



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: 11/14/2017
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Lori Gentles, Human Resources Director, 568-2816
Director(s)
Contact Info: Andreas Pyper, Assistant HR Director, 568-2812
SUBJECT: Removal of Vacant, Unfunded Legal Positions

County Counsel Concurrence

As to form: Yes

Other Concurrence: N/A

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions:

That the Board of Supervisors:

- a) Adopts the resolution in Attachment A as of November 6, 2017, which deletes certain vacant, unfunded legal positions by amending Salary Resolution 09-223, and;
- b) Determine that the above actions are not a "Project" within the meaning of the California Environmental Quality Act (CEQA), pursuant to Section 15378(b)(5) of the CEQA Guidelines, because the actions consist of organizational or administrative activities of the government that will not result in direct or indirect physical changes in the environment.

Summary Text:

CEO Budget and Research and the Human Resources Department worked with various County departments to identify vacant positions for deletion that had no FTE funding allocated to them and no need to fill for the foreseeable future. Each department chose the positions to be deleted, and most departments will still retain a reasonable number of authorized, unfunded positions to maintain operational flexibility. Removing these vacant, unfunded positions will provide the Board and County departments with more accurate accounting of positions within each department.

Fiscal and Facilities Impacts:

Budgeted: Yes

Narrative: There are no fiscal impacts associated with the actions in Attachment A, as departments did not fund these positions in the current fiscal year, and do not plan to fund these positions in future fiscal years.

Staffing Impacts:

Legal Positions:

Net decrease of 229

FTEs:

No net change

The legal positions slated for deletion were allocated to departments for their use. However, because the departments were not funding those legal positions and did not plan to fund those legal positions in future fiscal years, no overall change to position FTEs will occur as a result of these position changes

Special Instructions:

Please return one copy of the approved and signed Resolution, as well as one copy of the minute order, to Stefan Brewer, Position Control Division, Human Resources Department.

Attachments:

Attachment A – Salary Resolution

Authored by: Stefan Brewer

cc: