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Legislation Details

File #: 08-00406 **Version:** 1

Type: Agenda Item **Status:** Passed

File created: 4/29/2008 **In control:** BOARD OF SUPERVISORS

On agenda: 5/6/2008 **Final action:** 5/6/2008

Title: Consider recommendations regarding 2008 County Health Insurance Program Changes, as follows:

Aetna Health, Inc.

a) Approve the selection of Aetna Health, Inc. as the County's primary health insurance carrier to replace Blue Shield of California and replace all existing medical plans for active employees and retirees, effective July 1, 2008 for an eighteen-month term at the premium rates; increase the County Health Savings Account (HSA) contribution from \$550 to \$900 per year for employees enrolled in the High Deductible PPO plan; and authorize the Assistant CEO/HR Director to execute the Master Application to Aetna and any other necessary documents;

Kaiser Permanente HMO Health Plans

b) Approve the selection of Kaiser Permanente as an additional insurance carrier for the County's High and Low Option HMO plans for employees and retirees residing in Kaiser's Ventura County service area, effective July 1, 2008 for an eighteen-month term at the premium rates and authorize the Assistant CEO/HR Director to execute the Master Application to Kaiser Permanente and any other necessary documents;

On-Site Medical Clinic Program

c) Authorize the Assistant CEO/Human Resources Director to conduct a Request for Proposal (RFP) for an on-site medical clinic program, return to the Board with recommendations for establishing the clinic and other required actions and designate program funding from departmental health plan premium savings;

County Self-Funded Dental PPO Plan

d) Accept the annual Actuarial Report for the County Self-Funded Dental Plan and continue the existing program benefits at the current premium levels, effective July 1, 2008;

Golden West Pacesetter Dental HMO Plan

e) Approve the renewal of the existing Golden West Dental HMO plan and existing benefits for all active employees at a premium increase of 10% for active employees and retirees, effective July 1, 2008, for an eighteen-month period; and

CareCounsel Healthcare Assistance Program

f) Approve the renewal of the CareCounsel Healthcare Assistance Program for all covered active employees at a premium rate increase of 8.4% (\$.14 monthly) and covered retirees at a premium rate increase of 4.8% (\$.08 monthly), for an eighteen-month period, effective July 1, 2008.

Sponsors: COUNTY EXECUTIVE OFFICE

Indexes:

Code sections:

Attachments: 1. Board Letter, 2. Attachments

Date	Ver.	Action By	Action	Result
5/6/2008	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass