



## Legislation Text

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**File #:** 09-00112, **Version:** 1

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HEARING - Consider recommendations regarding a Mandatory Countywide Hiring Freeze, as follows: (EST. TIME: 30 MIN.)

a) Direct the County Executive Officer to implement a mandatory (hard) hiring freeze effective February 3, 2009 that would include full-time, part time, extra help, temporary help, provisional appointments, promotions, voluntary demotions, transfers, departmental position allocation changes, temporary assignments, and contractors on payroll;

b) Determine any exceptions or exemptions including those such as:

i) Extra help and regular positions required to maintain mandatory staffing at Juvenile Institutions and the Psychiatric Health Facility such as: Assistant ADMHS Medical Director, Clinical Psychologists, Mental Health Practitioners, Staff Nurse, Psychiatrist, Sheriff Deputy classifications, etc;

ii) Custody Deputy classifications at the jail in cases where overtime costs will exceed the cost of filling a vacancy;

iii) Firefighters, Fire Engineers, and Fire Captains to meet constant staffing requirements in cases where overtime costs will exceed the cost of filling a vacancy;

iv) Classifications assigned to 24-hour Park operations;

v) Certain positions such as: Communications Dispatcher classifications; Juvenile Institution Officers; Custody Deputy classifications; and

vi) Certain non-General Fund functions such as: Roads, Solid Waste, Flood Control, and Laguna Sanitation;

c) Direct the County Executive Officer to provide department heads with instructions to implement the mandatory hiring freeze as directed by the Board;

d) Direct department heads to manage overtime costs within their approved budgets; and

e) Schedule this matter for reevaluation at a Board meeting in approximately six months (August 2009).

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

[Enter body here.]