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## Legislation Details (With Text)

**File #:** 23-00341      **Version:** 1

**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 3/24/2023      **In control:** BOARD OF SUPERVISORS

**On agenda:** 4/4/2023      **Final action:** 4/4/2023

**Title:** Consider recommendations regarding the adoption of Government Code Section 31646(c), as follows:

a) Adopt a Resolution making the provisions of Government Code Section 31646(c) applicable to the County, which would allow Santa Barbara County Employee Retirement System (SBCERS) members to purchase retirement service credit for an unpaid leave due to the serious illness of a family member when the absence is eligible for coverage under the federal Family and Medical Leave Act (FMLA) or the California Family Rights Act (CFRA); and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(5) that the above action is an organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A- Family Illness LOA Resolution.docx, 3. Attachment B- Text of Section 31646, 4. Attachment C- Letter from Cheiron, SBCERS Actuaries, 5. Adopted Resolution, 6. Minute Order

Date	Ver.	Action By	Action	Result
4/4/2023	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the adoption of Government Code Section 31646(c), as follows:

a) Adopt a Resolution making the provisions of Government Code Section 31646(c) applicable to the County, which would allow Santa Barbara County Employee Retirement System (SBCERS) members to purchase retirement service credit for an unpaid leave due to the serious illness of a family member when the absence is eligible for coverage under the federal Family and Medical Leave Act (FMLA) or the California Family Rights Act (CFRA); and

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