



## Legislation Text

---

**File #:** 18-00711, **Version:** 3

---

Consider recommendations regarding an amendment to Ordinance 5018 setting compensation and benefits for members of the Santa Barbara County Board of Supervisors, as follows:

- a) Incorporate an existing biweekly Unit Cash allowance of \$278.24 into base salary, effective the first pay period following sixty (60) days after Board approval;
- b) Provide a 3% salary increase, consistent with the October 2017 Annual Indices of the CPI-U for the Los Angeles-Riverside-Orange County area, to be effective during Fiscal Year 2018-2019 and tie future, annual salary increases to the CPI-U (October Annual Indices) from a minimum of 0% to a maximum of 3% each Fiscal Year, effective the first pay period following sixty (60) days after Board approval;
- c) Implement a 0.83% pension cost-sharing pick-up for members of the Board of Supervisors in classic/legacy retirement plans, effective the first pay period following sixty (60) days after Board approval;
- d) Provide a 3.28% increase to the County contributions to health insurance for all Board members enrolled in and receiving County-sponsored health insurance, effective with the 2019 plan year (Pay Period 2019-01) or in the first pay period following sixty (60) days after Board approval, which is consistent with the increase all County employees on health plans will receive to the County contribution for health insurance, effective with the 2019 health insurance plan year; and
- e) Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potential physical impacts on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(4) of the CEQA guidelines.