

BOARD OF SUPERVISORS AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors

105 E. Anapamu Street, Suite 407 Santa Barbara, CA 93101 (805) 568-2240

Department Name: Public Health

Department No.: 041

For Agenda Of: April 9, 2019
Placement: Departmental
Estimated Tme: 5 minutes

Continued Item: N_0

If Yes, date from:

Vote Required: Majority

TO: Board of Supervisors

FROM: Department Van Do-Reynoso, Director, MPH, PhD

Director: Public Health Department

Contact Info: Polly Baldwin, Medical Director

SUBJECT: Waiver of retirement exclusion for Dr. Jane McClenahan, Staff Physician for the

Santa Barbara County Health Care Center

County Counsel Concurrence

<u>Auditor-Controller Concurrence</u>

As to form: Yes As to form: N/A

CEO, Human Resources:

Approved: Yes

Recommended Actions:

That the Board of Supervisors considers the following:

- a) In accordance with California Government Code Section 7522.56(f)(1), certify that the appointment of retired County employee, Jane McClenahan, MD, is necessary to fill a critical need in the Primary Care and Family Health Division of the Public Health Department (PHD), before 180 days have passed from the date of retirement; and
- b) Approve and authorize the Public Health Department Director to hire retired Staff Physician Dr. Jane McClenahan as an Independent Contractor, to provide direct primary care services limited to 500 hours until her replacement starts on September 16, 2019; and
- c) Determine that the above actions are organizational and administrative activities of government that are not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(5) of the CEQA Guidelines.

Summary Text:

This item is on the agenda to request the Board to allow retired Staff Physician, Dr. Jane McClenahan, be hired as an Independent Contractor to assist with patient care coverage until her replacement starts on Sept 16, 2019. Dr. McClenahan retired on March 29, 2019 from her position as a primary care physician at our Santa Barbara Health Care center where she had over 1,700 patients. She retired with over 9 years of service.

Waiver of Retirement Exclusion for Jane McClenahan

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Background:

Since Dr. McClenahan's retirement, the Public Health Department has initiated the process of hiring a replacement physician. We have successfully recruited a replacement physician, but this individual will be graduating from residency at the end of June and taking her board exams in August. We anticipate she will be in place by September 16, 2019. This is a unique opportunity to hire a graduate from our own program who knows our system, patients, and staff and who is well known to us. To maintain continuity of care for patients, Dr. McClenahan has agreed to work several days a week until our new physician has graduated and is board certified in Internal Medicine.

Dr. McClenahan is the only physician at the Santa Barbara Health Care Center who has trained and received the waiver from the Food and Drug Administration to prescribe Suboxone, or buprenorphine. She has several patients for whom she is providing Medication Assisted Therapy (MAT) for the treatment of opioid addiction. We cannot cover these services unless we have a provider with the waiver from the Drug Enforcement Agency that allows them to prescribe these special medications.

Fiscal and Facilities Impacts

Budgeted: Yes

Fiscal Analysis:

| Funding Sources | Current FY Cost: | FY 19/20 Cost: | Total One-Time Project Cost |
|-----------------|------------------|----------------|--------------------------------|
| General Fund | | | |
| State | \$9,000 | \$9,000 | |
| Federal | \$21,000 | \$21,000 | |
| Fees | | | |
| Other: | | | |
| Total | \$ 30,000.00 | \$ 30,000.00 | \$ - |

Dr. McClenahan's return for the 6-month bridging period will not exceed \$60,000. This amount was calculated using the hourly contractor rate of \$108.08/hour for a maximum of 500 hours. Appropriation will be provided by salary savings, but also through patient service revenues from federal and state sources to cover the cost of the independent contractor.

Key_Contract_Risks:

N/A

Staffing Impacts:

Legal Positions: FTEs:

Special Instructions:

Please send an electronic copy of the minute order to: phdcu@sbcphd.org

Attachments:

N/A

Authored by:

Polly Baldwin, MD, MPH, FAAFP, Medical Director of the Public Health Department