



one COUNTY | one FUTURE

Legislation Details

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Title: Consider recommendations regarding the 2013 Health Insurance Program Renewal, as follows:

- a) CSAC-EIA Blue Shield Health Plans:
 - i) Approve the renewal of the California State Association of Counties - Excess Insurance Authority (CSAC-EIA) Blue Shield Exclusive Provider Organization (EPO) High, Blue Shield EPO Low, Preferred Provider Organization (PPO), and High Deductible Health Plan (HDHP) plans for a twelve-month term, at the existing benefit levels, and premium increases of 4%, effective January 1, 2013, for all active employees and retirees;
- b) Kaiser Permanente HMO Health Plans:
 - i) Approve the renewal of the Kaiser Permanente High and Low Health Maintenance Organization (HMO) and Senior Advantage Plans, at existing benefit levels, with premium increases ranging between (negative) - 2.8% to 5.7%, effective January 1, 2013, for all active employees and retirees for a twelve-month term;
- c) County Self-Funded Dental PPO Plan:
 - i) Accept the annual Actuarial Report for the County Self-Funded Dental Plan shown in Attachment C, and continue the existing program benefits at the current premium level, with no increase for active employees and retirees for a twelve month period effective January 1, 2013;
- d) Golden West Pacesetter Dental DMO Plan:
 - i) Approve the renewal of the existing Golden West Dental Maintenance Organization (DMO) plan, and continue the existing benefit levels for active employees and retirees, at the current premium level, with no increase, for a twelve-month period, effective January 1, 2013;
- e) Vision Service Provider Plan:
 - i) Approve the renewal of the existing Vision Provider Plan and continue the existing benefit levels for active employees and retirees, at the current premium level, with no increase, for a twelve-month period, effective January 1, 2013;
- f) CareCounsel Healthcare Assistance Program:
 - i) Approve the renewal of the CareCounsel Healthcare Assistance Program with no increase for all covered active employees and a 1.2% increase to the current fee level for retirees, for a twelve-month period effective January 1, 2013;
- g) United Healthcare Medicare Risk HMO Health Plans:
 - i) Approve the renewal of the United Healthcare Medicare Risk HMO Health Plans for County of Santa Barbara retirees, at existing benefit levels, and a premium increase of 2% for a twelve-month period, effective January 1, 2013;

ii) Authorize the Human Resources Director or her designee to execute any necessary third-party administrative agreements and documents required to manage plans listed in recommendations a) through g) above; and

h) Authorize the Human Resources Director to explore the possibility of expanding the On-site Employee Health Clinic Program and implementing an Employee Wellness and Productivity Program through using a portion of the savings generated by the lower than planned health rate increase.

Sponsors: COUNTY EXECUTIVE OFFICE

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachments

Date	Ver.	Action By	Action	Result
9/4/2012	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass