



one COUNTY | one FUTURE

## Legislation Details (With Text)

**File #:** 24-00534      **Version:** 1

**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 5/24/2024      **In control:** BOARD OF SUPERVISORS

**On agenda:** 6/4/2024      **Final action:** 6/4/2024

**Title:** Consider recommendations regarding the adjustment of wages and new hire incentive for the Job Classification of Veterinarian, as follows:

- a) Adopt a Resolution adjusting the salary range for the existing Veterinarian job classification to \$71.610 to \$86.240 per hour effective June 10, 2024;
- b) Approve recommendation authorizing the County Human Resources Director to add the classification of Veterinarian to the critical, hard to fill medical professional positions that may be offered up to \$90,000.00 new hire incentive under the provisions of the New Hire and Promotional Incentives Policy, and
- c) Determine that the above actions are exempt from California Environmental Quality Act (CEQA) review per CEQA Guidelines Section 15378(b)(4) since the recommended actions are government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A Salary Resolution-Veterinarian, 3. Public Comment - Silva, 4. Adopted Resolution, 5. Minute Order

Date	Ver.	Action By	Action	Result
6/4/2024	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding the adjustment of wages and new hire incentive for the Job Classification of Veterinarian, as follows:

- a) Adopt a Resolution adjusting the salary range for the existing Veterinarian job classification to \$71.610 to \$86.240 per hour effective June 10, 2024;
- b) Approve recommendation authorizing the County Human Resources Director to add the classification of Veterinarian to the critical, hard to fill medical professional positions that may be offered up to \$90,000.00 new hire incentive under the provisions of the New Hire and Promotional Incentives Policy, and
- c) Determine that the above actions are exempt from California Environmental Quality Act (CEQA) review per CEQA Guidelines Section 15378(b)(4) since the recommended actions are government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.