



## Legislation Details

**File #:** 23-00981      **Version:** 1

**Type:** Administrative Item      **Status:** Agenda Ready

**File created:** 10/6/2023      **In control:** BOARD OF SUPERVISORS

**On agenda:** 10/17/2023      **Final action:** 10/17/2023

**Title:** Consider recommendations regarding a revision to the New Hire and Promotional Incentives Policy, as follows:

a) Approve the revised Countywide New Hire and Promotional Incentives Policy which increases the maximum amount from \$20,000.00 to \$30,000.00 for non-physician/health care practitioners; incorporates into the countywide policy the current incentive structure for physicians (maximum \$90,000.00) and health care practitioners (maximum \$50,000.00); increases the maximum amount from \$3,500.00 to \$10,000.00 for promoted employees; allows for a Consumer Price Index (CPI) adjustment every 5 years; and makes other minor language changes; and

b) Determine that the above actions are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(4), because they consist of government funding mechanisms and/or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment.

**Sponsors:** HUMAN RESOURCES DEPARTMENT

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Letter, 2. Attachment A -New-Hire-and-Promotional-Incentives-Policy Red Line Version 10.17, 3. Attachment B - New-Hire-and-Promotional-Incentives-Policy (Clean), 4. Attachment C - New Hire and Promotional Incentives Worksheet (revised with updates), 5. MInute Order

Date	Ver.	Action By	Action	Result
10/17/2023	1	BOARD OF SUPERVISORS	Acted on as follows:	Pass