



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Sheriff's Office
Department No.: 032
For Agenda Of: June 22, 2021
Placement: Departmental
Estimated Time: 5 minutes
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Sheriff's Office Sheriff Bill Brown (ext. 14290)
Contact Info: Lieutenant Brian Olmstead (ext. 65029)

SUBJECT: Approve Extra-Help Services and Retirement Waiver for Sheriff's Office

County Counsel Concurrence

As to form: Yes

Other Concurrence: SBCERS

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Fire Department Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- a) In accordance with California Government Code Section 7522.56(f)(1), certify that the appointment of retired County employee Hector Ponce, Aircraft Mechanic, is necessary to fill a critical need in the Sheriff's Office before 180 days have passed from his date of retirement: and
- b) Approve and authorize the Sheriff's Office to appoint retired employee, Hector Ponce, as an Extra Help employee to provide training on a part time basis not to exceed 960 hours of annual service with an appointment effective date of June 28, 2021; and
- c) Determine that the above actions are not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15378(b)(4) and 15378(b)(5) because they consist of government administrative or fiscal activities that will not result in direct or indirect physical changes in the environment.

Summary Text: The purpose of this item is to request that you Board certify that there is a critical need to allow the Sheriff's Office to hire retired Aircraft Mechanic Hector Ponce, as an Extra-Help employee before 180 days have passed from his date of retirement. Mr. Ponce retired as an Aircraft Mechanic on June 6, 2021. Although Mr. Ponce notified the Sheriff's Office about a month before his retirement, the Sheriff's Office has not been able to fill the position as of this date.

The Sheriff's Office and the Fire Department maintains 7 aircraft as part of the County Air Support Unit. Each aircraft has specific daily maintenance requirements to be conducted by certified aircraft mechanics to comply with the Air Support Unit's policies, and State and Federal Regulations. With Mr. Ponce retiring, the Air Support Unit is left with only one certified mechanic. Currently between the Sheriff's Office and Fire Department, the Air Support Unit is funded for three Aircraft Mechanic positions. In the past year and half, there has been two county recruitments for a vacant Aircraft Mechanic position, which has not been filled do to a lack of qualified candidate pool. In fact, within the Aviation Industry, all aviation maintenance facilities are having a difficult time filling all the open maintenance positions. Without your Board certifying that Mr. Ponce is necessary to fill a critical need within the County Air Support Unit, it will be difficult for both the Sheriff's Office and Fire Department to maintain county aircraft to the level needed to have aircraft available to respond to emergencies involving law enforcement, fire, and rescue calls for service, especially during the current fire season.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis: It is anticipated that Mr. Ponce will provide aircraft mechanic services up to 960 hours until a preplacement is identified and trained. In accordance with California Government Code section 7522.56(d), Mr. Ponce will perform this work at a salary rate that does not exceed the maximum authorized in the County's salary table for Aircraft Mechanic. The EXH position cost will be covered by existing budgeted funds, and will not result in an increase to GFC.

Staffing Impacts: None

Special Instructions:

Please return copy of minute order to Brian Olmstead, Lieutenant, Sheriff's Office (x65029)

Attachments: None

Authored by:

Brian Olmstead, Lieutenant, Sheriff's Office