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RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF RESCINDING RESOLUTION ~~RESCINDING NO. 0615-234180~~ AND ESTABLISHING THE COUNTY OF SANTA BARBARA'S ~~NEW~~-CLASSIFICATION AND SALARY PLAN FOR UNREPRESENTED EXECUTIVE AND UNREPRESENTED MANAGEMENT EMPLOYEES

Resolution No. \_\_\_\_\_

WHEREAS, Resolution No. 15-234 established a Classification and Salary Plan for unrepresented executive and unrepresented management employees; and

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WHEREAS, enhancements to the Plan will create an equitable, flexible and fiscally responsible plan based on relevant market data to support the County's recruitment and retention of high quality, diverse employees; and

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WHEREAS, the Board of Supervisors finds that there is good cause to amend the classification and salary plan for unrepresented executive and unrepresented management employees;

of the County of Santa Barbara finds that there is good cause for the adoption of the provisions of this Resolution establishing the County of Santa Barbara's new classification and salary plan for unrepresented executive and unrepresented management employees;

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NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Supervisors of the County of Santa Barbara as follows:

- 1. The provisions of Resolution ~~0615-180234~~ and all other resolutions and their amendments, setting forth a classification and salary plan for unrepresented executive and unrepresented management employees are hereby rescinded as of the operative date of this Resolution.
- 2. **DEFINITIONS:** The words, terms, and definitions as used in this Resolution

**Attachment #11**

and Attachment A ~~and Attachment B~~ to this Resolution shall have the same meanings as those specifically defined and set forth in Section 27-1 of Chapter 27 of the Santa Barbara County Code and County Civil Services Rules, as applicable, as the same now exists or may hereafter be amended.

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**OPERATIVE DATE:** This Resolution shall be operative upon the adoption by the Board of Supervisors.

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3.

3. The Board of Supervisors adopts the new classification and salary plan for unrepresented executive and unrepresented management employees as set forth in Attachment A to this Resolution. ~~and the salary schedules as set forth in Attachment B to this Resolution.~~

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PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara this \_\_\_\_\_ day of \_\_\_\_\_ 20165 by the following vote:

AYES:

NOES:

ABSTAIN:

ACCEPTED AND AGREED:  
COUNTY OF SANTA BARBARA

By: \_\_\_\_\_  
JANET WOLF PETER ADAM  
Chair, Board of Supervisors

ATTEST:

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

By: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:  
MICHAEL C. GHIZZONI  
COUNTY COUNSEL

APPROVED AS TO ACCOUNTING  
FORM:  
ROBERT W. GEISTHEODORE A  
FALLATI, CPA AUDITOR-  
CONTROLLER

By: \_\_\_\_\_  
Deputy

By: \_\_\_\_\_ D