



## Legislation Details (With Text)

**File #:** 18-00173      **Version:** 1

**Type:** Agenda Item      **Status:** Passed

**File created:**      **In control:** BOARD OF SUPERVISORS

**On agenda:** 3/13/2018      **Final action:** 3/13/2018

**Title:** Consider recommendations regarding Staff Physician Recruitment Incentives, as follows:

a) Within existing funding, authorize the County Executive Officer (CEO) to approve requests from the Public Health Department to provide new hire incentives for staff physicians up to \$75,000.00 per appointment as permitted by the New Hire Recruiting Incentives and Reimbursements Policy, not to exceed a maximum aggregate total of \$75,000.00 for the remainder of the Fiscal Year ending June 30, 2018 and if required, to distribute new hire incentives awarded prior to June 30, 2018 in subsequent years depending on the actual hire date and/or a structured payment plan; and

b) Determine that the above action is not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15378(b)(4) and 15378(b)(5) because it consists of government administrative or fiscal activities that will not result in direct or indirect physical changes in the environment.

**Sponsors:** PUBLIC HEALTH DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. New Hire Recruiting Incentives and Reimbursement Policy - Attachment A, 3. ADM Staff Physician Psychiatrist Recruitment Incentives BL dated 11-10-15-Attachment B, 4. Staff Physician Psychiatrist Recruitment Incentives BL dated 08-23-16-Attachment C

Date	Ver.	Action By	Action	Result
3/13/2018	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding Staff Physician Recruitment Incentives, as follows:

a) Within existing funding, authorize the County Executive Officer (CEO) to approve requests from the Public Health Department to provide new hire incentives for staff physicians up to \$75,000.00 per appointment as permitted by the New Hire Recruiting Incentives and Reimbursements Policy, not to exceed a maximum aggregate total of \$75,000.00 for the remainder of the Fiscal Year ending June 30, 2018 and if required, to distribute new hire incentives awarded prior to June 30, 2018 in subsequent years depending on the actual hire date and/or a structured payment plan; and

b) Determine that the above action is not a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15378(b)(4) and 15378(b)(5) because it consists of government administrative or fiscal activities that will not result in direct or indirect physical changes in the environment.