



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Behavioral Wellness
Department No.: 043
For Agenda Of: May 15, 2018
Placement: Administrative
Estimated Time: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Alice Gleghorn, PhD, Director
Director(s) Department of Behavioral Wellness, 805-681-5220
Contact Info: Dr. Ole Behrendtsen, Medical Director
Behavioral Wellness, 681-5220
SUBJECT: Behavioral Wellness Staffing Contract FY 17-18 Amendments and FY 18-19 Renewals

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute a First Amendment to the Agreement for Services of Independent Contractor with **Locumtenens.com** (not a local vendor), to increase the maximum contract amount for Fiscal Year 17-18 by \$850,000, for continued locum tenens psychiatry services, for a new total contact amount not to exceed \$1,800,000 for the period July 1, 2017 through June 30, 2018.
- B. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Locumtenens.com** (not a local vendor), for the provision of locum tenens psychiatry services, for a total amount not to exceed \$950,000 for the period of July 1, 2018 through June 30, 2019;
- C. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

The Santa Barbara County Department of Behavioral Wellness provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric and nursing services at its County facilities. Behavioral Wellness uses temporary staffing agencies to provide locum tenens psychiatrists, physician assistants and nurses to backfill staffing shortages in budgeted positions, ensuring client access to care in a timely manner.

Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry and nursing services in the Lompoc and Santa Maria areas without disruption to services.

Background:

Behavioral Wellness currently uses locum tenens temporary medical professionals to fill ongoing needs at outpatient facilities. **Locumtenens.com** provides temporary psychiatrists, nurse practitioners, and physician's assistants to Behavioral Wellness clinics and at other Behavioral Wellness programs as needed.

Last Fiscal Year, Behavioral Wellness only employed four (4) professionals from Locumtenens.com. Currently, the Department is employing seven (7) professionals from this organization. Due to this increase, an amendment is needed to cover unanticipated costs in FY 17-18.

Performance Outcomes

During FY 17-18, Behavioral Wellness has employed seven (7) professionals from **Locumtenens.com**.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

<u>Funding Sources</u>	<u>FY 17-18</u>	<u>FY 18-19</u>
General Fund		
State	\$ 900,000.00	\$ 475,000.00
Federal	\$ 900,000.00	\$ 475,000.00
Fees		
Other:		
Total	\$ 1,800,000.00	\$ 950,000.00 \$ -

Narrative: The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 17-18 Adopted Budget and FY 2018-2019 Proposed Budget.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. Each of the contracts allows Behavioral Wellness to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

Special Instructions:

Please return one (1) Minute Order and one (1) complete copy of each of the above contracts to qilopez@co.santa-barbara.ca.us.

Attachments:

Attachment A: Locumtenens.com FY 17-18 First Amendment

Attachment B: Locumtenens.com FY 17-18 BC 18-002

Attachment C: Locumtenens.com FY 18-19

Authored by:

Q. Lopez