



## Legislation Text

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**File #: 02-00558, Version: 1**

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HEARING - Consider recommendations regarding 2002-03 medical and dental insurance premium changes, as follows: (EST. TIME: 20 MIN.)

- a) Accept the Annual Actuarial Report for the County Self-Funded Dental Program, dated April 12, 2002, which recommends no premium rate change for fiscal year 2002-2003 (Attachment B);
- b) HMOs, Point-of-Service and PPO Medical Programs:
- i. Health Net HMO Plan - Approve the active employee premium rates with increases of 26.5% for renewal of the current HMO benefit plan design for active employees and 45.1% for early retirees and .7% for Medicare retirees including benefit plan changes; (Attachments A, C & D to the Board Letter dated May 28, 2002);
  - ii. Health Net Select Point of Service Plan - Approve the active employee premium rates with increases of 40.2% for renewal of the current point-of-service benefit plan design and 41.7% for early retirees and 18.1% for Medicare retirees including benefit plan changes; (Attachments A, D & E to the Board Letter dated May 28, 2002);
  - iii. Health Net Retiree Out-of-Area PPO Plan - Approve the premium rates with increases of 30.1% for retirees on the Out-of-Area PPO plan living outside the Health Net service area, effective July 1, 2002 (Attachment A & F to the Board Letter dated May 28, 2002);
  - iv. Health Net Retiree Out-of-Area Flex Net Plan - Approve the premium rates with increases of 25.6% for early retirees and 52.7% for Medicare retirees enrolled in the Flex Net RF plan living outside the Health Net service area, effective July 1, 2002 (Attachments A & F to the Board Letter dated May 28, 2002);
  - v. Health Net Retiree Seniority Plus Medicare Risk Plan - Approve the selection of the optional benefit plan design as included as Attachment G and approve the associated premium rates with increases 7.3% for retirees on Medicare enrolled in the Seniority Plus Plan, effective July 1, 2002 (Attachments A & G to the Board Letter dated May 28, 2002);
  - vi. Health Net PPO Plan - Approve the addition of a preferred provider organization plan (PPO) for active employees and retirees living in California and approve the premium rate schedule and proposed benefit schedule (Attachments A & H to the Board Letter dated May 28, 2002);
  - vii. Blue Cross Medical HMO - Approve the active employee premium rates with increases of 19.9% for renewal of the current HMO benefit plan design for active employees effective June 24, 2002 and 20% for early retirees and Medicare retirees effective July 1, 2002; (Attachments A & I to the Board Letter dated May 28, 2002);
  - viii. MHN Employee Assistance Plan - Approve the selection of Option 1 and approve the premium increase of \$.07 biweekly for employees effective June 24, 2002 and \$.10 for retirees effective July 1, 2002 in the employee assistance program (Attachment A & J to the Board Letter dated May 28, 2002);

ix. Healthcare Assistance Program - Approve the continuation of the services of the current healthcare assistance vendor, Care Counsel, at the existing premium rates of \$1.25 per employee per month, and approve the inclusion of this fee in the County contribution for all employees enrolled on County medical plans;

c) Golden West Pacesetter Dental HMO - Approve the renewal of the Golden West Pacesetter Dental Plan with premium increases of 8% for employees, effective June 24, 2002 and retirees, effective July 1, 2002. (Attachments A & K to the Board Letter dated May 28, 2002)

COUNTY ADMINISTRATOR'S RECOMMENDATION: APPROVE

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