



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: August 23, 2016
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Lori Gentles, Human Resources Director, 568-2816
Director(s)
Contact Info: Andreas Pyper, Assistant Director: HR, 568-2812
SUBJECT: Adopt the Amended Salary Resolution updating changes to Department Position Allocations

County Counsel Concurrence

As to form: YES

Other Concurrence:

As to form: N/A

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions: That the Board of Supervisors:

- a) Adopts the resolution in Attachment A effective August 15, 2016 that updates changes to department position allocations corresponding to the Fiscal Year 2016-2017 Budget adopted by the Board of Supervisors on June 15, 2016 by amending the salary resolution; and
- b) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

In accordance with Section 27-17 of the County Code, Human Resources recommends updates to the Master Classification and Salary Plan to change departments position allocations authorized by the Board through the Budget adoption process. The actions in this report supplement the changes adopted by the board on July 19, 2016 and reflect the addition and deletion of additional positions contained in the baseline budgets of departments in the Fiscal Year 2016-2017 Budget.

This action will update the County's master Classification and Salary Plan as follows:

Attachment A:

Updates changes to department position allocations for Fiscal Year 2016-2017 that were approved during the recent budget hearings and classified by Human Resources.

Fiscal and Facilities Impacts:

The fiscal impacts of these actions were previously adopted and approved by the Board of Supervisors as part of the FY2016-2017 budget. There are no additional fiscal impacts related to these actions, which update the master Classification and Salary Plan to reflect position allocations considered and approved by the Board of Supervisors during the Fiscal Year 2016-2017 Budget on June 15, 2016.

Key Contract Risks:

Staffing Impacts:

Legal Positions:

Net decrease of 3

FTEs:

Net decrease of 3

Special Instructions:

Please return one copy of each of the approved and signed resolutions to Stefan Brewer in Human Resources.

Attachments:

Attachment A – Salary Resolution

Authored by: Andreas Pyper

cc: