



## Legislation Details

**File #:** 16-00792      **Version:** 1

**Type:** Agenda Item      **Status:** Passed

**File created:**      **In control:** BOARD OF SUPERVISORS

**On agenda:** 10/11/2016      **Final action:** 10/11/2016

**Title:** Consider recommendations regarding paid leave time for organ and bone marrow donors, as follows: (4/5 Vote Required)

- a) Find that granting paid leave to employees who serve as organ or bone marrow donors is in the best interest of the County, and does not amount to a gift of public funds, because it mirrors the requirement in State law for State employees and private businesses with 15 or more employees;
- b) Approve up to 240 hours of paid leave for an employee donating a kidney as part of a paired organ donation program after using 80 hours of accrued sick leave or vacation;
- c) Direct staff to meet and confer with labor groups to develop a policy that will provide paid leave to County employees who are bone marrow and organ donors in alignment with California Labor Code Sections 1508 -1513 and return to the Board with a recommended policy; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b) (4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter

Date	Ver.	Action By	Action	Result
10/11/2016	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass