



## Legislation Details (With Text)

**File #:** 23-00223      **Version:** 1

**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 3/3/2023      **In control:** BOARD OF SUPERVISORS

**On agenda:** 3/14/2023      **Final action:** 3/14/2023

**Title:** Consider recommendations regarding Engineer and Technicians Association (ETA), Equity Adjustments, as follows:

a) Effective March 20, 2023, approve the Tentative Agreement between the County and the ETA for equity wage adjustments that range between .25% and 2% for certain classifications with salaries that are between .71% and 4.75% below market in base pay; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A - ETA Equity Tentative Agreement, 3. Minute Order

Date	Ver.	Action By	Action	Result
3/14/2023	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding Engineer and Technicians Association (ETA), Equity Adjustments, as follows:

a) Effective March 20, 2023, approve the Tentative Agreement between the County and the ETA for equity wage adjustments that range between .25% and 2% for certain classifications with salaries that are between .71% and 4.75% below market in base pay; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.