



Legislation Details (With Text)

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**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 9/24/2021      **In control:** BOARD OF SUPERVISORS

**On agenda:** 10/5/2021      **Final action:** 10/5/2021

**Title:** Consider recommendations regarding the Service Employees International Union, Local 620 Amended Memorandum of Understanding (MOU), as follows:

- a) Approve an MOU with the Service Employees International Union, Local 620 for terms and conditions of employment through June 23, 2024;
- b) Provide equivalent terms and conditions of employment for similarly situated confidential-unrepresented employees in unit 32;
- c) Provide equivalent County contributions to dependent health care coverage, terms for tuition and textbook reimbursement, additional paid Juneteenth holiday, and vacation accrual provisions for unrepresented managers and continue to provide a management compensation pool pursuant to section H. 1 of the Management Classification and Salary Plan; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A - Local 620 MOU 21-24 Changes Not Tracked Final, 3. Attachment B - Local 620 MOU 21-24 Changes Tracked, 4. Minute Order

Date	Ver.	Action By	Action	Result
10/5/2021	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the Service Employees International Union, Local 620 Amended Memorandum of Understanding (MOU), as follows:

- a) Approve an MOU with the Service Employees International Union, Local 620 for terms and conditions of employment through June 23, 2024;
- b) Provide equivalent terms and conditions of employment for similarly situated confidential-unrepresented employees in unit 32;
- c) Provide equivalent County contributions to dependent health care coverage, terms for tuition and textbook reimbursement, additional paid Juneteenth holiday, and vacation accrual provisions for unrepresented managers and continue to provide a management compensation pool pursuant to section H. 1 of the Management Classification and Salary Plan; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that

the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.