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## Legislation Details (With Text)

**File #:** 24-00114      **Version:** 1

**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 1/26/2024      **In control:** BOARD OF SUPERVISORS

**On agenda:** 2/6/2024      **Final action:** 2/6/2024

**Title:** Consider recommendations regarding Service Employees International Union, Local 620, Equity Adjustments, as follows:

a) Approve the Tentative Agreement between the County and the Service Employees International Union, Local 620, for equity wage adjustments that range between 2.25% and 5% for certain classifications with salaries that are between 5.17% and 25.09% below market in base pay to be effective February 6, 2024; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A - 2024 Inequity Side Letter TA signed, 3. Memorandum dated 2-5-2024, 4. Minute Order

Date	Ver.	Action By	Action	Result
2/6/2024	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass

Consider recommendations regarding Service Employees International Union, Local 620, Equity Adjustments, as follows:

a) Approve the Tentative Agreement between the County and the Service Employees International Union, Local 620, for equity wage adjustments that range between 2.25% and 5% for certain classifications with salaries that are between 5.17% and 25.09% below market in base pay to be effective February 5, 2024; and

b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.