

Santa Barbara County Environmental Health Services Cost of Services - Report of Findings January 2019





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SECTION I EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

INTRODUCTION

MGT Consulting Group (MGT) is pleased to present the County of Santa Barbara with this summary of findings for the recently completed cost-of-services (user fee) study for the Department of Public Health with a focus on Environmental Health Services (EHS). Within EHS are the Community Health (CH) division and the Hazardous Materials (HM) division.

EHS last performed a comprehensive cost-of-services study in 2009 which was conducted internally by staff. On July 1, 2013, EHS took on the responsibility for the HM division which consists of two fee schedules: Certified Unified Program Agency (CUPA) and Site Mitigation Unit (SMU) fees both of which were previously under the Fire department. The last updated fee schedule for CUPA and SMU was January 13, 2012.

In late 2015, the County contracted with MGT to perform a financial analysis using fiscal year 2016 budgeted costs, staffing and operational information. Since that time, the County has experienced devastating wild fires, flash floods and mudslides. Due to the unforeseen natural disasters, the study was delayed. Once the County was ready to move forward, the financial analysis was then updated, and the results are based on fiscal year 2018-2019 budgeted costs, staffing and operational information.

This report is the culmination of an extensive study conducted by MGT in collaboration with EHS management and staff. MGT would like to take this opportunity to gratefully acknowledge all management and staff who participated on this project for their efforts and coordination.

STUDY SCOPE AND OBJECTIVES

The study was performed under the general direction of the Environmental Health Services Director with participation from representatives from the Public Health Department's administrative staff and the EHS individual program supervisors. MGT's primary objective in this study is to provide the County's decision-makers with a cost analysis that provides a clear picture of EHS' financial condition as it relates to their fee-for-service programs.

MGT's study scope includes the following:

- Develop a catalog of the fees within Community Health (CH) program areas, Certified Unified Program Agency (CUPA), and Site Mitigation (SMU).
- Define what it cost the County to provide various fee-related services,
- Compare full costs with revenues collected,



- Determine current cost recovery levels, and
- Provide revenue projections based on the potential increase (or decreases) to fees.

STUDY FINDINGS

MGT performed an analysis of \$5,966,736 in costs associated with EHS. Of this total, \$5,672,586 are associated with fee-for-service activities and \$294,150 are associated with non-fee activities such as fee waivers for non-profit groups or other voluntary activities. These non-fee activities were included in the analysis to ensure that the user fee programs were not burdened with costs that are not appropriately recovered (either in whole or in part) through user fee revenues. Once identified, these non-fee activities were set aside.

The focus of this study is to determine what the full cost of services is for the fee-related services versus current user fee revenues received. The exhibit below summarizes the overall costs and revenues for EHS user fee programs, together with resulting cost recovery percentages.

County of Santa Barbara - Environmental Health Services User Fee Cost & Revenue Analysis FY 2018/2019

									RECO	MMENI	DED	
User Fee Department	(A) Fe	Costs, User ee Services	(B)	Current Rev	/enue	(C) Curren Subsidy	t	(D) Cost Reco Policy	overy		(E) ncreased Revenue
CUPA	\$	1,863,070	\$	1,493,433	80%	\$ 369,637	20%	\$	1,863,070	100%	\$	369,637
Site Mitigation (program 2900)	\$	421,543	\$	304,423	72%	\$ 117,120	28%	\$	421,543	100%	\$	117,120
Community Health			\$	2,993,928	88%	\$ 394,045	12%	\$	3,387,973	100%	\$	394,045
Totals:						\$ 880,802	16%	\$	5,672,586	100%	\$	880,802

^{*} Non-Fee related Community Health Services totaling \$294,150 are not included in the results above.



Column A, Annual Cost –\$5,672,586 million of EHS' costs are related to user fee services. It is this \$5,672,586 that is the focus of this study and represents the total potential for user fee-related revenues for the division.

Column B, Current Revenues –EHS currently generates fee-related revenues of \$4,791,784 and is experiencing an 84% overall cost recovery level.

Column C, Current Subsidy – Current fee revenues recover 84% of full cost, leaving 16% or \$\$880,802 to be funded by other funding sources. This \$880,802 represents an opportunity for EHS to adjust fees and revenues within the various programs within the division.

Column D, Recommended Recovery – Adjusting fees to the proposed full cost recovery, based on the County's User Fee Policy, would balance the specified fee revenue to \$5,672,586.

Column E, Increased Revenue – \$880,802 in potential additional revenue could be generated. This would represent an increase in the revenue currently being collected for these activities by the EHS on an annualized basis.

ANALYSIS HIGHLIGHTS

Below is a brief discussion of findings for each area of the analysis. Please see the user fee summary sheets (in subsequent sections of this report) for detail on each fee calculation and cost analysis.

Certified Unified Program Agency (CUPA) — The cost analysis for the CUPA program is showing an overall cost recovery rate of 80% (\$1,493,433) with a 20% (\$369,637) subsidy rate. Since moving to EHS in 2013, the program has shown that the current fee structure may not be the best reflection of the activities occurring in Santa Barbara County. MGT, along with the County's CUPA and EHS staff, have worked to restructure many of these fees so that they reflect a better representation of the services being provided. The new structure contains fees in the following program areas:

- Business Plans
- ♦ Generators
- Aboveground Petroleum Storage Tanks
- Under Ground Storage Tanks
- Risk Management Plan

By implementing the new fee structure as well as the recommended fee levels, the recovery rate for the CUPA program would represent full cost recovery (or \$1,863,070 in total collections) which would be an increase in revenue of \$369,637.

Site Mitigation (SMU) – The cost analysis for the SMU program is showing an overall cost recovery rate of 72% (\$304,423) with a 28% (\$117,120) subsidy. Most of the fees within the SMU program are based on a per-hour fee; adjusting this hourly rate to recover full cost would make the fee



revenue neutral. There are two new fixed fees that are being recommended. If recommendations are implemented, the program would have full cost recovery (or \$421,543 in total collections) which would be an increase in revenue of \$117,120.

Community Health (CH) – The cost analysis for CH includes the following programs:

- Body Adornment
- Land Use
- Onsite Wastewater Treatment Systems
- Solid Waste
- Public Water Systems
- Private Water Systems
- Water Wells
- Monitoring/Remediation Well & Boring Permits
- Housing
- Recreation Health (Pools)
- ♦ Food

The analysis for CH is showing an overall cost recovery rate of 88% (\$2,993,928) with a 12% (\$394,045) subsidy rate. Within each program listed above, the fee structure was reviewed, and adjustments are recommended to better reflect the services being provided. Many of the recommended adjustments are meant to simplify the existing fee structure. If the new fee structures and recommended fee levels are implemented, the cost recovery rate for CH would increase to full cost recovery (or \$3,387,973 in total collections) which would be an increase in revenue of \$394,045.

METHODOLOGY

A cost-of-service study is comprised of the following basic elements:

- ♦ An inventory of fee-related services to be reviewed
- A cost-of-service analysis performed on each fee
- Development of a cost vs revenue per the individual fees for service and program area.



MGT performed the following tasks, relative to the study elements.

Step 1 – Inventory of fee related services to be reviewed

MGT worked closely with EHS management and staff to develop a list of individual fees for service within the various program areas that represent all functions and services performed by the division. Collectively we looked at 11 different program areas within Community Health, plus fees for the two program areas within the Hazardous Materials (HM) division, CUPA and SMU. Fees analyzed fell under two broad categories:

- 1. **Fee-for-service programs**. MGT analyzed 45 individual user fees within CUPA, 8 user fees that fall under the SMU program, and approximately 150 separate fees that fall under 11 different Community Health programs.
- 2. **Non-fee generating services**. There are some services in which the County does not charge. These services include voluntary maintenance reports, housing complaints, and temporary food facility event coordination and booths for non-profit organizations. While MGT performed a cost analysis for these services, the costs were set aside from consideration for fee implementation or adjustment.

Step 2 – Identify cost elements

To perform this cost analysis, MGT used fiscal year 2018-2019 budgeted expenditures. Elements of costs included in this analysis are as follows:

- Labor (Staff Hourly Rates)
- Operating expenses (materials and supplies, maintenance expense, etc.)
- Overhead (support from Public Health Community Health Administration, Fiscal, IT, and County Cost Allocation Plan etc.)
- 1. Labor (Hourly Rates) The hourly rate methodology used in this study builds indirect costs into county staff hourly salary and benefit rates to arrive at fully burdened hourly rates. Fully burdened hourly rates are a mechanism used to calculate the total cost of providing services. Total cost is generally recognized as the sum of the direct cost together with a proportionate share of allowable indirect costs. The proper identification of all costs (including labor, operating expense, department administration and countywide support) as "direct" or "indirect" is crucial to the determination of the total cost of providing services.
 - a. Personnel Services Analysis each staff classification within EHS is analyzed in the study. The first burden factor is comprised of compensated absences such as vacation/holidays/sick leave days taken in a year's time. Staff classifications are then categorized as either direct (operational) or indirect (administrative or supervisory) labor. In some cases, a classification will have both direct and indirect duties. The total indirect portion of staff cost is incorporated into hourly overhead rates.
- 2. **Operating Expenses** Most services and supplies are included as a layer of indirect cost. There are instances when some service and supply expenses may be classified as "allowable direct", or specific to a particular program or fee; these expenditures are not part of the indirect cost rate but will be included as directly supporting specific fee for services.



- 3. **Overhead** Many of the costs that support the programs are budgeted as overhead. These overhead costs consist of both internal and external overhead costs and are used to help calculate the fully burdened hourly rates for the staff.
 - a. **Internal Overhead**: Internal overhead costs consist of the indirect service and supply from the various programs, as well as, the indirect portion of the salaries and benefits for each program area.
 - b. **External Overhead**: External overhead costs are allocated to the various programs from the Public Health Department's Community Health Administration, IT, and Fiscal programs, and countywide costs coming in from the County's 2 CFR Part 200 countywide cost allocation plan.

Step 3 – Compare costs vs. revenues; produce current cost recovery levels

MGT was able to calculate the cost of providing each fee for service, both on a per-unit and total annual basis (per-unit cost multiplied by annual volume equals total annual cost). Costs were calculated by multiplying per-unit time estimates by the fully burdened hourly labor rates or department hourly rate; additional operating expenses directly associated with certain services were also added in. Full costs are then compared to current fees/revenues collected, and subsidies (or over-recoveries) are identified. User fee summaries for CH, CUPA, and SMU may be seen in Section II of this report.

RECOMMENDATIONS GOING FORWARD

MGT recommends that the County build on its investment in this cost-of-service analysis by continuing to analyze its fees. Once the commitment is made to understand the full cost of providing services, it is important to review and update the analysis in order to keep pace with changes in service delivery, staffing changes, and demand levels.

The County Auditor-Controller's Office has reviewed the analysis performed by MGT and has determined that the analysis is consistent with the County's fee policies.

"We reviewed the proposed fee for compliance with the County's fee policies, particularly in determining that fees are consistent with services provided, costs incurred to provide services, comparable rates charged by others, and regulations. We also reviewed the supporting documentation for the reasonableness of methodology, assumptions, mathematical accuracy, and results. The fee estimates appear to be in compliance with County fee policies and the supporting documentation appears to be reasonable."

In addition, the Auditor-Controller's report suggests that EHS review the actual costs and revenues after one year if the Board decides to adopt the new fee schedules to ensure actual costs and actual revenues are following the model.



MGT agrees with the Auditor-Controller's suggestions and would further recommend that EHS undergo this detailed analysis at least every three but not more than five years, with minor adjustments in the non-study years (to keep pace with economic impacts). Some of our clients undergo these studies every other year, some have opted to split the study over the course of three years (i.e. a subset of fees gets studied every year, with all fees being analyzed once every three years), and finally we have other clients who have chosen to review fees every fourth or fifth year. Virtually every client has set up for minor adjustments (typically using CPI percentages) in the off years, to mitigate any significant increases that may occur when the detailed cost analysis is undertaken in future years. This is particularly helpful once an agency has chosen to adopt a cost recovery policy – whether 100% of cost or something less – in order to keep fees at the desired level.



SECTION II USER FEE SUMMARIES BY DIVISION

CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)

County of Santa Barbara EHS Haz Mat: CUPA

					Cu	rrent					Recommenda	tions		
				Per Unit			Annual		Per	Unit		Annual		
Ord Service Name	Fee Description	Annual Volume	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenue2	Increased Revenue	Recommended Subsidy	Footnotes
0.5 BUSINESS PLANS														
1 One Time Business Plan or Site Exemption Fee	Fixed Fee	12	\$ 101.00	\$ 420.64	24%	\$ 5,048	\$ 1,212	\$ 3,836	100%	\$ 421	\$ 5,048	\$ 3,836	\$ -	Footnote #1
2 One Time Agricultural Exemption Registration Fee	Combine into fee #1	-	\$ 101.00	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ -	\$ -	\$ -	\$ -	
3 One Time Remote Site Exemption Registration Fee	Combine into fee #1	-	\$ 101.00	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ -	\$ -	\$ -	\$ -	
5 Exceptional Time & Consultation Fees	Dept. Hourly Rate	-	\$ 101.00	\$ 142.96	71%	\$ -	\$ -	\$ -	100%	\$ 143	\$ -	\$ -	\$ -	
6 Business Plans 1-3 Chemicals	Changed to new structure	1,184	\$ 254.00	\$ -	0%	\$ -	\$ 300,736	\$ (300,736)	100%	\$ -	\$ -	\$ (300,736)	\$ -	Footnote #2
7 Business Plans 4-6 Chemicals	Changed to new structure	267	\$ 304.00	\$ -	0%	\$ -	\$ 81,168	\$ (81,168)	100%	\$ -	\$ -	\$ (81,168)	\$ -	Footnote #2
8 Business Plans 7 - 10 Chemicals	Changed to new structure Changed to	136	\$ 355.00	\$ -	0%	\$ -	\$ 48,280	\$ (48,280)	100%	\$ -	\$ -	\$ (48,280)	\$ -	Footnote #2
9 Business Plans 11-20 Chemicals	new structure Changed to	105	\$ 408.00	\$ -	0%	\$ -	\$ 42,840	\$ (42,840)	100%	\$ -	\$ -	\$ (42,840)	\$ -	Footnote #2
10 Business Plans 21-100 Chemicals	new structure Changed to	48	\$ 449.00	\$ -	0%	\$ -	\$ 21,552	\$ (21,552)	100%	\$ -	\$ -	\$ (21,552)	\$ -	Footnote #2
11 Business Plans > 101 Chemicals	new structure	4	\$ 556.00	\$ -	0%	\$ -	\$ 2,224	\$ (2,224)	100%	\$ -	\$ -	\$ (2,224)	\$ -	Footnote #2
12 Business Plan BP Level 1	New Fixed Fee	412	\$ -	\$ 274.78	0%	\$ 113,208	\$ -	\$ 113,208	100%	\$ 275	\$ 113,208	\$ 113,208	\$ -	Footnote #3
13 Business Plan BP Level 2	New Fixed Fee	202	\$ -	\$ 344.88	0%	\$ 69,666	\$ -	\$ 69,666	100%	\$ 345	\$ 69,666	\$ 69,666	\$ -	Footnote #4
14 Business Plan BP Level 3	New Fixed Fee	518	\$ -	\$ 414.99	0%	\$ 214,965	\$ -	\$ 214,965	100%	\$ 415	\$ 214,965	\$ 214,965	\$ -	Footnote #5
15 Business Plan BP Level 4	New Fixed Fee	132	\$ -	\$ 485.10	0%	\$ 64,033	\$ -	\$ 64,033	100%	\$ 485	\$ 64,033	\$ 64,033	\$ -	Footnote #6
16 Business Plan BP Level 5	New Fixed Fee	332	\$ -	\$ 555.20	0%	\$ 184,328	\$ -	\$ 184,328	100%	\$ 555	\$ 184,328	\$ 184,328	\$ -	Footnote #7
17 GENERATORS														
18 Hazardous Waste 0.00 - 0.99 Tons	Fixed Fee	775	\$ 351.00	\$ 432.58	81%	\$ 335,249	\$ 272,025	\$ 63,224	100%	\$ 433	\$ 335,249	\$ 63,224	\$ -	
19 Hazardous Waste 1.00 - 4.99 Tons	Fixed Fee	336		\$ 504.68	84%			\$ 26,771	100%			\$ 26,771	\$ -	
20 Hazardous Waste 5.00 - 19.99 Tons	Fixed Fee	148	•	\$ 576.77	104%	\$ 85,362		\$ (3,438)					\$ -	
21 Hazardous Waste 20.00 or More Tons	Fixed Fee	67	\$ 1,994.00	\$ 1,441.93	138%	\$ 96,609	\$ 133,598	\$ (36,989)	100%	\$ 1,442	\$ 96,609	\$ (36,989)	\$ -	
22 Site Mitigation (for clean-up oversight)	Move to Community	-	\$ 157.00	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ -	\$ -	\$ -	\$ -	Footnote #8
23 Emergency Response (ER)/Complaint Response	Hourly Rate	-	\$ 122.00	\$ 214.43	57%	\$ -	\$ -	\$ -	100%	\$ 214	\$ -	\$ -	\$ -	
24 Generator Hourly Rate	Dept. Hourly Rate	-	\$ 96.00	\$ 142.96	67%	\$ -	\$ -	\$ -	100%	\$ 143	\$ -	\$ -	\$ -	
25 ABOVE GROUND TANKS														

County of Santa Barbara EHS

Haz Mat: CUPA 2018-2019

Recommendations Per Unit Per Unit Annual Annual ee @ Policy Service Name ee Descriptio Current Fee Annual Subsidy Footnotes Recovery Leve Change to new 26 APSA: 1,320 g - 9,999 g (equiv. level 1) 149 231.00 (34,419) 100% Footnote #9 structure 0% 34,419 (34,419)Change to new 27 APSA: 10,000 and above 71 structure 338.00 0% 23,998 (23,998) 100% (23,998)Footnote #9 28 APSA Level 0: Less than 1,320 g New: Annual 146.40 0% 586 100% 586 586 29 APSA Level 1: 1,320 to 9,999 g 146 292.81 0% 42,750 42,750 100% 293 42,750 42,750 New: Annual 30 APSA Level 2: 10,000 gal to 100,000 g 55 438.62 0% 24.124 100% 439 24,124 24,124 New: Annual 24,124 31 APSA Level 3: 100,001 and above New: Annual 1,171.82 0% 9.375 9,375 100% 1,172 9,375 9.375 New Dept 32 APSA Hourly Rate 142.96 0% 100% 143 **Hourly Rate** 33 UNDERGROUND STORAGE TANKS Change to fee 34 UST Annual Operating Permit per tank #35 416 591.00 0% 245.856 (245.856) 100% (245.856) Footnote #10 Annual (1st 145 1.164.79 0% 168.895 168.895 100% 1.165 168.895 168.895 35 UST Annual Operating Permit (1st tank) tank) UST Annual Operating Permit (each additional New: Each 36 tank) additional tanl 271 560.86 0% 151,992 151,992 100% 561 151,992 151,992 Installation Plan Check/Construction Inspection 37 Fee 2,050.00 0% 4,100 (4,100)100% (4,100)Footnote #11 Remove 38 Modification Plan Check: Repair/Upgrade Remove 2,006.00 0% 10,030 (10,030)100% (10,030)Footnote #11 39 Plan Check Closure Inspection Fee Remove 1,312.00 0% 13,120 (13,120) 100% (13,120)Footnote #11 40 UST Plan Check Fee 95.00 0% 100% Footnote #11 Remove 41 UST Application Fee 35 285.91 0% 10,007 10,007 100% 286 10,007 10,007 New Fixed Fee New Dept 42 UST Hourly Rate Hourly Rate 200 142.96 0% 28,591 28,591 100% 143 28,591 28,591 43 RISK MANAGEMENT PLAN 44 RMP Level 1 - Base Fee facility 793.04 0% 3,172 3,172 100% 793 3,172 3,172 Annual per 45 RMP Level 2 - Base Fee facility 14 \$ 995.91 0% 13,943 13,943 100% 996 13,943 13,943 Annual per 46 RMP Level 3 - Base Fee facility 14 \$ 1,161.90 0% 16,267 16,267 100% 1,162 16,267 16,267 New Hourly 47 RMP Hourly Rate 300 184.43 0% 55,329 55,329 100% 184 55,329 55,329 Rate 48 California Accidental Release Prevention Program 275 97.00 0% 26,675 (26,675 100% (26,675) Remove Dept. Hourly 49 CUPA Departmental Hourly Rate Rate 142.96 0% 100% 143 41.00 100% 104 Return Check Fee Fixed Fee 0% 41

User Fee Study Summary Sheet

County of Santa Barbara EHS

Haz Mat: CUPA 2018-2019

					Cu	rrent				R	ecommendati	ons		
				Per Unit			Annual		Per	Unit		Annual		
Ord	Service Name	Annual Volume	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenue2	Increased Revenue	Recommended Subsidy	Footnotes
	Total Cost of Unidentified Time					-\$208	\$0	-\$208					-\$208	
	Total User Fees					\$1,863,070	\$1,493,433	\$369,637			\$1,863,070	\$369,637	\$0	
	% of Full Cost						80%	20%			100%	25%	0%	
	Total Other Services % of Full Cost					-\$208	\$0 0%	-\$208			\$0	\$0	-\$208	
	% Of Full Cost						0/6							
	Department Totals					\$1,862,862	\$1,493,433	\$369,429			\$1,863,070	\$369,637	-\$208	
	% of Full Cost						80%	25%			100%	25%	0%	

Footnotes

- 1 Fee #2 &3 are being combined into fee #1.
- 2 Fee #6-11 have been reworked into fee #12-16.
- 3 Fee # 12: Level 1 is defined as 55-275 g, 500-2500 lbs., 200-1000 cubic feet of compressed gas.
- 4 Fee # 13: Level 2 is defined as 276-500 g, 2501-5000 lbs., 1001-2000 cubic feet of compressed gas.
- 5 Fee # 14: Level 3 is defined as 501-5500 g, 5001-50000 lbs., 2001-20000 cubic feet of compressed gas.
- 6 Fee # 15: Level 4 is defined as 5501-10000 g, 50001-100000 lbs., 2001-40000 cubic feet of compressed gas.
- 7 Fee # 16: Level 5 is defined as>10000g, 100000 lbs., >40000 cubic ft if cinoresses gas.
- 8 Fee #22 is being moved to Community Health.
- 9 Fee #26 & 27 have been reworked into fee #28-31.
- 10 Fee #34 has been redefined into fee #35 and #36.
- 11 Fee #37-40 are recommended for removal and will be replaced by fee #41 & 42.



User Fee Study Summary Sheet

County of Santa Barbara (El-

Haz Mat: Site Mitigation Unit Program 2900 2018-2019

						Cur	rent				F	Recommenda	tions		
					Per Unit			Annual		Per	Unit		Annual		
Ord	Service Name	Fee Description	Annual Volume	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenue2	Increased Revenue	Recommended Subsidy	Footnotes
1	Site Mitigation														
2	VROP Site Mitigation: Hourly Rate	Per Hour	1,939	\$ 157.00	\$ 206.23	76%	\$ 399,888	\$ 304,423	\$ 95,465	100%	\$ 206	\$ 399,888	\$ 95,465	\$ -	
3	Corrective Action Delegation Site Mitigation: Hourly Rate	Per Hour	-	\$ 157.00	\$ 206.23	76%	\$ -	\$ -	\$ -	100%	\$ 206	\$ -	\$ -	\$ -	
4	Site Designation Committiee: Site Mitigation: Hourly Rate	Per Hour	-	\$ 157.00	\$ 206.23	76%	\$ -	\$ -	\$ -	100%	\$ 206	\$ -	\$ -	\$ -	
5	Oil Field Resoration: Site Mitigation: Hourly Rate	Per Hour	-	\$ 157.00	\$ 206.23	76%	\$ -	\$ -	\$ -	100%	\$ 206	\$ -	\$ -	\$ -	
6	ER Cleanup Oversight: Site Mitigation: Hourly Rate	Per Hour	-	\$ 157.00	\$ 206.23	76%	\$ -	\$ -	\$ -	100%	\$ 206	\$ -	\$ -	\$ -	
	Pre-Project/Development Review/Phase I Enviriomental Site Assessment Review Application	New Fixed Fee	15	\$ -	\$ 412	0%	\$ 6,187	\$ -	\$ 6,187	100%	\$ 412	\$ 6,187	\$ 6,187	\$ -	Footnote #1
8	Phase II ESA Review	New Fixed Fee	25	\$ -	\$ 619	0%	\$ 15,468	\$ -	\$ 15,468	100%	\$ 619	\$ 15,468	\$ 15,468	\$ -	Footnote #1
17	Return Check Fee	Fixed Fee	-	\$ 41	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ 41	\$ -	\$ -	\$ -	
	Total Cost of Unidentified Time						-\$90	\$0) -\$90	ı				-\$90	
	Total User Fees % of Full Cost						\$421,543	\$304,423 72%				\$421,543 100%		•	
	Total Other Services % of Full Cost						-\$90		0 -\$90			\$0			

\$421,453

\$304,423

72%

\$117,030

38%

Footnote

Department Totals

% of Full Cost

-\$90

0%

\$421,543

100%

\$117,120

38%

¹ Fee #7 & 8 - There is currently no fee for these services. MGT recommends implementing a fee that is 100% cost recovery for both fee #7 and fee #8.



						Curr	ent					ŀ	lecommendat	ions	
					Per Unit			A	nnual		Per	Unit		Annual	
		Annual	Volume			Current			Annual			Fee @ Policy	Annual	Increased	Recommended
Ord Service Name	Fee Description	Volume	Billed	Current Fee	Full Cost	Recovery %	Annual Cost		Revenue	Annual Subsidy	Recovery Level	Level	Revenue2	Revenue	Subsidy
		VOIOTILE	Dilica			Recovery 70			CEVETION			LCVCI	REVENUEZ	REVENUE	Jobsiay
of Bull Alleman															
0.5 Body Adornment															
4 8 4 4 4		2.4	24	4 200.00	d 200.42	050/	420		42 240	ć co.	4000/	å 200	d 42.024	A 604	_
1 Body Adornment: Annual Facility Health Permit* (includes mobile)	Annual	34	34	\$ 360.00	\$ 380.42	95%	\$ 12,9	34 \$	12,240	\$ 694	100%	\$ 380	\$ 12,934	\$ 694	\$ -
2 A				4 250.00	_	00/	4	_		<u>_</u>	4000/	_	<u> </u>	*	*
2 Annual Vehicle Health Permit	Remove	-	-	\$ 360.00	Ş -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
					4 400.00	1000/				4 (504)		4 400		4 (=0.4)	
3 Body Adornment: Annual Practitioner Registration	Annual	32	32	\$ 205.00	\$ 188.62	109%	\$ 6,0	36 \$	6,560	\$ (524)	100%	\$ 189	\$ 6,036	\$ (524)	\$ -
4 Body Adornment Temporary Event Organizer -Remove	Remove	_	_	\$ 825.00	¢ -	0%	¢ .	¢	_	\$ -	100%	\$ -	¢ -	¢ -	¢ -
1 body recommend remporary event organizer remove	Change Fixed			φ 023.00	Y	0,0	Y	Ť		Ÿ	10070	Ť	Y	Ŷ	*
	_														
	Fee-> Hourly														
4.1 Body Adornment Temporary Event Organizer	Rate	-	-	\$ -	\$ 160.91	0%	\$ -	\$	-	\$ -	100%	\$ 161	\$ -	\$ -	\$ -
4.4 Body Adornment Application	New Fixed	-	-	\$ -	\$ 255.27	0%	Ş -	\$	-	\$ -	100%	\$ 255	Ş -	Ş -	\$ -
													١,	_	
5 Body Adornment: Temporary Event Practitioner Inspection	Fixed	-	-	\$ 40.00	\$ 40.00	100%	\$ -	\$	-	\$ -	100%	\$ 40	\$ -	Ş -	\$ -
	Dept. Hourly														
6 Body Adornment: Hourly Rate	Rate	-	-	\$ 136.00	\$ 160.91	85%	\$ -	\$	-	\$ -	100%	\$ 161	\$ -	\$ -	\$ -
Body Adornment: Duplicate Certificate of Registration / Health															
7 Permit	Remove	-	-	\$ 28.00	Ş -	0%	\$ -	\$	-	\$ -	100%	\$ -	Ş -	\$ -	\$ -
7.9 Land Use															
8 Land User Application Fee	New Fixed Fee	90	90	\$ -	\$ 255.27	0%	\$ 22,9	74 \$	-	\$ 22,974	100%	\$ 255	\$ 22,974	\$ 22,974	\$ -
	Dept. Hourly							١.							
8.1 Land Use Hourly Rate	Rate	380	380	\$ -	\$ 160.91	0%	\$ 61,1	46 \$	-	\$ 61,146	100%	\$ 161	\$ 61,146	\$ 61,146	\$ -
								١.							
8.9 Land Use: Conditional User Permits	Remove	20	20	\$ 768.00	\$ -	0%	\$ -	\$	15,360	\$ (15,360)	100%	\$ -	\$ -	\$ (15,360)	\$ -
9 Land Use: Coastal Development Permit with Hearing	Remove	22	22	\$ 1,349.00	\$ -	0%	\$ -	\$	29,678	\$ (29,678)	100%	\$ -	\$ -	\$ (29,678)	\$ -
10 Land Use: Conditional Certificate of Compliance	Remove	-	-	\$ 394.00	\$ -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
11 Land Use: Development Plan	Remove	7	7	\$ 1,541.00	\$ -	0%	\$ -	\$	10,787	\$ (10,787)	100%	\$ -	\$ -	\$ (10,787)	\$ -
12 Land Use: Development Plan Amendment	Remove	5	5	\$ 768.00	\$ -	0%	\$ -	\$	3,840	\$ (3,840)	100%	\$ -	\$ -	\$ (3,840)	\$ -
13 Land Use: Tract Map/ Tentative Parcel Map	Remove	7	7	\$ 2,698.00	\$ -	0%	\$ -	\$	18,886	\$ (18,886)	100%	\$ -	\$ -	\$ (18,886)	\$ -
14 Land Use: Recorded Map Modification	Remove	2	2	\$ 394.00	\$ -	0%	\$ -	\$	788	\$ (788)	100%	\$ -	\$ -	\$ (788)	\$ -
15 Land Use: Lot Line Adjustment	Remove	6	6	\$ 768.00	\$ -	0%	\$ -	\$	4,608	\$ (4,608)	100%	\$ -	\$ -	\$ (4,608)	\$ -
16 Land Use: Mining Reclamation Plan	Remove	-	-	\$ 394.00	\$ -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
17 Land Use: Oil & Gas Production/Exploration Plan	Remove	-	-	\$ 191.00	\$ -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
18 Land Use: Rezone	Remove	-	-	\$ 191.00	\$ -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
19 Land Use: Specific Plan	Remove	-	-	\$ 394.00	\$ -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
20 Land Use: General Plan Amendment	Remove	-	-	\$ 394.00	\$ -	0%	\$ -	\$	-	\$ -	100%	\$ -	\$ -	\$ -	\$ -
<u> </u>															

							Curr	ent				R	Recommendati	ons	
						Per Unit			Annual		Per l	Unit		Annual	
Ord	Service Name	Fee Description	Annual Volume	Volume Billed	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue	nual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenue2	Increased Revenue	Recommended Subsidy
21	Land Use: Other Land Use Cases Req Rev by EHS	Remove	20	20	\$ 380.00	\$ -	0%	\$ -	\$ 7,600 \$	(7,600)	100%	\$ -	\$ -	\$ (7,600)	\$ -
22	Land Use: Special Problems Intake/Review/SDRC	Remove	-	-	\$ 136.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
22.1	Land User: Parcel Map Waiver	Remove	-	-	\$ -	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
22.9	owts														
23	OWTS: Waste Water Treatment	Change fixed to hourly	65	65	\$ 820.00	\$ -	0%	\$ -	\$ 53,300 \$	(53,300)	100%	\$ -	\$ -	\$ (53,300)	\$ -
24	OWTS: Repair	Fixed	122	122	\$ 190.00	\$ 713.26	27%	\$ 87,018	\$ 23,180 \$	63,838	100%	\$ 713	\$ 87,018	\$ 63,838	\$ -
25	OWTS: Abandonment	Fixed Change fixed	24	24	\$ 310.00	\$ 300.92	103%	\$ 7,222	\$ 7,440 \$	(218)	100%	\$ 301	\$ 7,222	\$ (218)	\$ -
26	OWTS Modification/Upgrade	to hourly	54	54	\$ 410.00	\$ -	0%	\$ -	\$ 22,140 \$	(22,140)	100%	\$ -	\$ -	\$ (22,140)	\$ -
27	OWTS Evaluation	Change fixed to hourly		-	\$ 410.00	\$ -	0%	\$ -	\$ - \$		100%	\$ -	\$ -	\$ -	\$ -
28	OWTS: Building Site Clearance	Fixed	14	14	\$ 40.00	\$ 193.31	21%	\$ 2,706	\$ 560 \$	2,146	100%	\$ 193	\$ 2,706	\$ 2,146	\$ -
29	OWTS Hourly Rate (remove)	Remove Dept. Hourly Rate	-	-	\$ 136.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
29.1	OWTS Hourly Rate	New Dept. Hourly Rate	1,096	1,096	\$ -	\$ 160.91	0%	\$ 176,357	\$ - \$	176,357	100%	\$ 161	\$ 176,357	\$ 176,357	\$ -
31	OWTS Operating Permits - 5 year	New Fixed	5	5	\$ -	\$ 324.48	0%	\$ 1,622	\$ - \$	1,622	100%	\$ 324	\$ 1,622	\$ 1,622	\$ -
32	Pumper Trucks - Liquid Waste Haulers: Annual registration/inspection fee	Move to OWTS Per vehicle	134	134	\$ 260.00	\$ 149.31	174%	\$ 20,008	\$ 34,840 \$	(14,832)	100%	\$ 149	\$ 20,008	\$ (14,832)	\$ -
32.5	OWTS Application Fee	New Fixed	134	134	\$ -	\$ 255.27	0%	\$ 34,206	\$ - \$	34,206	100%	\$ 255	\$ 34,206	\$ 34,206	\$ -
32.6	Voluntary Maintenance Report	Non Fee	800	-	\$ -	\$ 164.24	0%	\$ 131,392	\$ - \$	131,392	100%	\$ 164	\$ -	\$ -	\$ 131,392
32.9	Solid Waste														
33	Solid Waste: Annual Municipal Solid Waste Landfill Permit	New Annual Per Facility	4	4	\$ -	\$ 7,006.97	0%	\$ 28,028	\$ - \$	28,028	100%	\$ 7,007	\$ 28,028	\$ 28,028	\$ -
33.1	Solid Waste: Annual Municipal Solid Waste Landfill Permit - plus tonnage	Per Ton	335,400	335,400	\$ 0.91	\$ 0.87	104%	\$ 292,532	\$ 305,214 \$	(12,682)	100%	\$ 0.87	\$ 292,532	\$ (12,682)	\$ -
34	Solid Waste: Annual Notification Permit	Annual	11	11	\$ 395.00	\$ 758.34	52%	\$ 8,342	\$ 4,345 \$	3,997	100%	\$ 758	\$ 8,342	\$ 3,997	\$ -
35	Solid Waste: Annual Registration Permit	Annual	2	2	\$ 1,200.00	\$ 773.68	155%	\$ 1,547	\$ 2,400 \$	(853)	100%	\$ 774	\$ 1,547	\$ (853)	\$ -
36	Solid Waste: Annual Full Permit	Annual	4	4	\$ 1,200.00	\$ 808.05	149%	\$ 3,232	\$ 4,800 \$	(1,568)	100%	\$ 808	\$ 3,232	\$ (1,568)	\$ -
37	Solid Waste: Notification Permit Application Fee - Remove	Remove & Replace		-	\$ 1,130.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ 1,130	\$ -	\$ -	\$ -
37.1	Solid Waste: Notification Permit	Change Fixed Fee-> Hourly	-	-	\$ -	\$ 160.91	0%	\$ -	\$ - \$	-	100%	\$ 161	\$ -	\$ -	\$ -
38	Solid Waste: Registration Permit Application Fee - Remove	Remove & Replace	-	-	\$ 3,385.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ 3,385	\$ -	\$ -	\$ -
38.1	Solid Waste: Registration Permit	Change Fixed Fee-> Hourly	-	-	\$ -	\$ 160.91	0%	\$ -	\$ - \$	-	100%	\$ 161	\$ -	\$ -	\$ -

							Cur	rent				F	Recommendati	ions	
						Per Unit			Annual		Per	Unit		Annual	
			Annual	Volume			Current		Annual			Fee @ Policy	Annual	Increased	Recommended
Ord	Service Name	Fee Description	Volume	Billed	Current Fee	Full Cost	Recovery %	Annual Cost	Revenue	Annual Subsidy	Recovery Level	Level	Revenue2	Revenue	Subsidy
			70.0	Dilled			itecovery 70		nevenoe			Zeve.	Revendez	nevenoe	Jobsia
		Remove &													
30	Solid Waste: Full Permit Application Fee - Remove	Replace	_	_	\$ 9,030.00	٠ .	0%	ė .	¢ -	ė .	100%	\$ 9,030	¢ -	ė -	ė -
	Solid Waste. Fail Fermit Application Fee - Kemove	Change Fixed	_	_	ÿ 3,030.00	· ·	0/0	7	- ۲	7 -	10070	7 2,030	7	7	γ -
30 1	Solid Waste: Full Permit	Fee-> Hourly	_		\$ 136.00	\$ 160.	1 85%	¢ -	¢ -	ė _	100%	\$ 161	\$ -	ė -	ė .
33.1	John Waste. Full Ferrill	ree-> Hourry			\$ 130.00	ŷ 100	05/0	,	Ų.	7	100%	ÿ 101	Ÿ	y -	, ·
40.1	Public Water Systems														
40.1	rublic water systems	New: Annual													
40.5	PWS: Annual Community Systems		38	38	خ	\$ 2,021.	7 0%	\$ 76,827	خ	\$ 76,827	100%	\$ 2,022	\$ 76,827	\$ 76,827	خ
40.2	PWS. Allitudi Community Systems	Fee New: Annual	30	30	ş -	\$ 2,021.	7 0%	\$ /0,62/	ş -	\$ 70,827	100%	\$ 2,022	\$ /0,02/	\$ 70,027	ş -
40.5	PWS: Annual Non-Community Systems		67	67	خ	\$ 1,654.	.7 0%	\$ 110,829	\$ -	\$ 110,829	100%	\$ 1,654	\$ 110,829	\$ 110,829	خ
40.5	PWS: Annual Non-Community Systems	Fee Remove &	67	67	\$ -	\$ 1,654.	.7 0%	\$ 110,829	\$ -	\$ 110,829	100%	\$ 1,654	\$ 110,829	\$ 110,829	\$ -
4.1	DIAGO Americal CIAIG (45 24 connections)		10	10	\$ 1.075.00		00/	<u> </u>	ć 10.7F0	¢ (10.750	1000/	<u> </u>	4	ć (10.7F0)	<u> </u>
4.	PWS: Annual CWS (15-24 connections)	Replace	10	10	\$ 1,075.00	\$ -	0%	\$ -	\$ 10,750	\$ (10,750	100%	\$ -	\$ -	\$ (10,750)	\$ -
	DIAC A I CIAC (25 00)	Remove &	27	27	ć 025.00	_	00/	*	¢ 25.245	A (25.245)	4000/	_		ć (25.245)	*
42	PWS: Annual CWS (25-99 connections)	Replace	27	27	\$ 935.00	> -	0%	\$ -	\$ 25,245	\$ (25,245	100%	\$ -	\$ -	\$ (25,245)	> -
		Remove &			4 4 405										
43	PWS: Annual CWS (100-199 connections)	Replace	1	1	\$ 1,480.00	Ş -	0%	\$ -	\$ 1,480	\$ (1,480	100%	\$ -	\$ -	\$ (1,480)	Ş -
		Remove &													
44	PWS: Annual Non-CWS	Replace	48	48	\$ 710.00	Ş -	0%	\$ -	\$ 34,080	\$ (34,080	100%	Ş -	Ş -	\$ (34,080)	\$ -
		Remove &													
45	PWS: Annual Non-Transient, Non-CWS	Replace	19	19	\$ 1,365.00	\$ -	0%	\$ -	\$ 25,935	\$ (25,935	100%	\$ -	\$ -	\$ (25,935)	\$ -
	PWS: Construction/Plan Check- CWS (15-199 connections) -	Remove &													
16	Remove	Replace	1	1	\$ 1,725.00	خ	0%	Ś -	\$ 1,725	\$ (1,725	100%	\$ -	ė	\$ (1,725)	ė
40	Remove	Change Fixed-	1	1	3 1,723.00	, -	070	٠ .	\$ 1,723	\$ (1,723)	100%	φ -	- ب	(1,723)	- ب
16.1	PWS: Construction/Plan Check- CWS (15-199 connections)	>Hourly Rate	_	_	خ	\$ 160.	0%	¢ -	¢ -	ے	100%	\$ 161	خ	خ	خ
46.	PWS: Construction/Plan Check- CWS (15-199 connections)	Remove &	-	-	\$ -	\$ 160.	0%	\$ -	Ş -	\$ -	100%	\$ 161	Ş -	\$ -	\$ -
4-	DIAGO Construction (Disa Charle Non CIAGO Description		2	2	\$ 1.725.00		0%	¢ -	\$ 3,450	\$ (3,450	100%	\$ -	4	\$ (3,450)	<u> </u>
4,	PWS: Construction/Plan Check- Non-CWS - Remove	Replace Change Fixed-			\$ 1,725.00	\$ -	0%	\$ -	\$ 3,450	\$ (3,450	100%	\$ -	\$ -	\$ (3,450)	\$ -
47.6	DIAC Construction (Disc Cloud, No. CASC	_			\$ -	4.00		_	4	_	4000/	4.54	4	*	<u> </u>
47.	PWS: Construction/Plan Check- Non-CWS PWS: Construction/Plan Check- Non-Transient, Non-CWS -	>Hourly Rate Remove &	-	-	\$ -	\$ 160.	01 0%	\$ -	\$ -	\$ -	100%	\$ 161	\$ -	\$ -	\$ -
					4				4	4 /4 ====	4000/			4 (4 =0=)	
48	Remove	Replace	1	1	\$ 1,725.00	\$ -	0%	\$ -	\$ 1,725	\$ (1,725	100%	Ş -	Ş -	\$ (1,725)	\$ -
		Change Fixed-				4 460				4 0 ===	4000/				
48.1	PWS: Construction/Plan Check- Non-Transient, Non-CWS	>Hourly Rate	16	16	\$ -	\$ 160.	01 0%	\$ 2,575	\$ -	\$ 2,575	100%	\$ 161	\$ 2,575	\$ 2,575	\$ -
			_	_							4000/			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
48.5	PWS: Construction Application	New Fixed	4	4	\$ -	\$ 255.	27 0%	\$ 1,021	Ş -	\$ 1,021	100%	\$ 255	\$ 1,021	\$ 1,021	Ş -
								1				1			
40	PWS: Amendment/Change of Ownership	Eivad		_	\$ 200.00	\$ 275.	73%	¢ -	\$ -	\$ -	100%	\$ 276	\$ -	ė	ا د
45	r ws. Amenument/Change of Ownership	Fixed Remove Dept.	-	_	200.00	<i>φ</i> 2/5.	73%	- د	٠ -	- ب	100%	2/6	٠ -	- پ	- پ
	Public WS: Hourly Pata (romova)	1			ć 12C 00	ے	00/	خ	4	4	1000/	¢ -	4	خ	خ
50	Public WS: Hourly Rate (remove)	Hourly Rate	-	-	\$ 136.00	Ş -	0%	\$ -	\$ -	> -	100%	ə -	ə -	ې -	> -
F0.4	Dublic WC, Hourly Pote	Dept. Hourly	450	450	ė	\$ 160	0%	24.436	4	¢ 34.436	1000/	6 101	6 24 120	¢ 34.136	ے ا
50.1	Public WS: Hourly Rate	Rate	150	150	٠ -	\$ 160.	0%	\$ 24,136	\$ -	\$ 24,136	100%	\$ 161	\$ 24,136	\$ 24,136	ş -
50.5	Private Water Contains														
50.9	Private Water Systems														
	DUGG Girela Development of the Address of the	er i			4 4 505 55	4 4 600		4 25 555	A 25 500		40000		A 25.650		_
51	PWSC: Single Parcel Water System (1-4 connections)	Fixed	16	16	\$ 1,600.00	\$ 1,603.	4 100%	\$ 25,660	\$ 25,600	\$ 60	100%	\$ 1,604	\$ 25,660	\$ 60	> -
					4 4005									4 (5:-)	
52	PWSC: Multiple Parcel Water System (2-4 connections)	Fixed	1	1	\$ 1,230.00	\$ 1,018.	121%	\$ 1,018	\$ 1,230	\$ (212	100%	\$ 1,018	\$ 1,018	\$ (212)	\$ -
	PWSC: State Small Water System (5-14 connections - NEW) -	Remove &				l .				1.					
53	Remove	Replace	-	-	\$ 3,690.00	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ -	\$ -	\$ -	\$ -
		Change Fixed -													
53.1	PWSC: State Small Water System (5-14 connections - NEW)	> Hourly Rate	-	-	\$ -	\$ 160.	0%	\$ -	\$ -	\$ -	100%	\$ 161	\$ -	\$ -	\$ -
		•				•		•		•	•	•	•		

							Curr	ent				F	Recommendati	ons	
						Per Unit			Annual		Per	Unit		Annual	
Ord	Service Name	Fee Description	Annual Volume	Volume Billed	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue	Annual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenue2	Increased Revenue	Recommended Subsidy
54	PWSC: State Small Water System (5-14 connections - Modification) - Remove	Remove & Replace	-	-	\$ 1,230.00	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ -	\$ -	\$ -	\$ -
54.1	PWSC: State Small Water System (5-14 connections - Modification)	Change Fixed - > Hourly Rate	175	175	\$ -	\$ 160.91	0%	\$ 28,159	\$ -	\$ 28,159	100%	\$ 161	\$ 28,159	\$ 28,159	\$ -
54.2	PWSC: State Small Water System Application Fee	New Fixed	17	17	\$ -	\$ 255.27	0%	\$ 4,340	\$ -	\$ 4,340	100%	\$ 255	\$ 4,340	\$ 4,340	\$ -
55	PWS: Annual State Small Water System (5-14 connections)	Fixed Dept. Hourly	45	45	\$ 210.00	\$ 529.34	40%	\$ 23,820	\$ 9,450	\$ 14,370	100%	\$ 529	\$ 23,820	\$ 14,370	\$ -
56	Private WS: Hourly Rate	Rate	-	-	\$ 136.00	\$ 160.91	85%	\$ -	\$ -	\$ -	100%	\$ 161	\$ -	\$ -	\$ -
56.9	Water Wells														
57	Production or Water Well Construction or Modification of Permit	Fixed	125	125	\$ 740.00	\$ 720.88	103%	\$ 90,110	\$ 92,500	\$ (2,390)	100%	\$ 721	\$ 90,110	\$ (2,390)	\$ -
58	Water Well Inactivation	Remove	-	-	\$ 615.00	\$ -	0%	\$ -	\$ -	\$ -	100%	\$ -	\$ -	\$ -	\$ -
59	Production or Water Well Destruction	Fixed Dept. Hourly	8	8	\$ 495.00	\$ 760.54	65%	\$ 6,084	\$ 3,960	\$ 2,124	100%	\$ 761	\$ 6,084	\$ 2,124	\$ -
	Water Wells: Hourly Rate	Rate	-	-	\$ 136.00	\$ 160.91	85%	\$ -	\$ -	\$ -	100%	\$ 161	\$ -	\$ -	\$ -
	Monitoring/Remediation Well & Boring Permits														
	Monitoring/Remediation Well Construction/Modifications	1st one Each	13	13	\$ 629.00	\$ 669.81	94%	,	· ·		100%	\$ 670		\$ 531	\$ -
	Each Additional Well during for same mobilization for site	Additional Remove 1st	48	48	\$ 157.00 \$ 471.00	\$ 260.00	60%		·	\$ 4,944	100%	\$ 260	\$ 12,480	\$ 4,944	\$ -
	Well Destruction (remove) Well Destruction	one 1st one	6	44 6	\$ 471.00	\$ 655.35	0%		\$ 20,724	\$ (20,724) \$ 3,932	100%	\$ 655	\$ 3,932	\$ (20,724)	; -
64	Record Destruction Each Additional Well during for same mobilization for site (remove)	Remove Each Additional	344	344	\$ 157.00	\$ -	0%		\$ 54,008	<u> </u>	100%	\$ -	\$ 3,932	\$ (54,008)	\$ -
64.1	Each Additional Well during for same mobilization for site	Each Additional	18	18	\$ -	\$ 259.92	0%	\$ 4,678	\$ -	\$ 4,678	100%	\$ 260	\$ 4,678	\$ 4,678	\$ -
64.2	Remediation/Environmental Borings:	New Fixed	20	20	\$ -	\$ 364.68	0%	\$ 7,294	\$ -	\$ 7,294	100%	\$ 365	\$ 7,294	\$ 7,294	\$ -
65	Geotechnical Boring: Single Parcel	New Fixed	10	10	\$ -	\$ 534.91	0%	\$ 5,349	\$ -	\$ 5,349	100%	\$ 535	\$ 5,349	\$ 5,349	\$ -
66	Geotechnical Boring: 12 Month Multiple Parcel	New Fixed	5	5	\$ -	\$ 2,308.14	0%	\$ 11,541	\$ -	\$ 11,541	100%	\$ 2,308	\$ 11,541	\$ 11,541	\$ -
75.9	Housing	Dept. Hourly													
76	Housing: Hourly Rate	Rate	30	30	\$ 136.00	\$ 160.91	85%	\$ 4,827	\$ 4,080	\$ 747	100%	\$ 161	\$ 4,827	\$ 747	\$ -
77	Organized Camps Annual Permit	Annual	5	5	\$ 805.00	\$ 997.94	81%	\$ 4,990	\$ 4,025	\$ 965	100%	\$ 998	\$ 4,990	\$ 965	\$ -
77.5	Housing Complaints	Non Fee	255	-	\$ -	\$ 149.31	0%	\$ 38,074	\$ -	\$ 38,074	100%	\$ 149	\$ -	\$ -	\$ 38,074
77.9	Recreation Health (Pools)														
78	Annual Pool or Spa Fee	Annual	731	731	\$ -	\$ 373.27	0%	\$ 272,860	\$ -	\$ 272,860	100%	\$ 373	\$ 272,860	\$ 272,860	\$ -

								Curr	ent								R	Reco	mmendati	ons		
							Per Unit				Α	nnual			Per	Unit					Annual	
Ord	Service Name	Fee Description	Annual Volume	Volume Billed	Current Fe	e	Full Cost	Current Recovery %	Ar	nnual Cost		Annual Revenue	Annu	al Subsidy	Recovery Level		a Policy evel		Annual Revenue2		creased evenue	mmended ubsidy
79	Public Pools: Hourly Rate	Remove	-	-	\$ 13	5.00	\$ -	0%	\$	-	\$	-	\$	-	100%	\$	-	\$	-	\$	-	\$ -
80	Pool Plan Review	Change Fixed - > Hourly Rate	300	300	\$	-	\$ 160.91	0%	\$	48,273	\$	-	\$	48,273	100%	\$	161	\$	48,273	\$	48,273	\$ -
81	Pool Application Fee	New Fixed	60	60	\$	-	\$ 255.27	0%	\$	15,316	\$	-	\$	15,316	100%	\$	255	\$	15,316	\$	15,316	\$ -
82	Primary Pool Annual Fee	Remove	417	417	\$ 32	0.00	\$ -	0%	\$	-	\$	133,440	\$	133,440)	100%	\$	-	\$	-	\$	(133,440)	\$ -
83	Each Additional Pool, Wading Pool or Spa (at the same location)	Remove	314	314	\$ 20	0.00	\$ -	0%	\$	-	\$	62,800	\$	(62,800)	100%	\$	-	\$	-	\$	(62,800)	\$ -
84	Pool Plan Review - Major	Remove	25	25	\$ 1,69	5.00	\$ -	0%	\$	-	\$	42,375	\$	(42,375)	100%	\$	-	\$	-	\$	(42,375)	\$ -
85	Public Pool: New Construction Plan Review Public Pool: Each Additional Pool Construction (concurrent	Remove	-	-	\$ 1,69	5.00	\$ -	0%	\$	-	\$	-	\$	-	100%	\$	-	\$	-	\$	-	\$ -
85.1	review)	Remove	-	-	\$ 1,35	5.00	\$ -	0%	\$	-	\$	-	\$	-	100%	\$	-	\$	-	\$	-	\$ -
85.2	Public Pool: Remodel, Major Plan Review	Remove	-	-	\$ 93	5.00	\$ -	0%	\$	-	\$	-	\$	-	100%	\$	-	\$	-	\$	-	\$ -
85.3	Pool Plan Review - Remove	Remove & Replace	34	34	\$ 34	0.00	\$ -	0%	\$	-	\$	11,560	\$	(11,560)	100%	\$	-	\$	-	\$	(11,560)	\$ -
85.4	Bacteriological Sampling and Analysis	Remove	-	-	\$ 11	5.00	\$ -	0%	\$	-	\$	-	\$	-	100%	\$	-	\$	-	\$	-	\$ -
86	Recreation Health (Pools): Sewage Discharges	Remove	-	-	\$ 13	5.00	\$ -	0%	\$	-	\$	-	\$	-	100%	\$	-	\$	-	\$	-	\$ _
86.9	Food & Cottage																					
87	Food Annual: <500 s.f.	Annual	328	328	\$ 38	3.00	\$ 391.18	99%	\$	128,307	\$	127,264	\$	1,043	100%	\$	391	\$	128,307	\$	1,043	\$ -
88	Food Annual: 501-1500 s.f.	Annual	686	686	\$ 70	3.00	\$ 555.74	127%	\$	381,238	\$	485,688	\$	104,450)	100%	\$	556	\$	381,238	\$	(104,450)	\$ _
89	Food Annual: 1501-3000 s.f.	Annual	562	562	\$ 78	3.00	\$ 842.20	94%	\$	473,316	\$	442,856	\$	30,460	100%	\$	842	\$	473,316	\$	30,460	\$ -
90	Food Annual: 3001-10000 s.f.	Annual	264	264	\$ 89	1.00	\$ 921.68	97%	\$	243,324	\$	236,016	\$	7,308	100%	\$	922	\$	243,324	\$	7,308	\$ -
91	Food Annual: over 10000 s.f.	Annual	69	69	\$ 1,08	5.00	\$ 1,017.25	107%	\$	70,190	\$	74,934	\$	(4,744)	100%	\$	1,017	\$	70,190	\$	(4,744)	\$ -
92	Food Low Risk	Annual Changed to	90	90	\$ 29	2.00	\$ 243.55	120%	\$	21,920	\$	26,280	\$	(4,361)	100%	\$	244	\$	21,920	\$	(4,361)	\$ -
	Certified Farmers Market (non potentially hazardous)	Tiered Fees Changed to	5	5		5.00	\$ -	0%	·	-	\$	3,180	\$	(3,180)	100%		-	\$	-	\$	(3,180)	-
	Certified Farmers Market w/potentially hazardous food	Tiered Fees	7	7		2.00	\$ -	0%	\$	-	\$	5,544	\$	(5,544)	100%		-	\$		\$	(5,544)	-
	Certified Farmers Market (non potentially hazardous) 2-10	New Fixed	2	2	,		\$ 385.21	0%		770	\$	-	\$	770	100%		385		770		,,,	\$ -
101	Certified Farmers Market (non potentially hazardous) 11 or more Tier 1: Certified Farmers Market w/potentially hazardous food 2-	New Fixed	2	2	\$	-	\$ 674.12	0%	\$	1,348	\$	-	Ş	1,348	100%	\$	674	\$	1,348	\$	1,348	\$ -
102	10 Tier 2: Certified Farmers Market w/potentially hazardous food 11	New Fixed	2	2	\$	-	\$ 534.52	0%	\$	1,069	\$	-	\$	1,069	100%	\$	535	\$	1,069	\$	1,069	\$ -
103	or more	New Fixed	6	6	\$	-	\$ 935.40	0%	\$	5,612	\$	-	\$	5,612	100%	\$	935	\$	5,612	\$	5,612	\$ -

							Curr	ent				F	Recommendat	ions	
						Per Unit			Annual		Per	Unit		Annual	
Ord	Service Name	Fee Description	Annual Volume	Volume Billed	Current Fee	Full Cost	Current Recovery %	Annual Cost	Annual Revenue Anr	nual Subsidy	Recovery Level	Fee @ Policy Level	Annual Revenue2	Increased Revenue	Recommended Subsidy
104	Lost Health Permit/Lost Vehicle Sticker Replacement	Remove	-	-	\$ 28.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
105	Amended Permit Fee	Remove	-	-	\$ 40.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
106	Satellite Dining Facility	Annual	43	43	\$ 176.00	\$ 409.80	43%	\$ 17,621	\$ 7,568 \$	10,053	100%	\$ 410	\$ 17,621	\$ 10,053	\$ -
107	School Dining Facility	Annual	116	116	\$ 208.00	\$ 585.10	36%	\$ 67,872	\$ 24,128 \$	43,744	100%	\$ 585	\$ 67,872	\$ 43,744	\$ -
207	on on our survey	rumaar	110		<u> </u>	φ 363.10	30/0	ψ 07,07 <i>L</i>	ψ 2.1,125 ψ	13,7 1 1	100/0	ψ 303	Ψ 0.7,072	13,711	Ψ
108	Mobile Food Facility/Mobile Support Unit	Annual	136	136	\$ 208.00	\$ 310.46	67%	\$ 42,223	\$ 28,288 \$	13,935	100%	\$ 310	\$ 42,223	\$ 13,935	\$ -
109	Mobile Food Facility - Low Risk	Annual	74	74	\$ 168.00	\$ 156.77	107%	\$ 11,601	\$ 12,432 \$	(831)	100%	\$ 157	\$ 11,601	\$ (831)	\$ -
110	Mobile Food Preparation Unit	Annual	94	94	\$ 328.00	\$ 468.40	70%	\$ 44,030	\$ 30,832 \$	13,198	100%	\$ 468	\$ 44,030	\$ 13,198	\$ -
111	Seasonal Mobile Food Facility/Mobile Support Unit (2nd permit)	Remove	-	-	\$ 135.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
112	Seasonal Mobile Food Facility - Low Risk (2nd permit)	Remove	-	-	\$ 135.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
113	Seasonal Mobile Food Preparation Unit (2nd permit)	Remove	-	-	\$ 250.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
114	Vending Machine w/potentially hazardous food, each	Annual Changed to	43	43	\$ 56.00	\$ 74.65	75%	\$ 3,210	\$ 2,408 \$	802	100%	\$ 75	\$ 3,210	\$ 802	\$ -
115	TFF: Annual Event Organizer	Tiered Fees below	-	-	\$ 500.00	\$ -	0%	\$ -	\$ - \$	-	100%	\$ -	\$ -	\$ -	\$ -
116	TFF: Community Event Organizer	Changed to Tiered Fees	63	63	\$ 500.00	\$ -	0%	\$ -	\$ 31,500 \$	(31,500)	100%	\$ -	\$ -	\$ (31,500)	\$ -
117	TFF: Tier 1: Event Coordinator (2-6)	New Fixed	11	11	\$ -	\$ 383.72	0%	\$ 4,221	\$ - \$	4,221	100%	\$ 384	\$ 4,221	\$ 4,221	\$ -
117.1	TFF: Tier 1: Event Coordinator (2-6) Non-Profit	New: Fee Waived	27	-	\$ -	\$ 383.72	0%	\$ 10,360	\$ - \$	10,360	100%	\$ 384	\$ -	\$ -	\$ 10,360
118	TFF: Tier 2: Event Coordinator (7 or more)	New Fixed	6	6	\$ -	\$ 761.46	0%	\$ 4,569	\$ - \$	4,569	100%	\$ 761	\$ 4,569	\$ 4,569	\$ -
118.1	TFF: Tier 2: Event Coordinator (7 or more) Non-Profit	New: Fee Waived	30	-	\$ -	\$ 761.46	0%	\$ 22,844	\$ - \$	22,844	100%	\$ 761	\$ -	\$ -	\$ 22,844
119	TFF: Booth (max 500 sf) - One Time	Fixed	411	411	\$ 180.00	\$ 196.26	92%	\$ 80,663	\$ 73,980 \$	6,683	100%	\$ 196	\$ 80,663	\$ 6,683	\$ -
119.1	TFF: Booth (max 500 sf) - One Time (Non-Profit)	Fee Waived	460	-	\$ -	\$ 196.26	0%	\$ 90,280	\$ - \$	90,280	100%	\$ 196	\$ -	\$ -	\$ 90,280
120	TFF: Booth - Low Risk (max 500 sf) - One Time	Fixed	1	1	\$ 84.00	\$ 100.04	84%	\$ 100	\$ 84 \$	16	100%	\$ 100	\$ 100	\$ 16	\$ -
120.1	TFF: Booth - Low Risk (max 500 sf) - One Time (Non-Profit)	Fee Waived	12	-	\$ -	\$ 100.04	0%	\$ 1,200	\$ - \$	1,200	100%	\$ 100	\$ -	\$ -	\$ 1,200
121	TFF: Booth (max 500 sf) - Recurring	Fixed	20	20	\$ 350.00	\$ 383.22	91%	\$ 7,664	\$ 7,000 \$	664	100%	\$ 383	\$ 7,664	\$ 664	\$ -

User Fee Study Summary Sheet

_		C	Daula and	/FILC
L	ουητι	/ or Santa	a Barbara ((EHS)

Community Health

2018-2019

					Current								Recommendations								
							Per Unit	:		Annual					Per	Unit			Anr	nual	
Ord	Service Name	Fee Description	Annual Volume	Volume Billed	Curr	rent Fee	Full Cos	st	Current Recovery %	Annual Cos	ŧ	Annual Revenue	Annua	l Subsidy	Recovery Level	Fee @ Po		Annual Revenue2	Increa Reve		Recommended Subsidy
122 TFF: Booth - I	ow Risk (max 500 sf) - Recurring	Fixed	47	47	\$	180.00	\$ 18	9.62	95%	\$ 8,9	12 5	8,460	\$	452	100%	Ś	190	\$ 8,912	\$	452	\$ -
	Operations: Class B Permit & Pre-operating	Annual	30	30	\$	292.00		3.86	83%			8,760		1,856	100%		354				\$ -
126.1 Food Facility P	,	Change Fixed - > Hourly Rate	906	906	\$	-	\$ 16	0.91	0%	<u> </u>		· ·		145,784	100%			\$ 145,784		,	\$ -
126.2 Food Facility A	Application Fee	New Fixed	200	200	\$		\$ 25	5.27	0%	\$ 51,0	54 \$; -	\$	51,054	100%	\$	255	\$ 51,054	\$ 5	51,054	\$ -
127 One Time Cor	nstruction < 500 SQ FT - Remove	Remove & Replace	32	32	\$	840.00	\$	-	0%	\$ -	Š	26,880	\$	(26,880)	100%	\$	-	\$ -	\$ (2	26,880)	\$ -
128 One Time Con	nstruction > 500 SQ FT - Remove	Remove & Replace	73	73	\$	1,700.00	\$	-	0%	\$ -	Ş	124,100	\$ (124,100)	100%	\$	-	\$ -	\$ (12	24,100)	\$ -
129 Construction/	Plan Check >10,000 sf	Remove & Replace	-	-	\$	2,900.00	\$	-	0%	\$ -	Ş	-	\$	-	100%	\$	-	\$ -	\$	-	\$ -
130 Plan Check-M	obil FD Fac/Prep or Suprt Unit - Remove	Remove & Replace Remove &	15	15	\$	435.00	\$	-	0%	\$ -	. \$	6,525	\$	(6,525)	100%	\$	-	\$ -	\$ ((6,525)	\$ -
131 Minor Remod	el/Equip Change - Remove	Replace Remove &	80	80	\$	560.00	\$	-	0%	\$ -	. \$	44,800	\$	(44,800)	100%	\$	-	\$ -	\$ (4	44,800)	\$ -
132 Construction/	Plan Check Minor Remodel	Replace	-	-	\$	295.00	\$	-	0%	\$ -	Ş	-	\$	-	100%	\$	-	\$ -	\$	-	\$ -
133 Food & Cottag	ge: Hourly Rate	Remove	-	-	\$	136.00	\$	-	0%	\$ -	Ş	-	\$	-	100%	\$	-	\$ -	\$	-	\$ -
193 Return Check	Fee	Fixed	-	-	\$	41.00	\$	-	0%	\$ -	\$	-	\$	-	100%	\$	41	\$ -	\$	-	\$ -
Total Cost of U	Unidentified Time										\$13	\$0		\$13							\$13
Total User Fee % of Full Cost										\$3,387,	973	\$2,993,928 88%		394,045 12%				\$3,387,973 100%		13%	\$0 0%
Total Other Se										\$294,	164	\$0		294,164				\$0		\$0	\$294,164
% of Full Cost								11	Non Fee Inidentified Time	\$ 294,150		0%		,				,,			,
Department To										\$3,682,		\$2,993,928 81%		6688,209 23%				\$3,387,973 92%		13%	\$294,164 8%

Footnotes

- 1 Note: fees based on the departmental rate are allocated on the time tab based on the positions contribution to the hourly rate.
- 2 Many fees have been restructured and are recommended to change from a fixed flat fee to based on hourly rate billing. Billing at the hourly rate will ensure that the fee is revenue neutral and will not exceed its cost to perform the service.
- 3 Some fees have been broken down further to fairly assess the average time spent at various level. This will ensure that there is a balance in work level between smaller and larger agencies.
- 4 The return check fee was calculated separate from this study and should be applied to all divisions within the department. See the return check fee tab for additional details.

SECTION III HOURLY RATES BY DIVISION

CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)

Full Cost Hourly Rates

Agency: County of Santa Barbara EHS

Department: Haz Mat: CUPA
Fiscal Year: 2018-2019

							Hour	rly		
Ord	d Position Annual Salary		iual Salary	Salary	& Benefits	In	ternal Dept Admin		External Support	Total
1 AD	MN OFFICE PRO II	\$	100,267	\$	48.21	\$	61.83	\$	19.21	\$ 129.24
3 HA	Z MATERIALS SPEC I/II	\$	108,778	\$	52.30	\$	67.08	\$	20.84	\$ 140.21
4 HA	Z MATERIALS SPEC SR	\$	143,079	\$	68.79	\$	88.23	\$	27.41	\$ 184.43
5 HA	ZARD MATERIALS SUPV (2010)	\$	174,309	\$	83.80	\$	107.49	\$	33.39	\$ 224.68
8 HA	Z MATERIALS SPEC I/II (2010)	\$	108,593	\$	52.21	\$	66.96	\$	20.80	\$ 139.98
9 HA	Z MATERIALS SPEC SR (2010)	\$	143,079	\$	68.79	\$	88.23	\$	27.41	\$ 184.43

Notes:

Internal admin/indirect rate of 128.3% is applied to hourly personnel rate.

External admin/indirect rate of 39.8% is applied to hourly personnel rate.

DEPARTMENTAL HOURLY RATES

CUPA Departmental Hourly Rate	F	TE S	Salary 8	& Benefits	Direct Time	Direct FTE Available	rect Annual Salary & Benefits
ADMN OFFICE PRO II	2.	00 \$	20	0,533.52	46%	0.923798077	\$ 92,626.24
HAZ MATERIALS SPEC II	6.	78 \$	73	7,512.60	70%	4.723182692	\$ 513,776.81
HAZ MATERIALS SPEC SR	0.	85 \$	12	1,617.40	73%	0.617884615	\$ 88,406.49
CUPA Departmental Hourly Rate	9.	63 \$	\$ 1,05	9,663.52		6.26	\$ 694,809.54
	Average Annua	l Salary	\$ 11	0,037.75		Weighted Salary	\$ 110,905.74

				128.3%	39.8%		
		Average Weighte	d			Full	y Burdened
	Average	Hourly Rate (208	0 Ir	nternal Dept	External	De	partmental
CUPA Departmental Hourly Rate	Weighted Salary	hrs)		Admin	Support		Rate
Average Weighted Salary	\$ 110,905.74	\$ 53.32	2 \$	68.39	\$ 21.25	\$	142.96

PROGRAM HOURLY RATES				128.3%	39.8%	
						Fully Burdened
	Salary &	Но	urly Salary &	Internal Dept	External	Departmental
2745 CALARP	Benefits		Benefits	Admin	Support	Rate
HAZ MATERIALS SPEC SR	\$ 143,079,29	\$	68.79	88.23	27.41	184.43



Full Cost Hourly Rates

Agency: County of Santa Barbara (EHS)

Department: Haz Mat: Site Mitigation Unit Program 2900

Fiscal Year: 2018-2019

						Hourly	•		
Ord Position	Annual S	Salary	Salary & Benefi	ts I	Internal Dept	Admin	Exte Supp	-	Total
2 GEOLOGIST REGISTERED	\$ 17	75,585	\$ 84.4	42 :	\$ 1	111.35	\$	36.25	\$ 232.02
3 HAZ MATERIALS SPEC I	\$ 10	08,472	\$ 52.2	15 :	\$	68.79	\$	22.40	\$ 143.34
4 HAZARD MATERIALS SUPV	\$ 17	77,034	\$ 85.2	11 :	\$ 1	112.27	\$	36.55	\$ 233.94
5 ADMN OFFICE PRO I	\$ 8	83,751	\$ 40.2	27 :	\$	53.11	\$	17.29	\$ 110.67

Notes:

Internal admin/indirect rate of 131.9% is applied to hourly personnel rate.

External admin/indirect rate of 42.9% is applied to hourly personnel rate.

Program 2900 Haz Mat Site Mitigation Unit	FTE	Sa	lary & Benefits	Direct Time	Direct FTE Available	Direct Annual lary & Benefits
GEOLOGIST REGISTERED	0.75	\$	131,689.00	68%	0.511117788	\$ 89,744.79
HAZ MATERIALS SPEC II	0.45	\$	48,812.50	64%	0.289633413	\$ 31,417.18
HAZARD MATERIALS SUPV	0.60	\$	106,220.65	30%	0.181730769	\$ 32,172.60
	1.80		286,722		0.98	\$ 153,335
Average	Annual Salary	\$	159,290.08	We	eighted Salary	\$ 156,068.58
				131.91%	42.95%	
Program 2900 Haz Mat Site Mitigation Unit	Average Weighted Salary		erage Weighted urly Rate (2080 hrs)	Internal Dept Admin	External Support	ully Burdened partmental Rate
Average Weighted Salary	\$ 156,068.58	\$	75.03	\$ 98.98	\$ 32.22	\$ 206.23



Full Cost Hourly Rates

Agency: County of Santa Barbara (EHS)

Department: Community Health

Fiscal Year: 2018-2019

				Hourly									
Ord	Position	Ann	ual Salary	Salary	& Benefits	Int	ternal Dept Admin		External Support		Total		
2 ADMN	OFFICE PRO II (1010)	\$	101,669	\$	48.88	\$	58.12	\$	20.63	\$	127.64		
3 ENVIRO	N HEALTH SPEC & TR & Sr	\$	127,809	\$	61.45	\$	73.07	\$	25.94	\$	160.45		
5 ENVIRO	N HEALTH SPEC SUPV (1010)	\$	164,731	\$	79.20	\$	94.17	\$	33.43	\$	206.80		
8 GEOLOG	GIST REGISTERED	\$	175,585	\$	84.42	\$	100.38	\$	35.63	\$	220.43		
9 HAZ MA	ATERIALS SPEC I & Sr	\$	128,506	\$	61.78	\$	73.46	\$	26.08	\$	161.33		
12 ENVIRO	N HEALTH SPEC & TR (1010)	\$	118,960	\$	57.19	\$	68.01	\$	24.14	\$	149.34		
13 ENVIRO	N HEALTH SPEC SR (1010)	\$	147,070	\$	70.71	\$	84.08	\$	29.85	\$	184.63		

Notes:

Internal admin/indirect rate of 118.9% is applied to hourly personnel rate.

External admin/indirect rate of 42.2% is applied to hourly personnel rate.

DEPARTMENTAL HOURLY RATES							
Community Health	FTE	Sal	ary & Benefits	Direct Time	Direct FTE Available		Direct Annual alary & Benefits
ENVIRON HEALTH SPEC & TR & Sr	13.06	\$	1,669,182	76%	9.889182692	\$	1,263,924.14
GEOLOGIST REGISTERED	0.10	\$	17,559	76%	0.075721154	\$	13,295.52
HAZ MATERIALS SPEC I & Sr	0.10	\$	12,851	76%	0.075721154	\$	9,730.58
	13.26	\$	1,699,591		10.04	\$	1,286,950
Average	e Annual Salary	\$	128,174.32	V	Veighted Salary	\$	128,174.32
			_				
				118.91%	42.21%		
		Ave	rage Weighted				
	Average		urly Rate (2080	Internal Dept			fully Burdened
Community Health	Weighted Salary		hrs)	Admin	External Support	De	partmental Rate
Average Weighted Salary	\$ 128,174.32	\$	61.62	\$ 73.27	\$ 26.01	\$	160.91