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Legislation Details (With Text)

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On agenda: 6/18/2024 **Final action:** 6/18/2024

Title: HEARING - Consider recommendations regarding updates to the Classification and Salary Plan for Appointed Executives and Management, as follows: (EST. TIME: 30 MIN.)

a) Receive an update on implementation of the Management Classification and Compensation Project effective June 24, 2024;

b) Adopt a Resolution which amends the Compensation and Benefits Plan for Management, Appointed Executive, and Confidential Unrepresented Employees (Resolution No. 24-91) previously approved by the Board of Supervisors on April 23, 2024;

c) Authorize the Human Resources Director to apply the expected Fiscal Year 2024-2025 Management General Salary Increase to employees who are otherwise Y-rated, as a one-time exception to general Y-rating rules; and

d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A - Amend to Comp and Benefits Plan for Management Appointed Executives and Confidential Unrepresented Employees Resolution Final, 3. Attachment B - Amend to Comp and Benefits Plan for Management Appointed Executives and Confidential Unrepresented Employees Resolution Final, 4. Presentation, 5. Adopted Resolution, 6. Minute Order

Date	Ver.	Action By	Action	Result
6/18/2024	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

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COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY