



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: May 2, 2017
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Alice Gleghorn, PhD, Director
Director(s) Department of Behavioral Wellness, 805-681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Behavioral Wellness, 681-5220
SUBJECT: Behavioral Wellness Staffing Contract Renewals FY 17-18

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Barton & Associates, Inc.** (not a local vendor), for the provision of locum tenens psychiatry, nursing, and physician assistant services, for a total amount not to exceed \$1,500,000 for the period of July 1, 2017 through June 30, 2018;
- B. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Jackson & Coker Locum Tenens, LLC** (not a local vendor), for the provision of locum tenens psychiatry services, for a total amount not to exceed \$1,000,000 for the period of July 1, 2017 through June 30, 2018;
- C. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Locumtenens.com** (not a local vendor), for the provision of locum tenens psychiatry services, for a total amount not to exceed \$950,000 for the period of July 1, 2017 through June 30, 2018;
- D. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical

impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

The Santa Barbara County Department of Behavioral Wellness provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric and nursing services at its County facilities. Behavioral Wellness uses temporary staffing agencies to provide locum tenens psychiatrists, physician assistants and nurses backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry and nursing services in the Santa Barbara, Lompoc and Santa Maria areas without disruption to services.

Background:

Behavioral Wellness currently uses locum tenens temporary physicians to fill ongoing needs for psychiatric staff at outpatient facilities. **Barton Associates** provides temporary physician assistants and nurse practitioners, while **Jackson & Coker**, and **Locumtenens.com** provide temporary psychiatrists to backfill vacancies at the Psychiatric Health Facility, Behavioral Wellness clinics, and at other Behavioral Wellness programs as needed.

Performance Outcomes

During FY 16-17, Behavioral Wellness has employed ten (10) professionals from **Barton Associates**, six (6) professionals from **Jackson & Coker**, four (4) professionals from **Locumtenens.com**.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>		<u>FY 17-18</u>			
General Fund					
State	\$	1,725,000.00			
Federal	\$	1,725,000.00			
Fees					
Other:					
Total	\$	3,450,000.00	\$	-	\$ -

Narrative: The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 2017-2018 Proposed Budget.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. Each of the contracts allows Behavioral Wellness to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

The agreement with Barton & Associates, Inc., varies from the County's standard terms, imposing additional risks on the County. However, the Department of Behavioral Wellness believes the benefits of the services Barton provides outweighs these risks.

Special Instructions:

Please return one (1) Minute Order and one (1) complete copy of each of the above contracts to gilopez@co.santa-barbara.ca.us.

Attachments:

Attachment A: Barton & Associates FY 17-18

Attachment B: Jackson & Coker Locum Tenens FY 17-18

Attachment C: Locumtenens.com FY 17-18

Authored by:

Q. Lopez / SS