



Legislation Details (With Text)

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On agenda: 3/20/2018 Final action: 3/20/2018
Title: Consider recommendations regarding Voluntary Early Separation Incentive Program, as follows:

- a) Determine that the Voluntary Early Separation Incentive Program (VESIP) serves the public purposes of the County because it addresses a projected budget shortfall with a minimum amount of disruptive reductions in workforce;
b) Adopt a Resolution which establishes VESIP and authorizes the Human Resources Director to implement the program in accordance with the Resolution; and
c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A Resolution establishing the Voluntary Early Separation Incentive Program, 3. Attachment B Draft Separation Agreement and Release of All Claims, 4. Adopted Resolution

Table with 5 columns: Date, Ver., Action By, Action, Result. Row 1: 3/20/2018, 1, BOARD OF SUPERVISORS, Acted on as follows:, Pass

Consider recommendations regarding Voluntary Early Separation Incentive Program, as follows:
a) Determine that the Voluntary Early Separation Incentive Program (VESIP) serves the public purposes of the County because it addresses a projected budget shortfall with a minimum amount of disruptive reductions in workforce;
b) Adopt a Resolution which establishes VESIP and authorizes the Human Resources Director to implement the program in accordance with the Resolution; and
c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.