RESOLUTION OF THE BOARD OF SUPERVISORS

OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF RESCINDING)		
RESOLUTION NO. 16-279, AND)		
AMENDING THE COUNTY OF SANTA)		
BARBARA'S CLASSIFICATION AND)	RESOLUTION NO	
SALARY PLAN FOR UNREPRESENTED)		
EXECUTIVE AND UNREPRESENTED)		
MANAGEMENT EMPLOYEES)		

WHEREAS, Resolution No. 16-279 established a Classification and Salary Plan for unrepresented executive and unrepresented management employees;

WHEREAS, enhancements to the Plan will create an equitable, flexible and fiscally responsible plan based on relevant market data to support the County's recruitment and retention of high quality, diverse employees; and

WHEREAS, the Board of Supervisors finds that there is good cause to amend the classification and salary plan for unrepresented executive and unrepresented management employees;

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

- 1. The provisions of Resolution 16-279 and all other resolutions and their amendments, setting forth a classification and salary plan for unrepresented executive and unrepresented management employees are hereby rescinded as of the operative date of this Resolution.
- 2. **OPERATIVE DATE:** This Resolution shall be operative, upon the adoption by the Board of Supervisors, as of October 8, 2018.
- The Board of Supervisors adopts the new classification and salary plan for unrepresented executive and unrepresented management employees as set forth in Appendix A to this Resolution.

PASSED AND ADOPTED by the Board of	Supervisors of the County of Santa Barbara, State of	
California, this day of	, 2018 by the following vote:	
AYES:		
NOES:		
ABSENT:		
	DAS WILLIAMS, CHAIR BOARD OF SUPERVISORS COUNTY OF SANTA BARBARA	
ATTESTS: MONA MIYASATO, COUNTY EXECUTIVE OFFICER CLERK OF THE BOARD		
By: (SEAL) Deputy Clerk		
APPROVED AS TO FORM: MICHAEL C. GHIZZONI COUNTY COUNSEL	APPROVED AS TO ACCOUNTING FORM: THEODORE A, FALLATI, CPA AUDITOR-CONTROLLER	
By: Deputy County Counsel	By: Deputy	