEVELOPMENT BOARD

OF SANTA BARBARA COUNTY Return to: Clerk of the Board of Supervisors, 105 E. Anapamu Street, Room 407, Santa Barbara, CA 93101 Instructions: Please complete each section below. Please print in ink or type. You may attach additional sheets or supporting documentation as needed. Please note that ALL information provided is a matter of public record, and is subject to disclosure. 2. PHONE: 805-733-1734 1. NAME: Owens, E. Dianne Last Name, First Name 4. TITLE: 3. ORGANIZATION: Self-employed Consultant 6. EMAIL: dianneowens9@gmail.com 5. BUSINESS ADDRESS: 70 Aldebaran Ave., Lompoc, CA 93436 Zip Code City 9. IF SO, IN WHICH SUPERVISORIAL DISTRICT DO YOU LIVE? 7. APPROXIMATE NUMBER OF 8. DO YOU LIVE IN SANTA Fourth District (Adam) BARBARA COUNTY? **EMPLOYEES LOCATED IN** First District (Carbajal) SANTA BARBARA COUNTY: 0 Fifth District (Lavagnino) Second District (Wolf) XYES / NO ☐ Not applicable ★ Third District (Farr) 10. WHICH BEST DESCRIBES YOUR ORGANIZATION? Industry Sector (please select one): Type of organization (please select one): Agriculture, Tourism, Wineries ■ Business/Private Sector Building and Design Labor Organization ■ Business Support Services Apprenticeship Program . Energy and Environment Community Based Organization Healthcare Provider of Adult Education and Literacy (title II) Technology and Innovation Employment Development Department Other (please specify): ... Department of Rehabilitation Economic or Community Development Entity Educational Institution Other (please specify): 11. INTEREST: Please explain why you are interested in serving on the Workforce Development Board. My main interest is working with disadvantaged youth to give them the soft skills and hard skills to succeed in today is job market. Education and training are key to giving them opportunities to being successful. I have been the Chair of the Youth Council for two years. The new WIOA (Opportunity Act) gives us new ways to serve both adults and youth. I am looking forward to learning more and adjusting our Youth Program to be even more innovative. 12. EXPERIENCE: Please describe any relevant experience, qualifications, affiliations, or resources you would bring to the Board. I have government experience serving as Fourth District County Supervisor. My recent work history supervising TANF and WIA. contracts for a private company throughout the West and Hawaii gave me training and facilitation experience, as well as management experience. I worked with both adults and youth 13. REGIONAL WORKFORCE: What do you think are the critical workforce issues in our region? Why? A well trained workforce should be our main focus for jobs that will be created. This is especially true for our youth! Jobs will be created if we have workers ready to help these businesses! 15. DATE: Spril 17, 2015 14. SIGNATURE: