



one COUNTY | one FUTURE

Legislation Details (With Text)

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On agenda: 2/3/2009 **Final action:** 2/3/2009

Title: HEARING - Consider recommendations regarding a Mandatory Countywide Hiring Freeze, as follows: (EST. TIME: 30 MIN.)

- a) Direct the County Executive Officer to implement a mandatory (hard) hiring freeze effective February 3, 2009 that would include full-time, part time, extra help, temporary help, provisional appointments, promotions, voluntary demotions, transfers, departmental position allocation changes, temporary assignments, and contractors on payroll;
- b) Determine any exceptions or exemptions including those such as:
 - i) Extra help and regular positions required to maintain mandatory staffing at Juvenile Institutions and the Psychiatric Health Facility such as: Assistant ADMHS Medical Director, Clinical Psychologists, Mental Health Practitioners, Staff Nurse, Psychiatrist, Sheriff Deputy classifications, etc;
 - ii) Custody Deputy classifications at the jail in cases where overtime costs will exceed the cost of filling a vacancy;
 - iii) Firefighters, Fire Engineers, and Fire Captains to meet constant staffing requirements in cases where overtime costs will exceed the cost of filling a vacancy;
 - iv) Classifications assigned to 24-hour Park operations;
 - v) Certain positions such as: Communications Dispatcher classifications; Juvenile Institution Officers; Custody Deputy classifications; and
 - vi) Certain non-General Fund functions such as: Roads, Solid Waste, Flood Control, and Laguna Sanitation;
- c) Direct the County Executive Officer to provide department heads with instructions to implement the mandatory hiring freeze as directed by the Board;
- d) Direct department heads to manage overtime costs within their approved budgets; and
- e) Schedule this matter for reevaluation at a Board meeting in approximately six months (August 2009).

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

Sponsors: COUNTY EXECUTIVE OFFICE

Indexes:

Code sections:

Attachments: 1. Board Letter/ Attachments, 2. Presentation

Date	Ver.	Action By	Action	Result
2/3/2009	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

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