#### ORDINANCE NO. \_

### AN ORDINANCE AMENDING ORDINANCE 4938 AND ADJUSTING THE COUNTY CONTRIBUTION RATE FOR HEALTH INSURANCE FOR MEMBERS OF THE SANTA BARBARA COUNTY BOARD OF SUPERVISORS

WHEREAS, Ordinance No. 4905 adopted December 2, 2014, and subsequently amended by Ordinance No. 4923 on June 16, 2015 and Ordinance No. 4938 on October 6, 2015, set the salary and benefits of the members of the Board of Supervisors; and;

WHEREAS, the Board of Supervisors desires to adjust the County contribution to health insurance rates to an amount comparable to that received by all other County employees; and

WHEREAS, that contribution rate will increase from \$344.98 twice monthly to \$370.48 twice monthly effective the first pay period of calendar year 2017; and

WHEREAS, the Board of Supervisors is authorized by the California Constitution Article XI § 1(b) to set compensation of its members, subject to referendum:

# THAT THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA ORDAINS AS FOLLOWS:

#### SECTION 1.

The biweekly salary for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, Class #7260 (Supervisor), will be increased 1.4% from \$3,238.48 to 3,283.82 biweekly effective August 17, 2015. Thereafter, the biweekly salary will automatically increase annually in an amount equal to each October CPI-U for the Los Angeles-Riverside-Orange County area, to be effective pay period 16 (approximately July) of the subsequent budget year. This

**ATTACHMENT J** 

annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

Supervisors shall also receive the following benefits which are presently the same amounts received by elected department heads: benefit allowance of \$278.24 biweekly; County contribution to health insurance of up to \$370.48 twice monthly; County contribution to dental insurance of \$13.03 twice monthly; auto allowance of \$225.00 biweekly; County paid term life insurance in the amount of \$50,000; County paid long-term Disability Insurance; Retiree Medical Benefits, restricted to those who were County employees before June 25, 2012 and eliminated for those hired on or after that date; and membership in the Santa Barbara County Employees' Retirement System in the applicable Plan based on date of hire.

The biweekly salary for the Chair of the Board of Supervisors will be increased 1.4% from \$3,303.24 to \$3,349.50 biweekly effective August 17, 2015, being compensation for Supervisor plus approximately \$1,707.60 additional annual compensation in light of the additional duties of the Chair of the Board. Thereafter, the biweekly salary for the Chair of the Board of Supervisors will automatically increase annually in an amount equal to each October CPI-U for the Los Angeles-Riverside-Orange County area to be effective pay period 16 (approximately July) of the subsequent budget year. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

#### SECTION 2.

Pursuant to Government Code § 25123.5, this Ordinance shall take effect and be in force sixty (60) days from the date of its passage; and before the expiration of fifteen

2

(15) days after its passage it, or a summary of it, shall be published once, with the names of the members of the Board of Supervisors voting for and against the same in the Santa Barbara News Press, a newspaper of general circulation published in the County of Santa Barbara.

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this \_\_\_\_day of \_\_\_\_\_, 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

## ATTEST:

MONA MIYASATO COUNTY EXECUTIVE OFFICER CLERK OF THE BOARD

ACCEPTED AND AGREED: COUNTY OF SANTA BARBARA

By:

Deputy

Ву:\_\_\_\_\_

PETER ADAM Chair, Board of Supervisors

APPROVED AS TO FORM: MICHAEL C. GHIZZONI COUNTY COUNSEL

By:\_\_\_\_\_

Deputy

By: \_\_\_\_\_ (SEAL) Deputy Clerk