



one COUNTY | one FUTURE

Legislation Details (With Text)

File #: 23-01070 **Version:** 1

Type: Departmental Agenda **Status:** Agenda Ready

File created: 10/30/2023 **In control:** BOARD OF SUPERVISORS

On agenda: 11/7/2023 **Final action:** 11/7/2023

Title: HEARING - Consider recommendations regarding the Management Classification and Compensation Plan Project Update, as follows: (EST. TIME: 45 MIN.)

- a) Receive and file an update on the previously authorized Management Classification and Compensation project;
- b) Accept the proposed executive and management classification structure and the additional compensation components;
- c) Direct County Human Resources (CoHR) to finalize all administrative aspects of the new Management Classification and Compensation structure, and to prepare any modifications to the Civil Service Rules and Resolutions; and
- d) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5), because they consist of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachment A - Job Families Class Levels, 3. Attachment B - Executive and Management Classification and Compensation PPT Presentation 11.7.2023, 4. Minute Order

Date	Ver.	Action By	Action	Result
11/7/2023	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

HEARING - Consider recommendations regarding the Management Classification and Compensation Plan Project Update, as follows: (EST. TIME: 45 MIN.)

- a) Receive and file an update on the previously authorized Management Classification and Compensation project;
- b) Accept the proposed executive and management classification structure and the additional compensation components;
- c) Direct County Human Resources (CoHR) to finalize all administrative aspects of the new Management Classification and Compensation structure, and to prepare any modifications to the Civil Service Rules and Resolutions; and
- d) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA)

pursuant to CEQA Guidelines Section 15378(b)(5), because they consist of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE