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Title: Consider recommendations regarding the Memoranda of Understanding with Recognized Employee

Organizations, as follows:

a) Approve a Memorandum of Understanding with the Service Employees International Union, Local

620, effective November 19, 2007 through October 3, 2010;

b) Approve a Memorandum of Understanding with the Engineers and Technicians Association,

effective November 19, 2007 through October 3, 2010;

c) Adopt the resolutions (5) necessary to implement the terms of the above Memoranda of

Understanding and to extend the same increases in wages and benefits to unrepresented Confidential

Employees; and

d) Adopt a resolution implementing the first phase of the Clerical Classification and Compensation

Project, which sets forth a new classification and compensation plan for represented and

unrepresented clerical employees.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A, 3. Attachment B, 4. Attachment C, 5. Attachment D

Date	Ver.	Action By	Action	Result
11/27/2007	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the Memoranda of Understanding with Recognized Employee Organizations, as follows:

- a) Approve a Memorandum of Understanding with the Service Employees International Union, Local 620, effective November 19, 2007 through October 3, 2010;
- b) Approve a Memorandum of Understanding with the Engineers and Technicians Association, effective November 19, 2007 through October 3, 2010;
- c) Adopt the resolutions (5) necessary to implement the terms of the above Memoranda of Understanding and to extend the same increases in wages and benefits to unrepresented Confidential Employees; and
- d) Adopt a resolution implementing the first phase of the Clerical Classification and Compensation Project, which sets forth a new classification and compensation plan for represented and unrepresented clerical employees.

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