FIRST AMENDMENT TO AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR FOR

EVIDENCED BASED PARENT EDUCATION

Santa Barbara County

Department of Social Services

First Amendment

This is a *First* Amendment (*First* Amendment to the Agreement) to the Agreement for Services of Independent Contractor, by and between the **County of Santa Barbara** (COUNTY) and **Child Abuse Listening Mediation (CALM)** (CONTRACTOR).

WHEREAS, on December 11, 2018, COUNTY approved the Agreement for Services with Independent Contractor, number BC#19-158, (Agreement) with CONTRACTOR for the provision of Evidenced Based Parent Education;

WHEREAS, the initial term of the Agreement commenced on December 11, 2018, and is set to expire on June 30, 2021 unless otherwise directed by COUNTY or unless earlier terminated; and

WHEREAS, the parties now desire to amend the Agreement to extend the term for four additional years commencing on July 1, 2021, through June 30, 2025 (First Extension Period).

NOW, **THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, COUNTY and CONTRACTOR agree as follows.

The Agreement is amended as follows:

1. Section 4, <u>**TERM**</u>, of the Agreement is amended by adding the following language:

For the First Extension Period, CONTRACTOR shall commence performance on July 1, 2021 and end performance upon completion, but no later than June 30, 2025 unless otherwise directed by COUNTY or unless earlier terminated. A renewal determination will be contingent upon CONTRACTOR's satisfactory achievement of performance measures and availability of funding.

- 2. Replace **EXHIBIT A, Statement of Work**, of the Agreement with the EXHIBIT A, Statement of Work, attached here.
- 3. Section A of **EXHIBIT B**, **PAYMENT ARRANGEMENTS**, is amended to state in its entirety:

A. For CONTRACTOR services to be rendered under this Agreement, CONTRACTOR shall be paid a total contract amount, including cost reimbursements, not-to-exceed **\$29,907** (not to exceed **\$9,969** per Fiscal Year [FY]) as follows: \$9,969 for the period of December 11, 2018 through June 30, 2019, \$9,969 for the period of July 1, 2019 through June 30, 2020, \$9,969 for the period of July 1, 2020 through June 30, 2021, and not to exceed **\$44,376** (not to exceed \$11,094 per FY) as follows: \$11,094 for the period of July 1, 2021 through June 30, 2022, \$11,094 for the period of July 1, 2023 through June 30, 2024, and \$11,094 for the period of July 1, 2024 through June 30, 2025.

FY Total (For each FY 2018-2021)	\$9,969
12 Group sessions of Nurturing Parenting (1.5 hour each session)	\$2,751
Parent Educator compensation	

Monthly home visits: \$2,064	
Home visitor compensation	
CALM Manager oversight:	\$2,454
Compensation	
Mileage, supplies and training	\$1,400
Indirect costs at 15%	\$1,300
FY Total (For each FY 2021-2025)	\$11,094
12 Group sessions of Incredible Years (previously Nurturing Parenting)	\$4,152
(1.5 hour each session)	
Parent Educator compensation	
CALM Program Manager oversight:	\$2,135
Compensation	
Employee Benefits and Taxes for CALM Parent Educators and Program Managers	\$1,760
Mileage, supplies and training	\$1,600
Indirect costs at 15%	\$1,447

In all other respects, the Agreement remains unchanged and shall remain in full effect.

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First Amendment to the Agreement between the County of Santa Barbara and Child Abuse Listening Mediation.

IN WITNESS WHEREOF, the parties have executed this First Amendment to the Agreement to be effective on the date executed by COUNTY.

ATTEST:	COUNTY OF SANTA BARBARA:	
Mona Miyasato		
County Executive Officer		
Clerk of the Board		
Ву:	By:	
Deputy Clerk	Bob Nelson, Chair	
	Board of Supervisors	
	Date:	
RECOMMENDED FOR APPROVAL:	CONTRACTOR:	
Social Services	Child Abuse Listening Mediation	
Ву:	By:	
Department Head	Authorized Representative	
	Name: Alana Walczak	
	Title: Chief Executive Officer	
APPROVED AS TO FORM:		
Rachel Van Mullem	APPROVED AS TO ACCOUNTING FORM:	
County Counsel	Betsy M. Schaffer, CPA Auditor-Controller	
Ву:	Ву:	
Deputy County Counsel	Deputy	
APPROVED AS TO FORM:		
Risk Management		
Ву:		
Risk Management	_	

EXHIBIT A

STATEMENT OF WORK

I. BACKGROUND

The County Department of Social Services (DSS) employs a Contractor on Payroll to provide social services through the Cuyama Valley Family Resource Center (CVFRC). A grant from First 5 Santa Barbara County provides partial funding for the Program Coordinator position to ensure that children ages 0 to 5 and their families have access to family support and school readiness services. The First 5 Request for Proposals identified the delivery of Evidence Based Parent Education (EBPE) as a strategic priority. The Contractor on Payroll was not qualified to deliver this service; therefore, DSS requested Child Abuse Listening Mediation (CALM) to submit a proposal for the delivery of EBPE. CALM already had a relationship with CVFRC, as they have provided informal parenting support there for the past three years. The DSS proposal included CALM as a subcontractor. First 5 granted funding to DSS for Cuyama for three years, beginning in Fiscal Year (FY) 2018-19. The First 5 grant was renewed for FYs 2021-2025.

II. PROGRAM DESCRIPTION

- A. CONTRACTOR shall implement the Incredible Years program as follows:
 - 1. Provide Incredible Years parenting education program to participants, which is an evidence-based parenting program designed to strengthen parent-child interactions and attachment.
 - 2. Demonstrate to participants how to reduce harsh discipline and foster parent's ability to promote children's social, emotional, and language development.
 - 3. Encourage positive parenting practices to participants that promote safety, well-being, and permanency for children and families.
 - 4. Provide the necessary tools to teach participants how to build school readiness skills.
 - 5. Encourage participants to collaborate with teachers and day care professionals so they can promote children's emotional regulation and social skills.
 - 6. Facilitators will utilize video clips of real-life situational vignettes to support training and trigger parenting group discussions, problem solving and practice exercises.
 - 7. The Incredible Years program will be provided to participants annually for 12 weeks, with one 1.5 hour session each week.
- B. CVFRC will refer participants to the Incredible Years program. Participants will be parents or primary care givers of a child between the ages 0 to 5 years.

- C. An experienced bilingual / bicultural parent educator will facilitate the Incredible Years classes.
- D. CONTRACTOR shall administer the Adult Adolescent Parenting Index (AAPI) and Protective Factors Survey (PFS) for each participant, once prior to the start of the Incredible Years program and once at the conclusion of the program. Participants will also complete the First 5 Consumer Satisfaction Survey at the close of the Incredible Years program.

III. DUTIES AND RESPONSIBILITES

- A. CONTRACTOR shall:
 - 1. Assign two bilingual/bicultural parent educators to work with the CVFRC Program Coordinator.
 - 2. Create a plan for parent recruitment, scheduling, and implementation of one 12-week session of the evidence-based Incredible Years curriculum, including, but not limited to the following:
 - a. Developing flyer to advertise the Incredible Years class.
 - b. Completing intake assessments and administer pre-tests using AAPI and PFS for each participant one to two weeks prior to the start of the Incredible Years classes.
 - c. Setting up packets for each participant to include intake form, assessments and facilitator notes.
 - d. Preparing materials and learning objectives for each class session of the Incredible Years classes.
 - e. Tracking weekly attendance of registered participants.
 - f. Providing one interactive group session per week for twelve weeks with each session lasting 1.5 hours.
 - g. Using the evidence-based Incredible Years curriculum and delivering classes at the CVFRC with fidelity to the model.
 - h. Conducting twelve home visits with a minimum duration of 30 minutes for each participant to support and reinforce the Incredible Years curriculum.
 - i. Completing three follow-up assessments for each participant at the end of the 12-week Incredible Years program: the AAPI, the PFS and the Consumer Satisfaction Survey.
 - j. Working with CVFRC Coordinator to plan a graduation ceremony for each participant who completes the Incredible Years curriculum.
 - k. Providing outcome data to COUNTY from the pre and post assessments and a summary narrative of services rendered, and outcomes achieved; to be submitted biannually in January and July.
 - 3. Provide ongoing supervision and training in the Incredible Years curriculum for CALM staff who will be serving as parent educators in Cuyama.

- 4. Ensure follow-through with the Incredible Years program implementation, documentation and DSS reporting requirements.
- 5. CONTRACTOR may not substitute other persons without the prior written approval of COUNTY's Designated Representative.

IV. <u>REPORTING REQUIREMENTS</u>

- A. CONTRACTOR will submit, at a minimum, bi-annual reports which include the following:
 - 1. Weekly attendance records of parents who participated in parenting classes.
 - 2. Record of home visits conducted by the parent educator to support and reinforce Incredible Years curriculum.
 - 3. Number of participants who complete the Incredible Years course.
 - 4. Outcome data (pre and post assessment from PFS and AAPI; results of consumer satisfaction survey).
 - 5. Narrative summary of services rendered and outcomes achieved.

V. PERFORMANCE OUTCOMES

- A. CONTRACTOR shall achieve the following outcomes:
 - 1. At least seven parents will complete the Incredible Years program each year, attending at least 80% of classes.
 - 2. 85% of parents who complete the Incredible Years program will show increased family functioning in two or more areas as measured by a pre and post assessment using the PFS.
 - 3. 85% of parents who complete the Incredible Years program will show increased parenting skills and knowledge, as measured by a pre and post assessment using the AAPI.