

County of Santa Barbara

Legislation Details (With Text)

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On agenda: 6/28/2022 Final action: 6/28/2022

Title: Consider recommendations regarding changes to compensation for Unrepresented Managers and

Executives and Elected Department Heads, as follows:

a) Adopt and ratify the County of Santa Barbara Management Classification and Salary Plan which updates compensation for the Undersheriff position and clarifies compensation for other management and executive positions by revising the Management Classification and Salary Plan for Unrepresented Executive and Management Employees effective June 27, 2022 (Pay Period 15-2022);

b) Adopt and ratify a Resolution regarding Elected Department Head compensation granting a wage increase of 2.5% effective June 27, 2022 (Pay Period 15-2022); and

c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A - MCSP Final, 3. Attachment B - MCSP Track Changes, 4.

Attachment C - Elected DH Salary Resolution, 5. Adopted Resolution, 6. Minute Order

Date	Ver.	Action By	Action	Result
6/28/2022	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding changes to compensation for Unrepresented Managers and Executives and Elected Department Heads, as follows:

- a) Adopt and ratify the County of Santa Barbara Management Classification and Salary Plan which updates compensation for the Undersheriff position and clarifies compensation for other management and executive positions by revising the Management Classification and Salary Plan for Unrepresented Executive and Management Employees effective June 27, 2022 (Pay Period 15-2022);
- b) Adopt and ratify a Resolution regarding Elected Department Head compensation granting a wage increase of 2.5% effective June 27, 2022 (Pay Period 15-2022); and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.