

CLEAN COMMUTE PROGRAM

Clean Commute, Don't Pollute

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September 17, 2019



AGENDA



Increase Communication & Visibility



Program Components & Costs



Status of Telework Pilot Program

RECOMMENDED BOS ACTIONS



1. Approve the Clean Commute Program
2. Approve budget revision request
3. Determine that the actions taken today are exempt from the California Environmental Quality Act.

HISTORY



- Fall, 2018
 - Employee Commute Survey
- December, 2018
 - “demonstrate leadership in reducing GHG emissions from employee commutes”
- May, 2019
 - A. Increase communication
 - B. Sustainability Committee options
 - C. Telework Pilot Program

A. Increase Communication



9/12/2019

Current Benefit	% Employee Participation (as of Dec, 2018)
1. TDM Vacation Bonus: carpool/transit, 80% clean commuting = 2 days vacation/yr	11%
1. \$10.00 Pre-Tax Contribution: Transit	2%
1. Free Parking for RideShare	5%
1. Guaranteed Ride Home	NA
1. Alternate Work Week schedule	35%
1. Telework Arrangement	5%

Clean Commute Program

COMMUNICATION STRATEGY



1. Redesign internet and intranet sites
2. Plan CCP Kick-off
3. Create CCP informational material
4. Implement special activities
5. Utilize social media and technology

- Human Resources
- Home
- Current Job
- Openings
- ▶ Employment Center
- ▶ Employee Relations
- ▶ Employee Benefits
- Training & Development
- ▶ Classification & Staffing
- ▶ Quick Links
- Site Map
- ▶ New!
- ▶ Archive

Benefits & Wellness Division

Employee Benefits for 2019

For more information on the **2019** Employee Benefits available to the County of Santa B please click on this link - [Employee Benefits Handbook 2019](#)

- [Medical, Dental and Vision Plans](#)
- [Flexible Spending and Health Savings Accounts](#)
- [Life, LTD, Critical Illness and Accident Insurance](#)
- [Housing Partnerships, Childcare and Employee Discounts](#)
- [Employee Assistance Program \(EAP\)](#)
- [Benefit Forms](#) (enrollment/status changes to add or delete dependents/address changes)
- [HealthStat Employee Health Clinics](#)
- [Commuter Benefit Information](#)
- [Leave of Absence \(FMLA/CFRA/PDL\)](#)
- [Insurance Contact Information](#) (phone numbers/website)
- [Affordable Care Act \(ACA\), Healthcare Exchange and Other Legal Notices](#)

Benefits Online Administration

New Hires: to enroll in benefit plans please visit: www.Benxcel.net

User Name: First two characters of your first name and first two characters of your last name, last fo amro1234

Password: **Entire date of birth with no spaces ex: 01091975**

Company: COSB

Current Employees: to make changes to your plans under eligible qualifying events please v



Clean Commute Program

The County of Santa Barbara Clean Commute Program provides transportation benefits, flexible ways to work, and information on how to commute to encourage sustainable transportation and support employees living and working across the region.

Sustainable commuting can reduce traffic congestion; improve employee well-being and satisfaction, and lower local environmental impacts by using transportation modes other than driving alone. Benefits can also assist long distance commuters, especially through alternative work week schedules and telecommuting.

Full and part-time County employees may be eligible to access County of Santa Barbara Clean Commuter Program Benefits.

WAYS TO COMMUTE TO WORK

- Try Transit : Bus or Train
- Share a Ride: Carpool or Vanpool
- Get Active: Walk, Bike, Run, Skate

COMMUTER RESOURCES

- Active Transportation
- Electric Vehicles
- Bus Transit

YOUR CLEAN COMMUTER BENEFITS

- TDM Vacation Benefit
- County Contributions
- SB Downtown Free Rideshare Parking
- Guaranteed Ride Home
- Alternative Work Week Schedule
- Telework
- E-Vehicles & E-Bicycles

B. CLEAN COMMUTE PROGRAM



1. Re-designed Internet, Intranet, Portal sites
2. TDM Vacation Bonus: all forms of clean commuting
3. Updated and automated commuter forms
4. \$10 Pre-Tax Contribution: include train and carpools*
5. Free Parking for RideShare
6. Guaranteed Ride Home
7. Alternative Work schedules
8. Zero emission car and E-bicycle employee discounts
9. Telework Pilot in two departments
10. Vanpool/carpool and zero emission vehicle parking

C. TELEWORK PILOT STATUS



- Two Departments
- Pre and Post Surveys
- 2 to 3 days of Telework
- Runs for Six months



<u>BENEFIT</u>	<u>% (Dec, 2018)</u>	<u>Target % (Dec, 2020)</u>
1. Re-designed Internet, Intranet, Portal sites Satisfaction	NA	Overall satisfaction rating of at least 4 out 5 from 90%
2. TDM Vacation Bonus: carpool/transit, 80% level of clean commuting = 2 days vacation/year	11% Participation	22% Participation
3. Automated forms satisfaction	NA	Overall satisfaction rating of at least 4 out 5 from 90%
4. \$10.00 Pre-Tax Contribution: transit	2% Participation	10% Participation
5. Free Parking for RideShare	5% Participation	10% Participation
6. Guaranteed Ride Home	NA	Overall satisfaction rating of at least 4 out 5 from 90%
7. Alternate Work Week schedule	35% Participation	40% Participation
a. Telework Arrangement b. Policy satisfaction c. Forms satisfaction	5% Participation NA NA	a. 8% Participation b/c. Overall satisfaction rating of at least 4 out 5 from 90%
8. Zero emission vehicle and E-bicycle employee discounts through a County Employee Discount Program Satisfaction	NA	Overall satisfaction rating of at least 4 out 5 from 90%
9. Health Fair Satisfaction	NA	Overall satisfaction rating of at least 4 out 5 from 90%
10. Commuter Events Satisfaction	NA	Overall satisfaction rating of at least 4 out 5 from 90%

FY 2019-2020
PROGRAM BUDGET: 50K



**\$10 Pre Tax Contribution: car/vanpool,
train: \$18,900**



**Clean Commute Program Coordinator:
\$28,100**



Misc. Program Costs: \$3k

Next Bold Steps



1. Improve Pre-Tax participation Process
2. Increase Pre-Tax County Contribution
3. Implement “Last Mile” Solutions
4. Establish Employee Dedicated Charging Stations
5. Increase Van/Car Pool Parking Spaces
6. Implement Cycling Solutions

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QUESTIONS

