



one COUNTY | one FUTURE

Legislation Details

File #: 05-00518 **Version:** 1

Type: Agenda Item **Status:** Passed

File created: 5/11/2005 **In control:** BOARD OF SUPERVISORS

On agenda: 5/17/2005 **Final action:** 5/17/2005

Title: Consider recommendations for medical and dental plan renewals for active employees, early retirees (pre-65) and Medicare retirees effective July 1, 2005 for a one-year term, as follows:

a) Consider recommendations regarding HMOs, Point-of-Service, PPO and Related Medical Programs, as follows:

- i. Blue Cross HMO Low Option Plan - Approve the renewal of the existing low option HMO plan with premium rate increases as shown in Attachments A & B;
- ii. Blue Cross Senior Secure HMO - Approve the renewal of the existing Senior Secure HMO plan for retirees with premium rate increases as shown in Attachments A & B;
- iii. Blue Shield Low Option HMO Plan - Approve the renewal of the existing HMO low option plan with premium rate increases as shown on Attachments A & C;
- iv. Blue Shield Mid Option HMO Plan - Approve the renewal of the existing HMO mid-option plan with premium rate increases as shown on Attachments A & C;
- v. Blue Shield High Option HMO Plan - Approve the renewal of the existing HMO high option plan with premium rate increases as shown on Attachments A & C;
- vi. Blue Shield Point-of-Service (POS) Plan - Approve the renewal of the existing POS plan with premium rate increases as shown on Attachments A & C;
- vii. Blue Shield PPO Plan - Approve the renewal of the existing PPO plan with premium rate increases as shown on Attachments A & C;
- viii. Blue Shield Indemnity Plan - Approve the renewal of the existing plan for out-of-area early retirees and Medicare retirees with premium rate increase as shown on Attachments A & C;
- ix. MHN Employee Assistance Plan - Approve the renewal of the existing plan for a 12 month period with no premium rate increase for active employees or retirees as shown in Attachments A & D;
- x. Healthcare Assistance Program - Approve the continuation of the healthcare assistance services for all covered employees with CareCounsel with a premium rate increase from \$1.35 per employee per month to \$1.50 per employee per month which is included in the County contribution for medical insurance as shown in Attachments A & D;

b) Consider recommendations regarding PPO and DMO Dental Programs, as follows:

- i. County Self-Funded Dental Program - Accept the Annual Actuarial Report for the County Self-Funded Dental Program, dated April 1, 2005, which recommends average premium rate increases of 10.1% for active employees and average increase of 17.6% for retirees as shown in Attachments A & E (Table 5);
- ii. Golden West Pacesetter DMO - Approve the renewal of the existing Pacesetter DMO (dental HMO) dental plan design with a premium increase of 6% for employees and retirees as shown in Attachments A & F.

Sponsors: HUMAN RESOURCES DEPARTMENT

Indexes:

Code sections:

Attachments: 1. Board Letter/ Attachments

Date	Ver.	Action By	Action	Result
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5/17/2005

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BOARD OF SUPERVISORS

Acted on as follows:

Pass