



Legislation Details (With Text)

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On agenda: 9/28/2010 Final action: 9/28/2010
Title: Consider recommendations regarding 2011 Health Insurance Program Renewals, as follows:

- a) Approve the renewal of the CSAC-EIA Blue Shield EPO High, EPO Low, PPO, and HDHP health plans...
b) Approve the renewal of the Kaiser Permanente High and Low HMO health plans...
c) Accept the annual Actuarial Report for the County Self-Funded Dental Plan...
d) Approve the renewal of the existing Golden West Dental HMO plan...
e) Approve the renewal of the Vision Service Provider Plan...
f) Approve the renewal of the CareCounsel Healthcare Assistance Program...
g) Approve the renewal of the United Healthcare Secure Horizons Medicare Risk HMO Health Plans...
h) Direct staff to explore the potential expansion of the Onsite Employee Health Clinics.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter; Attachments

Table with 5 columns: Date, Ver., Action By, Action, Result. Row 1: 9/28/2010, 1, BOARD OF SUPERVISORS, Acted on as follows:, Pass

Consider recommendations regarding 2011 Health Insurance Program Renewals, as follows:

- a) Approve the renewal of the CSAC-EIA Blue Shield EPO High, EPO Low, PPO, and HDHP health plans for a twelve-month term, at the recommended benefit levels and premium increases ranging between 9.1% - 11.8%, effective January 1, 2011 for all active employees and retirees;
- b) Approve the renewal of the Kaiser Permanente High and Low HMO health plans, at existing benefit levels, with a premium increase of 10.6%, effective January 1, 2011, for all active employees and retirees for a twelve-month term;
- c) Accept the annual Actuarial Report for the County Self-Funded Dental Plan, and continue the existing program benefits at the current premium levels effective January 1, 2011;
- d) Approve the renewal of the existing Golden West Dental HMO plan, and existing benefit levels, at the current premium levels for active employees and retirees for a twelve-month period, effective January 1, 2011;
- e) Approve the renewal of the Vision Service Provider Plan at the recommended benefit levels, with a premium decrease of 15%, effective January 1, 2011, for all active employees and retirees for a twelve-month term;
- f) Approve the renewal of the CareCounsel Healthcare Assistance Program for all covered active employees, at the renewal fee of \$1.95 per month, and covered retirees at the renewal fee of \$3.16 per month, for a twelve-month period effective January 1, 2011;
- g) Approve the renewal of the United Healthcare Secure Horizons Medicare Risk HMO Health Plans for County of Santa Barbara retirees, at existing benefit levels, with a premium increase of 13.5% for a twelve-month period, effective January 1, 2011 and authorize the Assistant CEO/Human Resources Director to execute any necessary documents; and
- h) Direct staff to explore the potential expansion of the Onsite Employee Health Clinics.