



## Legislation Details (With Text)

**File #:** 05-00518 **Version:** 1

Type: Agenda Item Status: Passed

File created: 5/11/2005 In control: BOARD OF SUPERVISORS

**On agenda:** 5/17/2005 **Final action:** 5/17/2005

Title: Consider recommendations for medical and dental plan renewals for active employees, early retirees

(pre-65) and Medicare retirees effective July 1, 2005 for a one-year term, as follows:

a) Consider recommendations regarding HMOs, Point-of-Service, PPO and Related Medical Programs, as follows:

- i. Blue Cross HMO Low Option Plan Approve the renewal of the existing low option HMO plan with premium rate increases as shown in Attachments A & B;
- ii. Blue Cross Senior Secure HMO Approve the renewal of the existing Senior Secure HMO plan for retirees with premium rate increases as shown in Attachments A & B;
- iii. Blue Shield Low Option HMO Plan Approve the renewal of the existing HMO low option plan with premium rate increases as shown on Attachments A & C;
- iv. Blue Shield Mid Option HMO Plan Approve the renewal of the existing HMO mid-option plan with premium rate increases as shown on Attachments A & C;
- v. Blue Shield High Option HMO Plan Approve the renewal of the existing HMO high option plan with premium rate increases as shown on Attachments A & C;
- vi. Blue Shield Point-of-Service (POS) Plan Approve the renewal of the existing POS plan with premium rate increases as shown on Attachments A & C;
- vii. Blue Shield PPO Plan Approve the renewal of the existing PPO plan with premium rate increases as shown on Attachments A & C;
- viii. Blue Shield Indemnity Plan Approve the renewal of the existing plan for out-of-area early retirees and Medicare retirees with premium rate increase as shown on Attachments A & C;
- ix. MHN Employee Assistance Plan Approve the renewal of the existing plan for a 12 month period with no premium rate increase for active employees or retirees as shown in Attachments A & D;
- x. Healthcare Assistance Program Approve the continuation of the healthcare assistance services for all covered employees with CareCounsel with a premium rate increase from \$1.35 per employee per month to \$1.50 per employee per month which is included in the County contribution for medical insurance as shown in Attachments A & D;
- b) Consider recommendations regarding PPO and DMO Dental Programs, as follows:
- i. County Self-Funded Dental Program Accept the Annual Actuarial Report for the County Self -Funded Dental Program, dated April 1, 2005, which recommends average premium rate increases of 10.1% for active employees and average increase of 17.6% for retirees as shown in Attachments A & E (Table 5);
- ii. Golden West Pacesetter DMO Approve the renewal of the existing Pacesetter DMO (dental HMO) dental plan design with a premium increase of 6% for employees and retirees as shown in Attachments A & F.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter/ Attachments

Date Ver. Action By Action	Result
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File #: 05-00518, Version: 1				
5/17/2005 1	BOARD OF SUPERVISORS	Acted on as follows:	Pass	
	nendations for medical and dental prees effective July 1, 2005 for a or	plan renewals for active employees ne-year term, as follows:	, early retirees (pre-65)	
a) Consider recor	mmendations regarding HMOs, P	oint-of-Service, PPO and Related	d Medical Programs, as	
follows:				
retirees with premium rate incretirees with premium rate incretire.  iii. Blue Shapremium rate incretire.  iv. Blue Shapremium rate incretire.	reases as shown in Attachments A oss Senior Secure HMO - Approvation rate increases as shown in Anield Low Option HMO Plan - Appreases as shown on Attachments Anield Mid Option HMO Plan - Appreases as shown on Attachments Appreases as shown on Attachments A	e the renewal of the existing Senior ttachments A & B; prove the renewal of the existing H & C; prove the renewal of the existing H & C;	r Secure HMO plan for IMO low option plan with MO mid-option plan with	
	e increases as shown on Attachme	prove the renewal of the existing Hearts A & C:	MO nign option plan	
vi. Blue Sh	nield Point-of-Service (POS) Plan reases as shown on Attachments A	- Approve the renewal of the existing & C;		
as shown on Attac	= =	ewal of the existing PPO plan with	premium rate increases	
viii. Blue S	Shield Indemnity Plan - Approve t	he renewal of the existing plan for s shown on Attachments A & C:	out-of-area early retirees	

with no premium rate increase for active employees or retirees as shown in Attachments A & D;

<u>i.</u> County Self-Funded Dental Program - Accept the Annual Actuarial Report for the County Self-Funded Dental Program, dated April 1, 2005, which recommends average premium rate increases of 10.1% for active employees and average increase of 17.6% for retirees as shown in Attachments A & E (Table 5);

ix. MHN Employee Assistance Plan - Approve the renewal of the existing plan for a 12 month period

covered employees with CareCounsel with a premium rate increase from \$1.35 per employee per month to \$1.50 per employee per month which is included in the County contribution for medical insurance as shown in

x. <u>Healthcare Assistance Program</u> - Approve the continuation of the healthcare assistance services for all

<u>ii.</u> Golden West Pacesetter DMO - Approve the renewal of the existing Pacesetter DMO (dental HMO) dental plan design with a premium increase of 6% for employees and retirees as shown in Attachments A & F.

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Attachments A & D;