

BOARD OF SUPERVISORS AGENDA LETTER

105 E. Anapamu Street, Suite 407 Santa Barbara, CA 93101

(805) 568-2240

Clerk of the Board of Supervisors

A-22

2019 JUN -6 PM 12-20

COUNTY OF SANTA BAFEAPA CLERK OF THE

Department Name: SOAD OF STERVISORS

Department No.:

Agenda Number:

013

For Agenda Of:

June 18, 2019

Placement:

Administrative

Estimated Time:

N/A No

Continued Item:

If Yes, date from:

N/A

Vote Required:

Majority

TO: Board of S

011-8100

10:

Board of Supervisors

FROM: County Counsel

Michael C. Ghizzoni (805) 568-2950

Contact Info:

Martin G. McKenzie, Chief of Litigation (805) 568-2950

SUBJECT:

Approve Agreement for Services of Contractor on Payroll for Office of County

Counsel

County Counsel Concurrence

Auditor-Controller Concurrence

As to form: Yes

Other Concurrence: Human Resources; Risk Management

As to form: Yes

As to form: Yes

Recommended Actions:

- a) Approve and authorize the Chair to execute the attached Agreement for Services of Contractor on Payroll between the County of Santa Barbara and Hudson Hornick, Attorney at Law, in an amount not to exceed \$97,000 without written amendment; and
- b) Determine that the above action is not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15378(b)(4) and 15378(b)(5) because it consists of government administrative or fiscal activities that will not result in direct or indirect physical changes in the environment.

Summary Text:

The 2018-2019 budget for Office of County Counsel, as approved by the Board of Supervisors on June 11, 2018, and the recommended budget for 2019-2020 (at the time this Board Agenda Letter was filed) include limited-term funding for disaster recovery operations. Fiscal Year 2019-2020 will be the second year of that two-year funding. Attorneys in permanent Deputy County Counsel positions are performing that work. The attorney hired under this Agreement for Services of Contractor on Payroll will backfill some of the duties those permanent attorneys would otherwise be performing. Under a prior contract that will expire on June 30, 2019, Mr. Hornick has been serving successfully as a Contractor on Payroll with Office of County Counsel since October 8, 2018.

County's Contractor on Payroll Policy ("COP Policy") defines a Contractor on Payroll as an at-will employee who: (1) is employed through a contract; (2) does not fill a regular, allocated position; and (3) does not meet the Internal Revenue Service definition of an independent contractor. The COP Policy

permits hiring a COP if: (1) there is a need for specialized work to be performed; (2) the work cannot be performed by an independent contractor; (3) there is a temporary funding source for the work; and (4) the work is sporadic and does not warrant a full or part-time regular position.

This Agreement meets the foregoing requirements of the COP Policy -- including being funded by the second year of two-year, non-recurring funding -- and is authorized under California Government Code Section 31000, which allows the Board of Supervisors to contract for legal services with persons specially trained, experienced, expert, and competent to perform those services.

Performance Measure: N/A

Contract Renewals and Performance Outcomes: N/A

Fiscal and Facilities Impacts:

Budgeted: Yes

Key Contract Risks:

The Office of County Counsel reviewed the Contract Risk Assessment Worksheet as part of our process.

A Request for Proposals was not required for this selection.

Staffing Impacts: None

Special Instructions: Please forward a signed copy to Martin McKenzie in County Counsel.

Attachments: a) Contract

b) Contract Summary Form

<u>Authored by:</u> Martin McKenzie, County Counsel Chief of Litigation