



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Public Health
Department No.: 041
For Agenda Of: May 1, 2018
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Dr. Van Do-Reynoso, Director
Director(s) Public Health Department 681-5105
Contact Info: Dr. Polly Baldwin, Medical Director, Public Health Department
681-5608
SUBJECT: Personnel Resolution for Additional Health Care Center Position

County Counsel Concurrence

As to form: Yes

Other Concurrence: CEO/Human Resources

As to form: Yes

Auditor-Controller Concurrence

As to form: N/A

Recommended Actions:

That the Board of Supervisors:

- a) Approve the attached Resolution, which allocates to the Public Health Department one (1) 1.0 FTE Health Care Practitioner (job class 3930), and;
- b) Determine that this action is exempt from California Environmental Quality Act review per CEQA Guideline section 15378(b)(4), since the recommended action is a government fiscal activity which does not involve commitment to any specific project which may result in a potentially significant physical impact on the environment.

Summary Text:

This item is on the agenda to approve a Resolution (Attachment A) and allocate the Public Health Department (PHD) a new Health Care Practitioner position. PHD has been experiencing significant difficulties recruiting certified nurse midwives and gynecologic providers. We have been reliant on part-time contractors to provide direct patient care of our pregnant patients. This has made it difficult for the Department to meet the demands of Medi-Cal patients and provide timely clinical care. The irregular staffing jeopardizes the quality, as well as timeliness of care, and makes it difficult for PHD to maintain compliance with wait times for appointments, as required by our Medi-Cal contracts.

Background:

This is a revenue generating position and our patient volume demands a full-time women's health practitioner to meet the needs of the large number of patients assigned to the Santa Barbara Health Care

Center. Existing provider panels are full for OB care and there is often a wait of several weeks before new OB patients can be seen in Santa Barbara. This delay in entry to prenatal care can lead to further delays in other pertinent services such as OB assessments, education, and referrals to needed resources. A full-time employed provider, who can service the full spectrum of Women's Health needs will be conducive to provider panel ownership and will allow us to meet the medical needs of the community in a timely manner which will be a huge benefit to our patients.

Patient care has currently been provided by two contractors and one full-time employee. The full-time employee is divided between two health care centers. One contractor is limited to providing only GYN care while the second contractor position is vacant. We have a critical need for a full-time practitioner who can provide both OB and GYN services on a continuous basis.

Performance Measure:

N/A

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

The fully burdened annual cost for the Health Care Practitioner is approximately \$190,000. The anticipated cost for the current Fiscal Year 2017-18 of \$31,667 is proposed to be covered by existing salary savings in the Public Health Department Health Center Programs and the ongoing costs of approximately \$190,000 annually will be covered by a transfer of the appropriation for the independent contractors whose contracts will not be renewed for Fiscal Year 2018-19 and subsequent years. This position will also generate sufficient funding to fully cover its costs from a combination of Medi-Cal patient service revenues and other federal and state reimbursement programs specifically for Women's Health.

Staffing Impacts:

Legal Positions:
1

FTEs:
1.0

Special Instructions:

Please return one (1) Minute Order of the action and one (1) signed copy of the Resolution to PHD. Please email phdcu@sbcphd.org when available for pickup. Please also return one (1) signed copy of the Resolution and Minute Order to Stefan Brewer, Position Control Division, Human Resources Department.

Attachments:

A. Personnel Resolution

Authored by:

Polly Baldwin, Medical Director, Santa Barbara County Public Health Department