



## Legislation Text

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**File #:** 23-00981, **Version:** 1

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Consider recommendations regarding a revision to the New Hire and Promotional Incentives Policy, as follows:

- a) Approve the revised Countywide New Hire and Promotional Incentives Policy which increases the maximum amount from \$20,000.00 to \$30,000.00 for non-physician/health care practitioners; incorporates into the countywide policy the current incentive structure for physicians (maximum \$90,000.00) and health care practitioners (maximum \$50,000.00); increases the maximum amount from \$3,500.00 to \$10,000.00 for promoted employees; allows for a Consumer Price Index (CPI) adjustment every 5 years; and makes other minor language changes; and
- b) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because they consist of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.