County of Santa Barbara



Legislation Text

File #: 09-00112, Version: 1

HEARING - Consider recommendations regarding a Mandatory Countywide Hiring Freeze, as follows: (EST. TIME: 30 MIN.)

- a) Direct the County Executive Officer to implement a mandatory (hard) hiring freeze effective February 3, 2009 that would include full-time, part time, extra help, temporary help, provisional appointments, promotions, voluntary demotions, transfers, departmental position allocation changes, temporary assignments, and contractors on payroll;
- b) Determine any exceptions or exemptions including those such as:
- i) Extra help and regular positions required to maintain mandatory staffing at Juvenile Institutions and the Psychiatric Health Facility such as: Assistant ADMHS Medical Director, Clinical Psychologists, Mental Health Practitioners, Staff Nurse, Psychiatrist, Sheriff Deputy classifications, etc;
- ii) Custody Deputy classifications at the jail in cases where overtime costs will exceed the cost of filling a vacancy;
- iii) Firefighters, Fire Engineers, and Fire Captains to meet constant staffing requirements in cases where overtime costs will exceed the cost of filling a vacancy;
- iv) Classifications assigned to 24-hour Park operations;
- v) Certain positions such as: Communications Dispatcher classifications; Juvenile Institution Officers; Custody Deputy classifications; and
- vi) Certain non-General Fund functions such as: Roads, Solid Waste, Flood Control, and Laguna Sanitation;
- c) Direct the County Executive Officer to provide department heads with instructions to implement the mandatory hiring freeze as directed by the Board;
- d) Direct department heads to manage overtime costs within their approved budgets; and
- e) Schedule this matter for reevaluation at a Board meeting in approximately six months (August 2009).

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

[Enter body here.]