



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: Behavioral Wellness  
Department No.: 043  
For Agenda Of: June 19, 2018  
Placement: Administrative  
Estimated Time: N/A  
Continued Item: No  
If Yes, date from:  
Vote Required: Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, PhD, Director  
Director(s) Department of Behavioral Wellness, 805-681-5220  
Contact Info: Dr. Ole Behrendtsen, Medical Director  
Behavioral Wellness, 681-5220  
**SUBJECT: Behavioral Wellness Staffing Contract Renewal FY 2018-2019 - Jackson & Coker Locum Tenens, LLC**

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**County Counsel Concurrence**

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- a. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with **Jackson & Coker Locum Tenens, LLC** (not a local vendor), for the provision of locum tenens psychiatry services, for a total amount not to exceed **\$1,000,000** for the period of July 1, 2018 through June 30, 2019;
- b. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

**Summary Text:**

This item is on the agenda to request authorization to renew the contract with Jackson and Coker Locum Tenens, LLC, a staffing contractor that refers Board-certified psychiatrists to the Department of Behavioral Wellness (BWell) to meet the County's temporary staffing requirements. BWell provides a continuum of mental health and substance use disorder services to Santa Barbara County residents, including psychiatric and nursing services at its County facilities. Behavioral Wellness uses temporary staffing agencies to provide locum tenens psychiatrists, physician assistants and nurses backfill staffing

shortages in budgeted positions, ensuring client access to care in a timely manner. Approval of the recommended actions will allow Behavioral Wellness to continue to provide mandated and greatly needed psychiatry services in the Santa Barbara, Lompoc and Santa Maria areas without disruption to services.

**Background:**

Behavioral Wellness currently uses locum tenens temporary physicians to fill ongoing needs for psychiatric staff at outpatient facilities. Jackson & Coker provides temporary psychiatrists to backfill vacancies at the Psychiatric Health Facility, Behavioral Wellness clinics, and at other Behavioral Wellness programs as needed.

**Performance Outcomes**

During FY 17-18, Behavioral Wellness has employed three (3) psychiatrists from Jackson & Coker.

**Fiscal and Facilities Impacts:**

Budgeted: Yes **Fiscal Analysis:**

<u>Funding Sources</u>		<u>FY 18-19</u>	
General Fund			
State	\$	500,000.00	
Federal	\$	500,000.00	
Fees			
Other:			
Total	\$	1,000,000.00	\$ - \$ -

Narrative: The above referenced contracts are funded by State and Federal funds. The funding sources are included in the FY 2018-2019 Proposed Budget.

**Key Contract Risks:**

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. The contract allows Behavioral Wellness to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks.

**Special Instructions:**

Please return one (1) Minute Order and one (1) complete copy of each of the above contracts to [gilopez@co.santa-barbara.ca.us](mailto:gilopez@co.santa-barbara.ca.us).

**Attachments:**

Attachment A: Jackson & Coker Locum Tenens FY 18-19

**Authored by:**

Melanie Johnson, Qiuana Lopez